



Corrections News

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The Alabama Department of Corrections

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IVAN GOLF

Montgomery— Employees of the Alabama Department of Corrections reaped the benefits of a bright, sun drenched day in mid-November. With the cold and rain avoided, more than 100 golfers participated in the Hurricane Ivan Benefit Golf Tournament at the River Run Golf Course in Montgomery. This charity event provided proceeds to ADOC employees who suffered major loss or damage during the storm.

BRIAN CORBETT/PIO ADOC—

ADOC Deputy Commissioner Terence Jones was one of the tourney participants. "I thought the tournament was a huge success. Thanks to many generous sponsors we raised more than our original goal of ten thousand dollars. I thought it was a lot of fun and the food was terrific," Jones said. "The tourney was run well, given the time frame with only three weeks to put it together," said Forrest Johnson, an ADOC employee from Information Systems. "We had a good time."

Speaking of food, a big "hats off" is in order for Draper Steward Oaklee Williams and crew. The food was outstanding. COI James Caton Jr. and fellow COI Benjamin Bonner spent the night before the tournament roasting a whole hog, which Elmore Warden Ike Hadley had donated. Bar-B-Q chicken

was also served, along with boiled shrimp, corn, green beans, salad and numerous deserts. Golfers were even treated to chilidogs and chips at the turn. Draper Warden James DeLoach helped to organize the food effort. "It was fantastic, delicious! We had more than enough and everyone seemed to enjoy it. We received many positive comments about the menu," said DeLoach. Also assisting in food preparation were stewards Wanda Hill of Draper, Nathaniel Parker and Nillie Motley of Staton, Robin Williams of Frank Lee, Willie Jackson from Tutwilier, along with assis-

tants Sonjonlyn Alexander and Debra Crosby of Draper.

Warden Bettina Carter of Decatur CBF/CWC spearheaded fund raising efforts. Wardens, deputy wardens and division directors were asked to contribute, while each facility put together their own fund raising efforts. Sponsorships alone raised more than 12-thousand dollars with ADOC employees contributing equally as much.



Petrey Wholesale team of Windell Humphries, Wayne Roughton, Bob Mathis and Ron Sutton tied with two other teams at 13 under par, but won it in a scorecard playoff.

"I think we exceeded our expectations by far. That's because corrections people are the best people in the world. We had a good team working on this project," said Carter.

After expenses more than 25-thousand dollars is designated for relief awards, emphasizing the fact that at ADOC we do value our employees as our most valuable asset. To date, \$11,700 in monetary awards has been given to employees. The Hurricane Ivan Relief Committee will meet the week of December 8th with a second round of awards to be given. Tentative plans call for maintaining an annual ADOC golf tournament. Mike Watson is President and CEO of 2WR/Holmes Wilkins Architects. Watson's company is a double-gold tourney sponsor. "Our firm was proud to support this event and the efforts to provide assistance to those ADOC employees affected by Hurricane Ivan," said Watson. "We look forward to sharing many enjoyable rounds of fellowship on the links should this become an annual benefit tournament." ♪

Ivan Tournament Winners



First Place: \$50.00 Gift Certificates

Windell Humphries
Wayne Roughton
Bob Mathis
Ron Sutton

Second Place: \$25.00 Gift Certificates

Mike Watson
John Bricken
Jerry Taff
Brian Corbett

Third Place: \$15.00 Gift Certificates

Heath Taylor
Kenny Youngblood
Robbie White
David White

Longest Drive: \$40.00 Gift Certificates

Kelli Sanders

Closest To The Pin: \$40.00 Gift Certificates

Ken Kirk

Ivan Tournament Sponsors

Aramark	Double Gold Sponsor	\$1000.00
2WR Holmes Wilkins	Double Gold Sponso	\$1000.00
Cornerstone Detention	Gold Sponsor	\$500.00
Prison Health Services	Gold Sponsor	\$500.00
Petrey Wholesale	Gold Sponsor	\$500.00
CCA	Gold Sponsor	\$500.00
T-Netix	Gold Sponsor	\$500.00
MHM	Gold Sponsor	\$500.00
3M	Gold Sponsor	\$500.00
American Commissary	Gold Sponsor	\$500.00
Captain's Table	Gold Sponsor	\$500.00
Dobson's Sheet Metal	Gold Sponsor	\$500.00
CPOF	Gold Sponsor	\$500.00
ASEA	Gold Sponsor	\$500.00
Portion Pac	Gold Sponsor	\$500.00
TJ Sales	Gold Sponsor	\$500.00
CMS	Silver Sponsor	\$300.00
Daniel & Son Inc.	Silver Sponsor	\$300.00
ALFAB	Bronze Sponsor	\$200.00
LCS	Bronze Sponsor	\$200.00
Robinson Foundry	Bronze Sponsor	\$200.00
GF Gilmore Contractors	Bronze Sponsors	\$200.00
Chappy's Deli	Bronze Sponsor	\$200.00
AJ's Haircut and Styles	Bronze Sponsor	\$200.00
Daniel Motor Co.	Bronze Sponsor	\$200.00
SE Antiques/Sports Festival	Bronze Sponsor	\$200.00
HB&G Building	Bronze Sponsor	\$200.00
Advanced Commodities	Bronze Sponsor	\$200.00
All South Liquidators	Bronze Sponsor	\$200.00
TRICOR	Bronze Sponsor	\$200.00
Dave's Pizza	Bronze Sponsor	\$200.00
Southern Marine	Bronze Sponsor	\$200.00
Norment Security	Bronze Sponsor	\$200.00



Course Marshalls Steve Bullard & Ruth Naglich.



Foursome of duffers—Richard Willis, Terence Jones, Steve Hayes and Kim Thomas

Dear Sponsor,

On behalf of the Alabama Department of Corrections, we would like to extend our sincere appreciation for your generous contribution. This wonderful donation will benefit numerous hard working Alabama corrections professionals whose homes and property suffered severe damage during Hurricane Ivan.

At ADOC we consider our employees as our most valuable asset. Through fundraising efforts with the Ivan Benefit Golf Tournament we have attempted to reinforce that belief.

Your donation has made it possible for us to provide monetary assistance to our family of fellow ADOC employees. Furthermore, we value upholding the public trust and a positive public image, emphasizing professionalism, honesty and integrity. Your company's partnership with ADOC helps make that continued vision possible.

The work of a corrections professional is often unnoticed and most certainly undervalued.

By taking part in this special event you have shown that you too value the dedication and loyalty of all ADOC employees. Thank you!

Sincerely,

ADOC Employee Hurricane Ivan Relief Committee
Terence Jones, ADOC Deputy Commissioner
Warden James DeLoach, Draper Correctional Facility
Warden Bettina Carter, Decatur Community Work Center
Wendy Williams, ADOC Training Director
Brian Corbett, Public Information Manager

Dear ADOC Employees,

On behalf of the Alabama Department of Corrections I would like to express my heartfelt appreciation for your hard work and dedication.

During Hurricane Ivan we all faced a certain amount of trepidation, some much more so than others. By and through professional actions taken by committed employees, ADOC has been able to maintain both safety and security. While Ivan did cause severe damage to several of our facilities,

I am happy to report that no employees on duty, nor inmates in our custody suffered serious injuries. This includes the evacuation and return of more than 700 inmates in the Baldwin, Mobile and Escambia County areas.

As you know, ADOC's operation and function is of vital importance to the safety of Alabama's citizens. Ivan has no doubt been catastrophic for the State of Alabama. I believe through it all, that ADOC fulfilled our mission to confine convicted felons in a safe and secure environment. This could not have been done without a level of professionalism second to none. Thus, ADOC employees are our most valuable assets.

Again, thank you for your unwavering support, dedication and untiring work ethic.

Sincerely,

Donal Campbell
Commissioner ADOC.

Dear ADOC employees,

A hearty thank you is in order for you and your entire correctional staff due to the dedicated service that you provided during our state's recent emergency.

Hurricane Ivan rendered thousands of people in great need across Alabama. I know that many of you sacrificed valuable time that you could have spent tending to your own safety in order to ensure the safety of those men and women in your custody, along with the safety of your fellow Alabamians. For this, Alabama salutes your selfless service, commitment and professionalism.

As Alabamians, we pride ourselves in our great faith, our compassion for our fellow man, and our collective greatness in the face of adversity. I want to thank you and your entire staff of both correctional and support personnel for bringing out the best in Alabama.

Sincerely,

Bob Riley
Governor



Tutwiler Warden Gladys Deese hits a long putt as Capt. Timothy Hewlett tends the flag.



A grill full of Bar-B-Q chicken.

State Prisons Still Packing Them In

—TUSCALOOSA NEWS/ DEC 2, 2004

The conditions in Alabama's prisons are a disgrace that the state's political leaders and conscientious residents cannot continue to ignore.

The shameful conditions present a practical concern as well. With each passing day, the crowded, festering prisons are becoming increasingly dangerous.

A new report from the Southern Legislative Conference says Alabama has the worst prison crowding of any of the 16 Southern states.

It says Alabama prisons are at 118 percent of their designed capacity and state prison officials say that figure is seriously skewed to the low side. In truth, the Alabama Department of Corrections says, the state's inmate population as of Sept. 30 was 190 percent of its designed capacity.

An early parole program implemented by the governor as an emergency measure hasn't taken the pressure off the prisons. Inmates remain crammed into every nook and cranny. Three prisoners housed in a cell designed for one is not unusual.

It is, however, inhumane and in direct contravention of federal court orders against cruel and unusual punishment.

It is also exceedingly dangerous -- not only to the inmates themselves but also to corrections officers who find themselves responsible for more and more inmates in the hostile and crowded prisons. According to the SLC report, Alabama has the highest prisoner-to-guard ratio of any Southern state.

No rational person would approve of the conditions in state prisons but the problem is money. The state's general fund is virtually bankrupt; there is no money to build or to staff new facilities.

There is no money to hire an adequate corrections staff or even to pay the existing corrections officers a decent salary. There is no money for new beds in existing facilities or expanding their wastewater systems. There is no money for adequate health care, raising the specter of disease epidemics in the packed prisons.

The funding shortage is reflected in the SLC report's finding that Alabama spends less on its inmates than any other Southern state.

The chronic money shortage will continue to cripple Corrections and every other area of state government until there is real tax reform in Alabama. But another factor plays into the dangerous situation -- the state's reluctance to embrace alternative sentencing as a practical stopgap to the explosive prison crowding.

In 1979, the Legislature passed the Habitual Felony Offender Act. Touted as a "tough-on-crime" measure, it required people with three prior offenses to go to prison, regardless of the seriousness of the offense.

As a result, our prisons are jammed with inmates serving time for non-violent, low-level property and drug offenses. These inmates account for 72 percent of the total prison population.

Many of them don't need to be locked away. It would be better and less expensive to place them in community based rehabilitation and drug-treatment programs so they can become tax-paying citizens.

Other alternatives may be considered as well to deal with the prison crisis. But the state cannot afford to do nothing. If prison reforms are not enacted soon, there will be blood on our hands. ■

There's No Setting Aside Cherry's Evil

—TUSCALOOSA NEWS/ DEC 1, 2004

It is bad enough that Alabama voters rejected an effort to remove racist language from the state constitution. The state shouldn't suffer a second black eye by setting aside the conviction of Birmingham church bomber Bobby Frank Cherry. Votes were being recounted statewide this week in the razor-thin election on the racist language in the constitution. There was at least a chance that there could be a reversal.

But despite the pleas of attorneys for Cherry, who died in prison Nov. 18, there should be no reversal of the judgment of history against this vicious, racist murderer. Cherry never confessed publicly to the 1963 bombing of the Sixteenth Street Baptist Church that claimed the lives of four little black girls, but the evidence against him was overwhelming. It was an indictment of the sloth and mindset of this state that it took almost 40 years to finally convict the former Klansman.

The Alabama Court of Criminal Appeals on Oct. 1 upheld Cherry's 2002 convictions and life sentences in the murders of the four girls. But his attorney filed a motion after Cherry's death asking that the case be returned to trial court with instructions to set aside the convictions. The attorney claims that Cherry's right to appeal wasn't over until Nov. 19 -- a day after his death. On that date, the appeals court overruled Cherry's attempt to have his murder conviction set aside. Because Cherry wasn't alive to press his case, the conviction should be set aside "like it didn't happen," the attorney says.

Yet no amount of legal maneuvering can erase the fact that it did happen -- the bombing, the deaths, the testimony from family members who heard Cherry bragging about the murder, the belated conviction and the decision by the appeals court upholding it. Attorney General Troy King got it right when he described the lawyer's effort as an attempt to "allow Cherry to rewrite history from the grave."

Bobby Frank Cherry was guilty -- guilty as sin. There is no way that this verdict should be set aside. ■



Alabama Inmates' New Garb: Graduation Gowns For Theology Degrees

BY SAMIRA JAFARI/ THE ASSOCIATED PRESS/ 12/10/2004, UNION SPRINGS, ALA. (AP) --

For a few minutes Friday, Anthony Murphy could forget he was a prisoner, a convicted sex offender, and feel the respect and admiration characteristic of an accomplished scholar.

Wearing a long black graduation gown and tasseled cap, he walked across the stage, stopping briefly for a hug from his mentor before being draped with his special sash. Adjusting the tassel from left to right, he clutched his master's degree and a crisp new study Bible amid cheers from family and others.

Murphy was one of 53 inmates at the state prison in Bullock County who received a diploma or degree from the faith-based curriculum available at the south Alabama lockup. He earned his master's in Christian education, while fellow scholar Roy McCaig, serving a 15-year sentence for rape, earned his doctorate in biblical studies.

"This is the best thing my name has ever done," said Murphy, 45, who has served 11 years of his life sentence on a rape and sodomy conviction.

"It's renewed my mind," said McCaig, who figures he may get to hear "Dr. McCaig" once in a while.

The inmates said they were especially honored to have Attorney General Troy King briefly speak at the ceremony. King told the prisoners that he admired their work to find light "in a place of so much darkness."

The multi-degree program offered at the prison is organized by Correctional Chaplain Stephen Walker, who arranges faith-based studies offered by Southern seminaries for inmates seeking his services. The degrees are valid, he said, though they are not always from accredited institutions.

Murphy's master's is from Liberty Theological Seminary International in Montgomery, which also bestowed the biblical knowledge diplomas. McCaig's doctorate is from Gulf Coast Bible Institute in Mobile.

The programs — ranging from basic Catholic studies to advanced degrees in Christian counseling — are funded by donations, while Walker and the nonprofit Alabama Prison Ministries coordinate volunteer teachers to help with inmates' studies. The prison also offers studies in Judaism, Islam, Buddhism and other faiths. The Islamic studies commencement is set for January.

While the degrees are a tangible accomplishment, the chaplain's main concern is that the inmates learn structure and responsibility so they don't have to return.

"An inmate doing something positive is an inmate that's not going to cause trouble," said Walker, who established the program in 1990.

Since the first graduation ceremony in 1993, Walker has handed seminary diplomas and degrees to 188 inmates — 83 of those have been released from prison and 10 of those have returned. That recidivism rate of about 12 percent compares with the 33 percent rate of return for all inmates released from Ala-

bama's prisons.

Joshua Robinson, who received his diploma in biblical knowledge, was an inmate Walker hoped would never come back.

Robinson, 45, is serving his fourth prison sentence after a long history of theft and parole violations. "I've come a long ways, if you only knew me before," he said.

But he believes the fourth time's a charm, that his faith will keep him out of prison once he finishes his three-year sentence. His family, who attended the commencement service, is counting heavily on his recent studies to keep him out of trouble.

"I don't want him to come back here, ever," said his sister, Maria Rodriguez. "I do think this is healthy. It seems like he wants to stay straight."

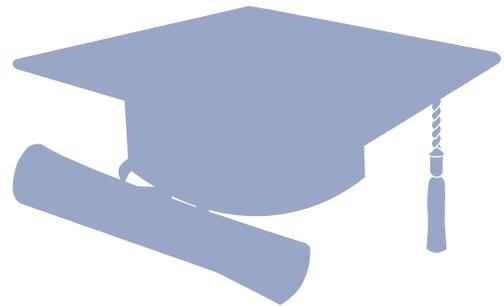
Walker was particularly proud of Ron Watkins, a graduate who led the toe-tapping music and singing at the ceremony. Watkins, 53, was released on Nov. 18 after serving a 12-year sentence on a first-degree sodomy conviction.

He's now working to establish an aftercare Christian center for newly released inmates in transition to the free world.

"You know, a lot of people talk about the 'religious in jail' and I'm not going to say they're not there. But our programs get past that facade," said Watkins, noting that faking faith gets prisoners nowhere. "They dig deeper — it'll reveal you if that's all you're in for."

Success stories, like that of Watkins, are an inspiration to Murphy, who knows his chances of parole are pretty slim. Meanwhile, he stands as an example to younger inmates.

"I've done a lot of things in the past that I'm not proud of," Murphy said. "But I'm proud of this." ■



Alabama Inmates Seek Higher Calling Through Bible Studies

THE ASSOCIATED PRESS/ 12/10/2004, 4:53 P.M. CT

More than 50 inmates at the state prison in Union Springs, Ala., graduated Friday with diplomas and advanced degrees for seminary studies.

THE TEACHERS: Programs in Catholic studies, Judaism, Islam, Buddhism and other faiths to advanced degrees in Christian counseling are funded by donations, while Correctional Chaplain Stephen Walker and the nonprofit Alabama Prison Ministries coordinate volunteer teachers.

CLASS DISMISSED: Since the first graduation ceremony in 1993, 185 inmates have earned diplomas or degrees — 83 of those have been released from prison and 10 of those have returned. That recidivism rate of about 12 percent compares with the 33 percent rate of return for all inmates released from Alabama's prisons. ■

Alabama Taxpayers Win in Special Session on Reform

by Governor Bob Riley



The recently concluded special session was a great victory for Alabama's taxpayers. The most significant and fundamental reform of state government in decades passed in record time. The result: \$300 million in savings over five years.

It shouldn't have taken this long. For years, we've watched spending on health insurance drain more and more of our tax dollars. Benefits that cost the state \$363 million in 1998 skyrocketed to an estimated \$1 billion this budget year, a 175 percent spending increase. This out-of-control spending threatened to take over our budgets. If nothing was done to slow down these costs, in a few years half of all the money put into the education budget would have gone to nothing but educator health benefits, leaving nothing for our students and our classrooms.

In the 2004 regular session, I proposed a series of broad reforms to address these soaring costs. When these reforms did not pass, I appointed a blue ribbon task force to develop a reform plan that would slow down the rate of health insurance spending, save taxpayers money and win approval from the Legislature. After months of study, the task force came forward with recommendations that met each goal.

The recommendations were the type of common sense reforms the people of Alabama have demanded. From now on, those who participate in the system will be responsible for helping to keep costs down. The boards that run the health plans will be able to adjust premiums for state employees, many of whom now pay nothing for their coverage. Those who retire after working only 10 years will no longer receive the same level of benefits as someone who worked for 20 or 25 years. People who retire from the state and take a job elsewhere will have to use their new employer's insurance rather than continue to rely on Alabama taxpayers.

Altogether, these proposals amount to the most meaningful reform state government has seen in generations. In the first year alone, Alabama taxpayers are expected to save about \$50 million under these reforms. Over five years, the estimated savings add up to at least \$300 million.

As I have said many times over the last few weeks, these reforms are an important first step, but a first step nonetheless. We've saved hundreds of millions of dollars and have slowed the rate of spending, but more reforms are a must. My hope is that the successes we achieved in the special session will give those of us who want further reforms the momentum we'll need in the regular session that begins in February.

In the meantime, Alabamians can take heart in knowing that, at last, reform of state government is taking hold in Montgomery. ■

Our Mission Statement:

The mission of the Alabama Department of Corrections is to confine, manage and provide rehabilitative programs for convicted felons in a safe, secure and humane environment, utilizing professionals who are committed to public safety and to the positive re-entry of offenders into society.

Our Values:

- We value ADOC's employees as our most valuable asset.
- We value a safe, secure and rehabilitative environment for the inmate population.
- We value upholding the public trust and a positive public image, emphasizing professionalism, honesty and integrity.
- We value the dignity of every human being.
- We value leadership, which promotes a safe, fair and equitable work environment.
- We value operating in the most effective and economically efficient manner possible.
- We value the ethical conduct of all ADOC's employees.
- We value sharing information, innovation and communication among all levels of staff.
- We value professional working relationships among employees and opportunities for personal and professional growth.

Please join me as we embrace these values and mission statement so that our shared vision of a renewed Department of Corrections may be acknowledged and recognized by all. ■

Articles or suggestions for
Corrections News
are invited.

They should be addressed to:

Brian Corbett,
Public Information Officer
Department of Corrections
101 South Union Street
Montgomery AL 36104

BCorbett@doc.state.al.us

SPEECH TO MT. WHITNEY HIGH SCHOOL

By: Bill Gates

Rule 1: Life is not fair--- get used to it!

Rule 2: The world won't care about your self-esteem. The world will expect you to accomplish something BEFORE you feel good about yourself.

Rule 3: You will NOT make \$60,000 a year right out of high school. You won't be a vice-president with a car phone until you earn both.

Rule 4: If you think your teacher is tough, wait until you get a boss.

Rule 5: Flipping burgers is NOT beneath your dignity. Your grandparents had a different term for burger flipping—they called it opportunity.

Rule 6: If you mess up, it's not your parents' fault, so don't whine about your mistakes, learn from them.

Rule 7: Before you were born, your parents weren't as boring as they are now. They got that way from paying your bills, cleaning your clothes and listening to you talk about how cool you thought you are. So before you save the rain forest from the parasites of your parent's generation, try delousing the closet in your own room. (Boy! Is this on target)

Rule 8: Your school may have done away with winners and losers, but life HAS NOT. In some schools they have abolished failing grades and they'll give you as MANY TIMES as you want to get the right answer. This doesn't bear the slightest resemblance to ANYTHING in real life.

Rule 9: Life is not divided into semesters. You do not get summers off and very few employers are interested in helping you FIND YOURSELF. Do that on your own time.

Rule 10: Television is NOT real life. In real life people actually have to leave the coffee shop and go to jobs.

Rule 11: Be nice to nerds. Chances are you'll end up working for one.

FOOD SERVICES

Ever wonder what it takes to feed Alabama DOC inmates?

This past fiscal year DOC food services fed:

2,224,600 lbs of beef

1,244,000 lbs of poultry

408,964 lbs of fish

1,441,316 lbs of potatoes

504,750 lbs of dried beans

14,406,418 lbs of canned vegetables

775,440 lbs fresh produce

204,145 lbs fruit

319,220 lbs pasta

370,400 veg. protein meals

1,305,460 dozen eggs

115,620 lbs of cheese

570,312 gals. of milk

3,476,625 lbs of flour

313,350 lbs of cornmeal

862,660 lbs of sugar

1,015,850 lbs of shortening

362,500 lbs of rice

323,350 lbs of grits

46,102 lbs of oats

131,586 lbs of jelly

We seasoned all this food with 187,000 lbs of salt and 15,502 lbs of black pepper.....and then washed it down with 1,477,270 gallons of fruit beverage and tea.

Our raw food cost per day per inmate for the fiscal year was \$1.0640.

Anyone want to join us for lunch?

HOW TO CONTACT YOUR CONGRESSMEN

Sen. Richard Shelby (R):
110 Hart Senate Office Building
Washington, DC 20510
Phone: 202-224-5744
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Rep. Terry Everett, Enterprise (R):
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E-mail via: <http://www.house.gov/everett/>

Rep. Mike Rogers, Anniston (R):
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Rep. Robert Aderholt, Haleyville (R):
4th District 1433 Longworth HOB
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Phone: 202-225-4876
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Rep. Bud Cramer, Huntsville (D):
5th District 2368 Rayburn HOB
Washington, DC 20515-0105
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E-mail via: <http://www.house.gov/cramer/>

Rep. Spencer Bachus, Vestavia Hills (R):
6th District 442 Cannon HOB
Washington, DC 20515-0106
Phone: 202-225-4921
E-mail via: <http://www.house.gov/bachus/>

Rep. Artur Davis, Birmingham (D):
7th District 208 Cannon HOB
Washington, DC 20515-0107
Phone: 202-225-2665
E-mail via: <http://www.house.gov/arturdavis/>

To e-mail members of the House of Representatives, go to the Web address listed and click on e-mail. ■

Ruth Naglich Oversees ADOC Medical Services

COMMISSIONER DONAL CAMPBELL—

Ruth Naglich has been appointed as Associate Commissioner with the ADOC to oversee the inmate medical services. Her appointment is effective October 4, 2004. Ms. Naglich has over sixteen years of administrative and clinical management experience within the healthcare industry. Fourteen of those years is administrative experience in the medical specialty of Correctional Healthcare to local and state governmental entities.

Please join me in welcoming Ms. Naglich to the ADOC family, and render your support to her.

To increase our ability to respond to the increasing demands of both inmate medical and mental health needs, the following reorganization of administrative responsibilities is effective as of today October 4, 2004.

Ruth Naglich, Associate Commissioner of Health Services, will report directly to me and will be responsible for the administration of both inmate medical and mental health services.

Dr. Ron Cavanaugh, Director of Treatment will report to Ms. Naglich and will continue to direct the administration of inmate mental health services. Dr. Cavanaugh will also serve as an advisor to medical services.

Mrs. Rosie Brisbon, Administrative Support Assistant, will report to Ms Naglich and provide administrative support to both Dr. Cavanaugh and Ms Naglich.

I believe this reorganization will enhance our ability to insure the continuity of care in addressing the health care needs of inmates and the administration and management of these programs.

Ms. Ruth Naglich RN, BSN, is the Associate Commissioner of Health Services for the Alabama Department of Corrections (ADOC). She is responsible for the administration of medical and mental health services for more than 26,000 incarcerated individuals within the ADOC's 30 correctional facilities. Ruth has more than 20 years of healthcare administration and clinical experience, with 16 years specific to the medical specialty of correctional healthcare. Her background includes business development, education and training, public health and correctional healthcare administration. She has served as a correctional healthcare advisor and consultant to both private and public healthcare and correctional organizations, including the Correctional Medicine Institute, a not-for profit institute formed by faculty members of the Division of Infectious Diseases at Johns Hopkins University School of Medicine. In addition, Ms. Naglich has served as the Vice President of Operations for 4 statewide and regional correctional healthcare programs, for a privately held correctional healthcare provider. Her responsibilities have included comprehensive healthcare services to 46,000 incarcerated individuals, management of more than 1,200 employees and independent contractors with an annual budget of \$72 million. ■

Governor Riley Signs Cost-Saving Reform Measures Into Law

—OFFICE OF GOVERNOR BOB RILEY/ NOV. 18, 2004/MONTGOMERY

Governor Bob Riley today signed into law the five bills passed in the recently-concluded special session that are expected to save taxpayers \$300 million over the next five years.

The bills are the first fundamental reform of the health insurance programs for public employees. The cost of those programs has soared from \$363 million in 1998 to almost \$1 billion in the current budget year.

"There's no doubt the special session was a great victory for Alabama's taxpayers. It was the shortest and most successful special session in memory," Governor Riley said.

The reforms were recommended by a task force Governor Riley appointed in April to address health insurance costs for state employees and education employees. The Legislature passed the reforms in five working days.

Governor Riley said even though the reforms passed in the special session are significant, more reform of state government is necessary.

"We all realize as important as these reforms are, this is not the end but the beginning. My hope is this successful special session will give those of us who want more government reform - Republicans and Democrats alike - the momentum we need as we get ready for the regular session in February," Governor Riley said.

To read summaries of the reform measures signed into law today, visit the Special Session section of Governor Riley's website at www.governor.state.us. For more information, contact the Governor's Press Office at 334-242-7150. ■



A round of applause for the November 2004 ADOC Academy graduates.



Attorney General Troy King was the key-note speaker in the November 2004 Academy graduation ceremonies.

ADOC ACADEMY GRADUATES

On November 18, 2004 the academy graduated the Class of 2004-04 Troy King, Attorney General was the graduation speaker. Sixteen cadets completed all of the requirements in accordance to ADOC and APOSTC. Please welcome the following officers to the Corrections family:

Chad Amos (St. Clair); Patricia Brantley (Easterling); Cornelius Cochran (St. Clair); Randall Dyson (Decatur WR); DeAngelo Fortson (Easterling); Brian Gilbert (Limestone); Conan Grant (Easterling); Terry Green (Frank Lee); David Horn (Fountain); Titus Jordan (Easterling); Tom King (Bullock); Bradley Love (Childersburg); Damien Pearson (Alex City WR); Jonathan Sanders (Limestone); Quincy Walton (Staton); Michael Wheat (Donaldson). ■

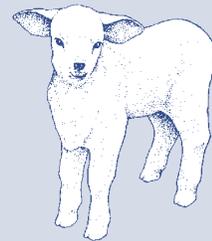
AN INTERESTING OBSERVATION

Why is it that our children can't read a Bible in school, but they can in prison?

Think carefully about what you will be reading.

The Lamb

Mary had a little lamb,
His fleece was white as snow.
And everywhere that Mary went,
The Lamb was sure to go.
He followed her to school each day,
T'wasn't even in the rule.
It made the children laugh and play,
To have a Lamb at school.
And then the rules all changed one day,
Illegal it became;
To bring the Lamb of God to school,
Or even speak His Name. ! ;
Every day got worse and worse,
And days turned into years.
Instead of hearing children laugh,
We heard gunshots and tears.
What must we do to stop the crime,
That's in our schools today?
Let's let the Lamb come back to school,
And teach our kids to pray!



If you agree, please pass this on.

It is said that 86% of Americans believe in God.

Therefore, why is there such a mess about having "In God We Trust" on our money and having God in the Pledge of Allegiance? ■

A.D.O.C. 2004 AWARD RECIPIENTS



Support Employee of the Year – This employee has an uncommon devotion to her job and superior accomplishments. *Ms. Debra Scott of the Red Eagle Honor Farm* is this year's Support Employee of the Year.



Clerical Employee of the Year – This employee does an excellent job and her positive attitude is reflected in her work. While handling her own responsibilities she has often had to perform the duties of Business Manager, Mail Clerk, Personnel Assistant, and Canteen Manager. She is cross-trained to perform all of these jobs and does them in an outstanding manner. She has been tapped by Central Accounting to assist with training new Account Clerks, and has been identified as one of the best Account Clerks in the ADOC. This year's Clerical Employee of the Year is *Myra Peters of the Easterling Correctional Facility*.



Employee of the Year – This employee's unwavering commitment and confirmed compliance towards all of her assigned job duties and selfless commitment to legal and regulatory requirements makes her an invaluable asset to her facility. This year's Employee of the Year – *Sharon Harrelson of the Alex City Work Release*.



Professional Secretary of the Year – This employee has been a very dedicated Warden's Secretary for approximately 18 years, serving 5 different Wardens. She is very knowledgeable, loyal and dedicated to her facility and the Department of Corrections. *Ms. Dianne Sisk of the Limestone Correctional Facility* is this year's Professional Secretary of the Year.



Chaplain of the Year – This Chaplain possesses an extensive background in corrections. He has had the ability to mold security, support, and faith issues into a working model of assistance to the inmates at his facility. This has given him the skills to be truly effective in his work in building a community of faith. *Roy Smith of the Bibb Correctional Facility* is this year's Chaplain of the Year.



ACI Employee of the Year – This employee has worked for ACI nearly 20 years. He always completes the projects assigned to him in a highly professional and successful manner and in every case has developed an excellent rapport with the customer. For the past two years he served as Project Superintendent for the construction of the Bullock Correctional Facility Mental Health Unit, and was responsible for coordinating the work of five subcontractors as well as ACI carpentry, masonry and plumbing supervisors. He has worked through serious illness and two surgeries without losing his focus or drive, and with very little time off in the process. This year's ACI Employee of the Year is *Ron Meeks of the Construction/Remodeling Division*.



Steward of the Year – This Steward strives for perfection, cleanliness, and adherence to food preparation standards. She has received consistent "99" rating on State Health Inspections. *Amelia Barnett of the Alex City Work Release* is this year's Outstanding Steward of the Year.



Maintenance Employee of the Year – This Plant Maintenance Supervisor has successfully maintained, repaired, and renovated areas of the physical plant at his facility. He is a certified wastewater operator and successfully maintains a sewage pumping station that was constructed in 1990 to accommodate 125 inmates but operates with an inmate capacity of 562. *David Kirby of the Loxley Work Release* is this year's Maintenance Employee of the Year.



Supervisor of the Year – Support – No Division Director or supervisor could ask for a more qualified or better person in their Division's number two position. If this employee is asked to handle something, it will be done ... expeditiously and accurately. In the absence of the Director, there is no fear or doubt whatsoever that the division will continue to function smoothly and provide those services and support to insure the mission of the ADOC is met in both the short and long term. This year's Support Supervisor of the Year is *Ms. Carolyn Golson of Central Classifications*.

A.D.O.C. 2004 AWARD RECIPIENTS



Supervisor of the Year – Security
This supervisor was appointed Acting Warden of the Mobile CBF for a 7-month period, and did an outstanding job. *Gary Hetzel of the Loxley Work Camp* is this year's Security Supervisor of the Year.



Division Director of the Year – There were no nominations for this classification, but the Committee reviewed all positions and voted *Donna Miller of Information Systems* as the Division Director of the Year.



Correctional Officer of the Year – Northern – This Officer is responsible for retrieving countless amounts of contraband from his unit. He is always the first officer to step up when a task has to be completed, and strives to do his very best without complaint. *Richard Godsey of the Donaldson Correctional Facility* is this year's Correctional Officer of the Year for the Northern Region.



Warden I of the Year – There were no nominations for this classification, but the Committee reviewed all positions and voted *Sandra Giles of the Bullock Work Release*.

No Photo
Available

Correctional Officer of the Year – Central – This Officer has a sixth sense when dealing with the inmate population. He follows his intuition well and has had several very successful busts for drugs and alcohol and is instrumental in enforcing the institutional policies and procedures. This year's Correctional Officer of the Year for the Central Region is *Kelvin Tippett of the Bullock Correctional Facility*.



Warden II of the Year – This Warden is the kind of person who goes beyond the call of duty to make certain that everyone is treated equally. He continually looks for ways to assist the facility in operating more efficiently, and is very loyal to his superiors and demands the treatment to others that he deserves for himself. *Assistant Warden LeVan Thomas of the Holman Facility* is this year's Warden II of the year.

No Photo
Available

Correctional Officer of the Year – Southern – This officer excels over other Correctional Officers through means of his work habits, responsibilities, initiative, honesty, reliability and most of all job knowledge and performance. During this year he received a Letter of Accommodation for a job well done and a Dedication of Service Award. This year's Correctional Officer of the Year for the Southern Region is *Kevin Bishop of the Atmore Work Release*.



Warden III of the Year – This Warden is described as a born leader who cares about employees and the institution. He always strives for he and his facility to be the best. *Grantt Culliver of the Holman Facility* is this year's Warden III of the Year. ■

No Photo
Available

Security Person of the Year – This supervisor was recognized this year for his excellent leadership in conducting an investigation into a homicide that occurred in the facility. His ability to think through "what if" situations, gather materials and set up emergency procedures insured that the mission of this facility would not be hindered regardless of the conditions around. *Lt. Charles Bracknell of the St. Clair Correctional Facility* is the recipient of this year's Security Person of the Year.

Around the State Facility News

Alabama Corrections Academy

◆29 September 2004: Sergeant Cynthia Nelson and Mrs. Carolyn Lewis (Personnel) attended the Job/Career Fair at Troy State University in Troy, Al.

◆04-14 October 2004: Lieutenant Bruce Chesser and Sergeant Brian Still greeted their Lateral Entry Program students. Officers Marion Brunson Jr. (Easterling), James Merritt (Easterling), Cynthia McCoverly (Holman), Bridget Williams (Fountain), and Frederick Wooten (Donaldson) completed the two-week course.

◆07 October 2004: Forty (40) cadets completed all of the requirements in accordance to APOSTC and the ADOC. The graduation ceremony was conducted at the Corrections Academy. Warden Cheryl Price was the graduation speaker.

◆14 October 2004: The ACA staff traveled to Bessemer, Al. to conduct on-site testing at Donaldson Correctional Facility. Eighty-eight (88) applicants reported and participated in the written examination and physical ability test. Fifty-six (56) applicants passed all events of the physical ability test and twenty-six (26) failed.

◆18-28 October 2004: Lt. Chesser and Sgt. Still greeted their Jail Management students. Twenty-five officers from Calhoun, Coffee, Lauderdale, Limestone, Madison, Montgomery, Russell, Shelby, Talladega, and Tallapoosa counties attended the two-week course.

◆19 October 2004: Sergeant Nelson and Mrs. Lewis attended the Southern Region Military and Civilian Job Fair at the Montgomery Civic Center.

◆20-21 October 2004: Sgt. Nelson and Mrs. Lewis attended the Mobile County Public School Job Fair and Career Day at the Mitchell Center in Mobile, Al.

◆04 November 2004: Sgt. Nelson and Mrs. Lewis attended the Job Fair at Alabama State University in Montgomery, Al.

◆08-10 November 2004: Warden's training conducted in Birmingham, Al.

See Class of 2004 graduation story

Bullock Community Based Facility

◆Congratulations to the following Bullock Community Based Facility Employees for receiving their Service Pens. Warden Sandra Giles presented the Pens.

1. Lisa Scott, ASAI, 10 Years
2. Rebecca Jones, COI - 15 Year
3. Jerome Burney, COII - 20 Year, he is presently deployed

◆On 11-18-04, Bullock CBF had their annual Thanksgiving Luncheon. It was a good time to give thanks for our many blessings and to fellowship with one another and our neighboring institution, Bullock Correctional Facility. There were a great variety of foods including the traditional Turkey and Dressing. Here are some highlights of the occasion.

Have a Safe and Happy Holiday Season from the Staff of Bullock Community Based Facility



Bullock CCF

◆The employees of B.C.C.F. are once again coming together to provide Thanksgiving meals for several needy families in this area. Our employees have always given to help in this worthwhile cause.

◆We are happy to welcome Lt. William Miller back from active military duty.

◆Officer Edna Johnson is going to schools and other locations in this area in a recruiting effort. Officer Johnson is diligently working to recruit new Officers.

◆We welcome Capt. Henry Perkins back to B.C.C.F.

◆The Alabama Alcohol and Drug Abuse Association has awarded "Counselor of the year honors in prevention" to drug treatment counselor Theodore Mitchell. Congratulations to Mr. Mitchell on this award.

◆The following employees were presented service pins at a recent staff meeting. (see photos)

The staff of B.C.C.F would like to wish everyone a safe and happy Holiday Season.



Lt. William Miller - 20 years



Sgt. Anthony Jackson - 15 years



Officer Jackie Pettway - 15 years

Camden CBF:

◆Congratulation to Mrs. Melinda G. Morgan on her recent promotion from Account Clerk to Accounting Technician. The promotion was effective 07 AUGUST 2004.

Central Classification

◆Effective November 1, 2004 Ms. Donna Edwards, Classification Supervisor at Ventress Correctional Center will fill the vacant Central Review Board position.

◆Central Classification welcomes Ms. Edwards return to the Board.

Decatur CBF/CWC

◆Sgt. Frederick Langley received his 15 yr. service pin • George Mize, Maintenance Supv. received his 10 yr. service pin • Maronica Mason, ASA II received her 5 yr. service pin.

These were presented during our staff meeting/luncheon.

◆Officer Larry Chapman, Correctional Officer I, had a quadruple bi-pass surgery and is recovering well. Officer Chapman has been a faithful employee with the department for almost 20 years.

◆Officer Tanya Bonifer, Correctional Officer I, is back at work after having the "prettiest baby girl"

Donaldson

◆The following is a list of service pins that were issued to employees at Donaldson for their many years of loyal service:

• Lorenzo, Haywood, COI—10 Years • Hughes, Martha, COI—20 Years • Lewis, James, COI—10 Years • Rogers, Cheryl, Steward I—10 Years • Roy, Kennedy, COI—10 Years

◆On October 3, 2004 The Free World Ministries provided food for the inmates as a token of their appreciation for the inmate participation in the various religious programs that they conduct at the facility.

◆On October 14, 2004 on site testing was conducted at William E. Donaldson Correctional Facility. We at Donaldson would like to thank all of the individuals who assisted with this event.

◆Warden Stephen Bullard, Deputy Warden Rodney Huntley, Captain Jimmie Richburg, Captain Joe Tew, Captain Christopher Gordy sponsored cook outs for the three different shifts here at Donaldson. They were scheduled as follows: **1st shift** – Oct. 5, 2004; **2nd shift** – Oct. 14, 2004; **3rd shift** – Oct. 19, 2004

The officers that are assigned to the various shift gave full participation for these events. Certain offices were selected from each shift to assist with the cooking and preparing of the food for the officers who were on duty for that day. Certain Officers displayed much dedication to assisting with the events, in which, some of them came in on their off day to participate. This was done to show the appreciation for all of the hard work and dedication of the Correctional Staff.

◆On October 25, 2004 Boss' day was celebrated to the Warden and Assistant Warden at Donaldson at Jim N' Nicks Barbecue for lunch.

◆On November 1, 2004 the Criminal Justice Class from University of Alabama in Tuscaloosa toured Donaldson Correctional Facility.

◆On November 4, 2004 the Catholic Ministry

provided food for the employees at Donaldson Correctional Facility. The employees gave full participation. This was done in an effort to show the staff their appreciation for staff support of their programs.

◆On November 9, 2004 the Pinson High School Street Law Class toured Donaldson Correctional Facility.

Easterling

◆Congratulations to the following employees:

• Supervisor of the Quarter—Nathaniel Lawson, COII • Officer of the Quarter—Wanda Lightner, COI • Employee of the Quarter—Stephanie Scott, Drug Treatment Counselor

◆Service Pins 15 Yrs • Robert Bryant, COII • Ronnie Dubose, COII (K-9 Unit) • Martin Rhodes, COI (Maintenance) • John Hines, COI.

◆Service Pins 5 Yrs • Mitchell Pearson, COI • Rodney Wilson, COI; Stephen Brockton, COI

◆Certificates of Promotion were presented to: Shawn Logan, COII • Latrice Greene, Classification-Specialist Supervisor • Tyrone Barrow, Classification Specialist.

◆Chaplain Askew attended the Prison Ministries Conference in Birmingham, AL September 30-October 2, 2004.

◆Warden Gwendolyn Mosley, Classification Supervisor Latrice Greene, and COI Patricia Sapp attended the ACCD Conference in Auburn, AL October 13-15, 2004.

◆In recognition of "Boss's Day", lunch was enjoyed by a host of Easterling Staff on October 15, 2004, at Grandmaw's Kitchen in Brundidge, AL.

◆Easterling Staff sold tickets on a \$100 Wal-Mart Card to raise money for the Hurricane Relief Fund for ADOC Employees. A total of \$543.00 was raised (\$243 above the goal). On November 1, 2004, Warden Mosley and Warden Jones hosted a "Hurricane Ivan Hot Dog Party" in recognition of those employees who reported to work during the storm to ensure the smooth operation of the facility. A drawing was held for the Wal-Mart Card. Officer Daron Fayson was the lucky winner. Several hurricane lamps and flashlights were given as door prizes (in case we face another "Ivan" next season).

◆Warden II Kenneth Jones represented Easterling at the Annual ASEA Conference in Montgomery October 27-29, 2004.

◆Warden Mosley and Warden Jones attended Warden's training in Birmingham, AL.

◆Easterling employees continue to contribute to CFC. Our goal is to be #1 in 2004.

◆Traditional Thanksgiving lunch is planned for Easterling Staff on November 23, 2004.

Elmore Correctional Center

◆Elmore has two cadets, Kendrick Boyd and Matthew Geier that began their OJT October 18, 2004 and November 4, 2004. They are scheduled to begin the Academy in January. Elmore is glad to have them here as a part of our family. We are also looking forward to receiving two more cadets beginning November 29, 2004, Relf Twaski and James Albin.

◆Officer Willie Ambers and Officer Eugene Johnson have both retired from the Department and will be missed by all of us at Elmore. We have a number of new security and support personnel that we are very glad to have. Richard Naile was rescued from Kilby on promotion to Lieutenant. Lt. Naile has fourteen and one half years with Corrections having worked at Easterling, Draper and Kilby. Elmore would like to thank these institutions for the excellent training they did. We were also fortunate to inherit an "ole" veteran, Fred Cothron from Red Eagle October 2, 2004. Officer Cothron has about twenty-three years with the Department of Corrections with experience in many aspects of security operations.

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◆From support we have gotten a new ASA I, Tandy Pullis, from Staton. She had a busy and stressful start with Elmore. Ms. Pullis' daughter, Stephanie, gave premature birth to a two pound, thirteen ounce baby girl September 18, 2004. Stephanie suffered a stroke right after childbirth but is home and recuperating. Cassidy Young, Ms. Pullis' granddaughter, was released from the hospital November 9, 2004, is gaining weight and doing well. Ms. Pul-

lis was a mail clerk at Staton for approximately nine years before beginning duties in Classification at Elmore. We were also very blessed to have Barbara Griffin, Account Clerk, transfer to us from Staton. She has had two years experience prior to transferring to Elmore. Mrs. Griffin is married to Officer Karl Griffin (Elmore) and they have three children.

◆Classification Specialist, Aletha Lewis and her husband, Derick, are proud to announce the birth of their daughter, Alisha Janae, 8.9 pounds on July 7, 2004 at 5:14 p.m. We all offer them many congratulations and much patience. Those of us who have already been there and done that have spent hours pontificating on the long rocky road of raising children.

◆William "Bill" Bebo Thomas, Drug Treatment Counselor, gave us all a huge scare this summer. In the latter part of June, Bill had a stroke. With tenacity and drive Bebo has improvised and overcome and we warmly welcome him back. It is great to have you back! As of the end of October Elmore has graduated thirteen SAP and five relapse classes. We currently have two SAP and one relapse class in progress.

◆Correctional Officer Althea Jones received her 15-year pin and Diane Sutherland, Clerk Steno III, received her 35-year pin. Congratulations for the long and dedicated hours of work. We appreciate you and hope you will stick around for awhile.

◆Jackie Cooper, ASA I, spearheaded the 2004 State Combined Charities Campaign at Elmore. Ms. Cooper worked very hard and gave much of her time and heart to make our goal. The goal of \$2000.00 was reached with several fundraisers such as hot dog lunch sales, raffles, donut sales and breakfast orders. Ms. Cooper was also in charge of collecting for the Hurricane Ivan Fund for ADOC employees. Elmore was successful in raising \$350.00 for this. Ms. Cooper, we want to extend our heartfelt thanks for your persistence and drive in getting these worthwhile causes organized and goals met.

◆The Recycling Center at Elmore is doing very well. From October 1, 2003 through September 30, 2004, the Elmore Recycling Center sold a total of \$266,474.50 worth of recyclable materials. This does not include the money saved by composting the food waste from Staton, Draper, Frank Lee and Elmore, which at today's waste fees would be in excess of \$100,000.00.

◆Officer Joseph Giles with his inmate crew have been working diligently getting the buildings at Elmore repainted. Ray Sadler, Ron White and John Gibson, Maintenance staff have been busy getting the beds painted in each of the dorms and with the kitchen remodeling. All of the new kitchen equipment is here and we have been approved to redo the drain lines under the floor. This will require the tile floor to

be torn up so we will also get new tile flooring.

◆For the month of October 2004 our Raw Food Cost at Elmore was \$.96. We congratulate Chief Oscar Nelson and his staff on an outstanding job of quality food and low cost.

◆Elmore has officially begun their institutional garden project for 2004 - 2005, beginning with greens.

◆Elmore Correctional Center, with the support of Warden Hadley, held a Thanksgiving luncheon November 19, 2004. The staff brought vegetables, salads and desserts. Carolyn Carter, Business Manager and Barbara Griffin, Account Clerk cooked the turkeys. Carolyn Carter, Jackie Cooper and Rita Hamm, Warden II Secretary, worked very hard getting the menu together and decorating the Chapel for lunch. Fall flowers/leaves decorated the tables with many a reminder of the harvest bounty we were about to feast on. The Stewards made a beautiful cornucopia for a centerpiece. The turnout was great, the food delicious and we all enjoyed it very much.

◆The Elmore Fall Softball Tournament was held at Frank Lee, November 13, 2004. It was the first tournament this year that was hosted by Elmore. The teams that attended this tournament were Frank Lee, Montgomery CWC, Red Eagle and Elmore. In the first round, Montgomery CWC was matched up against Red Eagle and Elmore saw Frank Lee in the second game. Red Eagle took Montgomery CWC 7-5 and the Elmore won against Frank Lee in the bottom of the seventh. Elmore beat Red Eagle for the fourth time in a row with a 12-7 win. Congratulations to the members of the Elmore institutional softball team!

◆The Elmore "Untouchables" volley ball team ventured out to Kilby to face the team that may arguably be the best in the region. The Elmore "Untouchables" had been undefeated in five matches before playing Kilby. In the scheduled match of the best three out of five, Kilby swept the Elmore team 15-7, 15-10, 15-13. The Untouchables record stands at 21-4 in games and 6-1 in matches. Congratulations to the members of the Elmore institutional volley ball team!

Fountain CF

◆The employees of the Southern Region are planning a 2nd annual Christmas Ball. The event is scheduled for December 19, 2004, at 8:00 A.M. It will be held at the Atmore Community Lions Club in Atmore, Alabama. Admission tickets will be \$10.00. Committee members for this event from Fountain are: Terry Quarker, Wilma Wilson, Diane Taylor, Michael Banks, and Shirley Smith. Everyone is invited. Attire is formal or semi formal. Professional conduct is mandatory.

◆On October 29, 2004, support staff employ-

ees participated in a Halloween Costume contest. The winner was Ms. Sharon Stansbury who came dressed as a modern day "Elvira". Ms. Stansbury won a lunch meal via Warden Ferrell. Participants also contributed \$5.00 each to the Hurricane Relief Fund. There may be some pictures available for review.

◆G.K. Fountain welcomed new employees to the ADOC recently. They are: Darcy McGhee, Stock Clerk; James Mosley, ACI Farm; Kelvin Rabon, ACI Farm; Carl Wilson, Cadet; Christopher Corbitt, Cadet; Ryan James, Cadet; and Cleo Tolliver, Cadet. We are proud to mention that both Mr. Rabon and Mr. Corbitt were preceded in ADOC employment by their respective fathers. A family tradition continues.

◆We also welcomed Capt. Jeffrey Knox to Fountain. Capt. Knox replaced Capt. Henry Perkins who transferred back home to Bullock County.

◆Supervisor of the Quarter is Sgt. Steven Lane

◆Security Employee of the Month is COI Celynn McCarthy

◆Support Employee of the Month is ASAIL Marty Crane

◆The J. O. Davis Unit is currently transitioning level IV minimum in custody inmates into the camp. To this point, the staff and the inmates have responded to the challenge in a positive manner.

◆COI Roger Alverson retired after approximately 24 years of service.

Frank Lee Youth Center

◆Frank Lee Youth Center suffered substantial roof damage during Hurricane Ivan, which also resulted in damage to interior walls, ceilings, and electrical systems, etc. Several administrative offices were effected by water damage and the threat thereof.



◆Steward Lisa Richburg was activated in October with orders to be deployed to Iraq. Keep her in your prayers.

◆Sgt. Vivian Jackson spearhead a last minute fund raising campaign (selling Barbeque sandwiches) to raise money for ADOC employees who were victims of Hurricane Ivan. Because of Sgt. Jackson's imagination, resourcefulness and faithful dedication, FLYC generated more than \$800.00 for the Hurricane Ivan Relief fund in less than one week. Special thanks to Mr. Willie McKeithen who contributed his energy and talent in preparing thirteen Boston Butts. Also thanks goes out to Dr. Huffstutler and the J.F. Ingram administration for lending us Mr. McKeithen.

◆On November 1, 2004, Pre-Academy Trainee Jimmie A. Thompson was assigned to FLYC. Mr. Thompson is a welcomed addition to our security teams.

Hamilton A & I

◆Hamilton A & I is pleased to welcome Rodney Williford, Jamie Williams and Joel Spencer. Officer Williford recently graduated the Academy with the Highest Academic Award of class 2004/03. Officer Williams transferred from Bibb County and Officer Spencer from Limestone Correctional Facility.

◆Warden Billy Owen retirement luncheon was held on Friday, October 29th at Hamilton A & I. The staff at Hamilton A & I would like to express their thanks to everyone across the state who attended. We extend our best wishes to Mr. Owen who will be missed; but will remain very busy..He has assumed the duties as Chief of Police for the City of Hamilton!

◆Congratulations to Officer Jody Shackelford and his wife Christie on the new arrival of their daughter Katie Elizabeth.

◆Hamilton A & I just completed its first S.A.P. Class. Graduation was conducted on 11/5/04 with Mr. Ricky Howard from Limestone C.F. as the speaker.

◆Classification Specialist, Ms. Alice Mitchell received her 5-year pin.

Officer Mike Frederick received his 20-year pin and Sgt. J.G. Boyett who received his 25-year is planning on retiring this year.

◆HAIC had a 4-man team representing them at the golf tournament.

◆Ann Williford (cadet) began employment on 11/15/04.

Hamilton (HCBF/HCWC)

◆HCBF/HCWC had two retirements recently. Ms. Sue Palmer, Steward I, retired effective October 1, 2004, after 10 years of service with the ADOC. A retirement luncheon was held at Oh! Bryans Restaurant in Hamilton, on September 23, 2004. Ms. Beth Evans, Account Clerk, retired effective November 1, 2004, after 14 years with the ADOC. A retirement luncheon was held at Oh! Bryans Restaurant in Hamilton, on October 15, 2004. HCBF/HCWC also

welcomes Kenneth Mayfield, COI, who transferred to us from Bibb CF, effective October 04, 2004.



Sue Palmer, Steward I & Warden Patrick



Beth Evans, Accounting Clerk & Warden Patrick

Holman Correctional Facility

◆Service pins were awarded to the following personnel:

CONGRATULATIONS On Extended Years of Service: •Levan Thomas, Warden II-25 years •Paulette Godwin, ASA III-15 years • John Brewton, COI -15 years • Gloria Burnham, COI-15 years • Joey Carter, COI-5 years • Darrell Owens, COI-15 years • Darwin Robinson, COI-15 years • Dexter Brown, COSI-15 years • Patricia Bond, COI-5 years • Frank Singleton, COI-15 years • Rickey Dailey, COI-10 years • James Peacock, COI-10 years.

Congratulations to each of these employees for their years of service to the Department. The experience pool runs deep at Holman Correctional Facility.

◆Congratulations are also due to the following employees for being recognized by their peers for outstanding work: •Kenneth Kirk, COSI-Supervisor of the Quarter • Allen Lang, COI-Employee of the Month - August • David Smart, COI-Employee of the Month - September • Eddie Dunsford, COI-Employee of the Month - October.

◆Hurricane Ivan wreaked havoc around here on September 15, 2004. Almost all the light poles were blown down around the institution and a large portion of the fence was blown over enough to be-

come a serious liability. Gas heating units were blown off the top of the dormitories causing gas to flow into the dorms and cubicle area. Maintenance supervisor Ricky Morgan and Captain David Craft braved the full force of Ivan's winds to go outside and shut off the gas supply.

Almost 400 inmates from Loxley and Atmore work releases had been moved into Holman just before the storm, and another 200 were moved in from Loxley the day after the storm. Both those institutions and the Mobile Work Release supplied officers for security of those inmates. The problems of providing for the extra inmates while running on emergency power from the generators were a challenge for everyone. The kitchen staff, maintenance workers and security staff all performed in exemplary manner during this crisis. Third shift officers were not able to leave because the first shift could not get to the institution due to trees down everywhere. But first and second shift officers began arriving as soon as they could cut their way through the roadways and we all worked together to get back to a normal schedule. Everyone is to be commended for the efforts put forth during the hurricane and the days thereafter.



Damage from hurricane Ivan at Holman.

◆Holman Death Row inmates participated in Kairos once again during the weekend of Nov. 19-22. Chaplain Summers works diligently with many different religious groups to provide outside influence to inmates at Holman. Hopefully, lives are changed for the better with these programs.

◆Holman would like to acknowledge the following Cadets as they begin what we hope will be a

productive and lengthy DOC career:

Harry Bourdeaux, Joel Broadhead, Dennis Parker, Billy Edmonson, and Jonathon Levins.

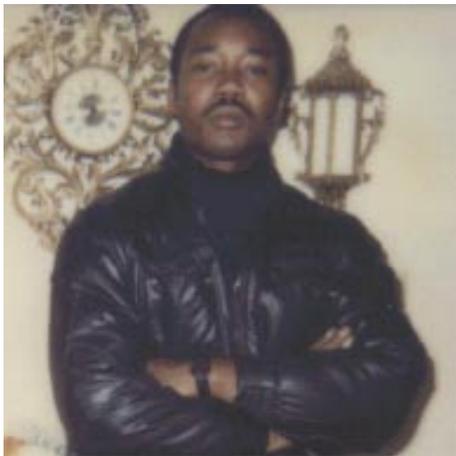
Kilby

◆Congratulations to Elliott Gilmore and Jerome Burt. Both officers retired after 25 years of service. We wish them well.

◆Capt. Billups attended the ten-year annual



Elliott Gilmore



Jerome Burt

conference, "Women Working In Corrections" in Baltimore, Maryland October 31–November 3.

◆Kilby had two promotions - Kellie Sanders was promoted to Canteen Manager, and Perry Woods was promoted to Sergeant. COI William Scott was selected as Kilby's Recreations Officer. Congratulations to Carl Clay who was selected as "Supervisor of the Quarter".

◆We welcome new employees Melinda Boarts and Antonio Terry who were hired as Account Clerks and James Kent who was hired as a Steward I.

Limestone Correctional Facility

◆The following personnel received service pins:

5 years: •Donna Clemons, ASA I.

10 years: •Patrick Manary, COI.

15 years: •Gregory Jackson, COI •Christopher Boyd, COI • Jerry Farrar, COI • Jacques Roll, COI • Mark Marks, COI.

20 years: •Thomas Powell, COI • Thomas Beasley, COI • Roy Dunaway, COI • Harold McDaniel, ASA I • Thomas Nelson, COI • Roger Posey, COI • Michel Voss, COI.

◆On October 01, 2004 Limestone Correctional Facility celebrated their 20th Anniversary in conjunction with their annual fish fry. There were 300 current, former employees and guests in attendance. There was 160 pounds of fish, a hog, 200 hamburgers, 200 hot dogs, 20 gallons of chili and ice cream consumed. Limestone Correctional wishes to express thanks to all that attended and participated in the planning of such a memorable event.



◆CONGRATULATIONS! to the Security and Support Employees of the Quarter:

Support -- Nancy Whitacre, ASAI

Security -- Christopher Seger, COI

Loxley CWC/WR

◆The Drug Treatment Program under the supervision of Michelle Taylor celebrated its 3rd anniversary Friday, August 27, 2004. Mr. Graham, a successful businessman and entrepreneur, delivered a message of rehabilitation and success to the after-

care certificate recipients.

◆September was a trying time for many in the lower region of the state. Ivan taught us how well we function during extreme weather conditions. Hundreds of inmates were relocated safely, quickly and without incident. Loxley Community Work Center security staff, worried and concerned for their own families and homes, reported for duty prior to Ivan's arrival, remaining on duty up to 40 hours before returning to their families. Chief steward Richard Green also remained on duty for the duration of Ivan, providing meals for everyone. The staff of Loxley C.W.C. extends our appreciation to all the security staff of Holman C.F. Everyone there was most patient and considerate to the needs of our security staff and our inmates. A big congratulations to all the staff of Holman and Loxley for a job well done during adverse conditions!!

After Ivan and the return to Loxley C.W.C., our inmates were happy to assist the community in the long hard clean-up process, which, by the way, is still in progress. Our building received some damage, repairs are being made to the on-property Warden's house, new fences are going up, 112 fallen pine trees have been removed from the property and many minor repairs have been completed.

◆Service pins were awarded to: •Officer Emmett Grant for 25 years of service • Sargent Randall White for 15 years of service • Officer Brian Finch for 10 years of service • Officer George Crenshaw for 5 years of service. We are happy to welcome Sargent Joseph Deese, Officer Joseph Batie and Steward I Erica Boone to our staff.

◆Our chapel has received central air conditioning, donated by a member of Chaplain Thomas' church. Many thanks to Chaplain Thomas and his congregation.

◆Quarterly inmate supervisor training was provided during October, hosted by the City of Roberts-dale. Supervisors from all local government agencies participating in the minimum-out work program were in attendance as required by AR 320; Inmate Work Squad Safety Near Roadways.

◆We are saddened with the military activation of Officer Henry Gardner. Officer Gardner had been activated for two years, returned for less than one year and now has been reactivated for another two years with orders eventually taking him to Iraq. He was honored with a surprise luncheon coordinated by his supervisor, Lt. Syletta January. During the luncheon, he was presented with a beautiful plaque bearing the "Soldier's Prayer" and personalized leather covered Bible.

◆Captain Gary Hetzel attended the Department of Justice's Correctional Leadership Development training. He reports he will try to implement a few things from the training.

◆Warden II James Reynolds and Captain Gary Hetzel attended the 2004 Law Enforcement Summit. They shared their experience and abundance of information with the staff during the October staff meeting.

◆Congratulations to Steward II Richard Green and Steward I Betty Law on the score of "98" on the last Health Department inspection and for having the lowest raw food cost of all ADOC facilities.

◆Congratulations to Job Placement Officer COSI Syletta January for maintaining the highest inmate gross salaries for ADOC facilities.

◆Alabama Ice Video, provided by the Alabama Attorney General's office has been viewed by all residents and implemented as a part of orientation for new arrivals.

◆Loxley C.W.C. employees participated in the ADOC Employee Hurricane Relief program. Sgt. Valerie Howell coordinated the collection of donations from various sources. Chuck Singleton, Classification Specialist, volunteered to participate in the special fund-raising golf tournament. All proceeds are to benefit the employees devastated by hurricane Ivan.

◆25 year service pin presented to COI Emmitt Grant.

Mobile Work Release

◆Mobile Work Release Drug Treatment Counselors Willie Shavers, Essie Montgomery, along with Loxley Work Release, Michelle Taylor, Drug Treatment Counselor, hosted an inservice training at Parole and Probation Office, in Mobile AL. the inservice, was held October 12, 2004. The topic discussed was Making Our Jobs Easier, and what's available from the Treatment Aspect. It was a great success. The above individuals are members of the Council on Substance Abuse NCADD, Recovery Network, in Montgomery AL.

◆The National Drug & Alcohol Addiction Recovery Month Committee Celebrated it's 4th Year, at Mobile Work Release. Inmates received certificates for months of sobriety.

◆The Mayor of the City of Prichard AL., Ron Davis signed a Proclamation, proclaiming the month of September and October as National Alcohol and Drug Addiction Month. He invited the residents of Prichard AL. and the State to join the Voices of Recovery. This award was presented to Ms. Essie Montgomery, Drug Counselor, at Mobile Work Release, October 16, 2004.

◆Mobile Work Release's Warden, Officers and staff are supporters of the Catholic Social Service Angel Tree, Thanksgiving Basket and Christmas Basket for needed families.

Red Eagle Honor Farm



◆Ms. Hazel Harsey received her 10 year service pin. Ms. Harsey is a new employee here at Red Eagle Prison Honor Farm transferred in from Elmore Correctional Facility on August 23, 2004.



◆Officer Mack Williams received his 15 year service pin. Officer Williams is a second shift officer.



◆Officer Lean Shepherd was selected and promoted to COII (Sergeant) on the second shift.

St. Clair

◆St Clair's outside squads remained busy cutting trees after Hurricane Ivan. They also cleared area roads and interstates. One of the outside squads built a communications building for the Emergency Management Agency.

◆The Kairos conducted a weekend session and had a follow-up reunion weeks later. Chaplain Lyles attended the "More Than Conquerors" conference in Birmingham. He also attended a religious

retreat at Camp Sumatanga. The New Convictions Outreach also conducted a religious session.

◆The UAB Criminal Justice class toured the facility. The German Consulate visited the facility to review two German National inmates. The Health Department conducted a wellness program for the employees. P.H.S. conducted a wellness program for the inmate population. Congratulations to the following Academy graduates: •COI Chad Amos • COI Cornelius Cochran • COI Dillon Ondo • COI Harvey Ritchie.

◆Congratulations to the following ST Clair retirees: •Mr Walter Davis - Classification Specialist

• Mr John Scoggins - Canteen Manager

◆Congratulations to the following service pin recipients: **20 Years** • Ms Lisa Tucker • CO I Renalda Young. **15 Years** • COI Shirley Nunn • Mr David Walker.

◆We honor the following employees who are serving our country in the military: •CPT Darrell Holt •LT Joseph Headley • COI Billy Warren • COI Joshua Stewart • COI Jerry Puckett • COI Van Posey • COI Jimmy Callahan • COI Dillon Ondo • Cadet Deverette Howard.

Staton Correctional Facility

◆Alfonzo Crenshaw Jr. and Daniel Driver are new COI's. Estelle Weathers is a new Account Clerk; Mary M. Greene is a new Classification Specialist.



Alfonzo Crenshaw



Daniel Driver



Estelle Weathers



COI J. Taylor



Mary Greene



COI William Hughes

◆**Service Pins:** COI Clyde Kaufman, 25 yrs • COI Linda Oakman, 20 yrs • COI J. Taylor, 20 yrs • COI William Hughes, 15 yrs • ASAI Donna Chavers, 10 yrs; PCO Linda Merckerson, 5 yrs.



COI Clyde Kaufman



ASAI Donna Chavers



COI Linda Oakman



PCO Linda Merckerson

◆Staton C.F. still continues to accept requests from various high schools and juvenile courts to tour the facility.

◆We have received numerous favorable comments and commendable letters from the students and youths as well as the officials regarding the tours. All were very interested and amazed at the infrastructure and how well the prison functions with so many inmates and so little staff. Lt. Edward Robinson is the coordinator of the tours and he has received many letters of appreciation for the time and patience he and some of the officers provided to the students' questions and concerns. They all have been very enlightened by what they see and hear and feel the tours and information made an impact on them. It has been the general consensus that the tours are worthwhile and should continue. The general public does not know or even think about prisons and how they operate. Something as simple as a tour could make a big difference in a young person's way of thinking and upon their future lives.

◆COI Tony Brown and Ms. Margie Diem are organizing several fund raisers with employees by providing meals at a minimum price. The proceeds will be used to buy food, clothing, toys and supplies for several needy families with children and elderly persons in the area during the upcoming holiday season.

Tutwiler Prison For Women

◆**Service Pins:** •Captain Cynthia Wheeler – 15 years • Sergeant Felicia Reynolds – 10 years • Correctional Officer Wanda Lewis – 10 years

◆Tutwiler would like to welcome COI Eddie Jones, COI Jerome Miller and COI Matthew So-wash, officers who recently graduated from the Selma Training Academy.

◆Also, we welcome Ms. Dawn Tumison (transfer from Central Records) Deputy Warden Albright's secretary, Ms. Dorothy Montgomery and Ms. Shona Johnson the new Drug Treatment Counselors.

◆Congratulations to Ms. Mary Harvey on her promotion to Sergeant!

◆Tutwiler met the November 1st deadline to reduce the inmate census to 700, a requirement of the Laube Settlement. The case is now in the implementation and monitoring phase, which will last approximately 4 years. Currently there are 233 female inmates housed at South Louisiana Correctional Center in Basile, Louisiana. Transfer runs to Louisiana resumed in October and will continue weekly through out the rest of 2004.

◆Tutwiler will hold their Thanksgiving Luncheon on November 19! We are grateful to Mrs. Deborah Bates and Mrs. Holly Boyd for all the hard work they have put into this event to make it a success.

◆Any COI or COII interested in working overtime at Tutwiler is encouraged to submit a request to their Warden and forward approvals to Warden Deese. All extra help is greatly appreciated!

Ventress Correctional Facility

◆**Retirements:** •Lt. Tom Roan (First Shift) is retiring after 25 years of dedicated service. His effective date will be Dec. 01, 2004. We will truly miss his presence and that wonderful personality. Good luck, Tom.

•Officer Grant Adkinson (Squad Officer) has retired after 15 years of dedicated service. Best wishes.



Grant Adkinson

◆**Service Pins:** •Michael Padgett, COI-20 Year Pin • Mary Taylor, COSI-15 Year Pin • Gloria Wheeler, COI-15 Year Pin • Grant Adkinson, COI-15 Year Pin • Mark Kelley, COI-20 Year Pin • Anthony Bailey, COI-15 Year Pin • Mike Brunson, COI- 15 Year Pin • Carolyn Longmire, COII- 15 Year Pin.



Michael Padgett



Mary Taylor



Gloria Wheeler



Mark Kelley



Anthony Bailey



Mike Brunson



Carolyn Longmire

◆Ventress would like to acknowledge the following bereavements: •James Burnham's (2nd Shift) father, Mr. Jim Burnham • Mary Sample's (3rd Shift) Mother-in-law, Mattie Sample • Elton Wilkerson's (3rd Shift) Grandfather, George Clenney • Larry Thomas' (1st Shift) Father, John Thomas • Cedric Baker's (2nd Shift) Father, Lester Baker • Alice Morrison's (A.S.A.II) Sister, Rebecca Helton • Ernie Marshburn's (Drug Program Supervisor) Mother, Eva Marshburn • Debra Stevenson's (A.S.A.I.) Sister-in-Law • Charles Hall's (3rd Shift) Mother, Eloise Hall

◆On Nov. 12, 2004 Officer David Kennedy's (2nd Shift) wife, LaDonna Kennedy, was diagnosed with Andro Carcinoma (Cancer in the lymph nodes). This cancer is a very rapid spreading disease. VCF will be sponsoring the Kennedy Family as our "Holiday Family in Need". Mr. and Mrs. Kennedy have 2 (two) children ages 5 and 9 years old. Please keep this family in your prayers.

◆Warden Cheryl Price cuts the ribbon, while other employees look on, officially opening Bibb Correctional Facility's Staff Meeting and Fitness Center. The employees of Bibb have been anxiously awaiting the opening of this new center. They will be able to work out before duty, after their tour of duty, and some can utilize this center during their lunch hour. The employees agree that this will be very beneficial to them in maintaining their physical fitness. ■



Warden Cheryl Price (rt) at Bibb Fitness Center's grand opening.



IVAN THE TERRIBLE

Hurricane Ivan visits Frank Lee Youth Center, ripping off roofing material and redecorating the interior courtyard with the debris. Ivan's rain water damaged office interiors and electrical systems (photos a and b). Hours earlier and further south, Ivan sits hard on Holman's heavy gauge fence bending it inward (c, e), hurls a rooftop gas heating unit with its duct work into the yard leaving a dangerous gas leak inside the facility(d), then sends most all of the security lights crashing to the ground (f).

