



Corrections News

The Alabama Department of Corrections
www.doc.state.al.us

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DECEMBER 2005

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Happy Holidays!

Golf Outing A Swinging Success

Second Annual Golf Tournament Raises \$32,795.58

By: Brian Corbett, ADOC Public Information Manager

Looking back from the 19th hole, the second annual ADOC Employee Benefit Golf Tournament is an obvious success. This fundraiser is for a great cause, our fellow ADOC employees in emergency need. ADOC as a whole came through with flying colors, as did our many business associates. First and foremost I'd like to thank my fellow golf committee members whose work made this tournament possible and successful.

Warden Bettinna Carter
RME Director Glen Casey
Warden Jimmy Patrick
Officer Robert Nations
Captain Timothy Hewlett
Warden Gwen Mosley
Deputy Commissioner Terence Jones

After expenses, \$32,795.58 has been raised for the ADOC Employee Support Fund and we are still collecting funds. Of this amount, our facilities raised more than 11-thousand dollars. You are all to be congratulated! A complete list of facility contributions is below. At \$32,795 we've topped last year's fundraiser by almost 8-thousand dollars. Plus, we had a total of 119 golfers, almost 40 more than last years total. Our prize list also grew to include two B-B-Q grills, 3 golf bags, and several clubs worth hundreds of dollars, many cash prizes and more.

to spice up this year's tournament were a jam-packed goodie bag for golfers and the food. Oh yeah, the prizes too! The ADOC Golf Committee would like to express our sincere appreciation to Chief Steward Nathaniel Parker, Officer Tony Brown and Gerald Smith of Staton CF, along with Red Eagle's Timothy Rowe and Nathaniel Fallen of the Montgomery CWC for their work with food preparation during this year's tournament. Chief Parker and crew did an outstanding job. Golfers enjoyed hot dogs at the turn, BBQ pork, chicken, greens, baked beans, corn bread, cakes and more. The food was outstanding! Thank you all.

Cash prizes were awarded to the top three teams for their performance in the 2nd Annual ADOC Employee Benefit Golf Tournament. The top two teams

Continued On Page 2

I'd like to sincerely express my gratitude to all ADOC employees who contributed financial resources, sweat equity and valuable time to this project. We also owe a huge debt of gratitude to some 60 sponsors who donated at least \$100.00 or more. Our largest sponsor contribution is \$1,000.00.

In addition to raising funds, maybe the two biggest factors



David Courson of Information Systems swings as Martin Miller, Eddie Rimbart and Forrest Johnson look on.

Golf Outing

Continued from page 1

shot a 13 under par 59, team 3 shot 60. The overall winners from Draper CF were determined by scorecard playoff. Each player on the second and third place teams returned their prize money, a total of \$160.00 to the ADOC Employee Support Fund.

Now that our largest fundraiser is complete the ADOC Employee Support Fund Committee has begun reviewing applications for assistance. This committee will be comprised of members different than those on the golf committee listed above. I have previously emailed all wardens a copy of the ADOC application for assistance. At present, any application for assistance should be made through the facility warden or division head and be turned in to the public information office. If you need further assistance please do not hesitate to contact me. Several

ADOC employees have already received much needed assistance from this years fund raising efforts.

On another fund raising note, Commissioner Donal Campbell donated for raffle two tickets to this years Ironbowl. Chances were sold at \$20.00 each raising more than \$400.00 for the Employee Support Fund. Warden Ike Hadley won the drawing and Auburn won the game 28-18.

And The Winners Are:

1st Place - Daniel Avant, Alan Adams, Mark Sanford, Allan Smith
2nd Place - Jarrod Massey, Mike Watson, John Bricken, Brian Corbett
3rd Place - Rep. John Knight, John Robertson, Steve Hayes, Johnny Crawford

ADOC Facility Donations:

Please note, Facility Donations do not include sponsor donations that the facility may have solicited.

Holman CF	\$1,043.00
Limestone CF	\$1,035.00
Staton CF	\$1,000.00
Easterling CF	\$889.29
Draper CF	\$880.42
Donaldson CF	\$612.00
Elmore CF	\$506.15
Bibb CF	\$500.00
Kilby CF	\$500.00
St. Clair CF	\$500.00
Ventress CF	\$250.00
Frank Lee Youth Center	\$241.75
Tutwiler Prison for Women	\$213.00
Fountain CF	\$152.00
Hamilton A & I	\$107.00
Red Eagle Honor Farm	\$105.00
Montgomery CWC	\$545.00
Birmingham Community WR	\$275.00
Elba CBF	\$260.00
Chidersburg CWC	\$257.50
Bullock County CBF	\$215.00
Alex City CBF/CWC	\$190.00
Hamilton CBF/CWC	\$136.00
Decatur WR	\$115.00
Atmore WR	\$100.00
Mobile County CBF	\$75.00
Central Office	\$605.00
Total	\$11,208.11

SNAP SHOTS



Emerald Mountains par three sixth hole



Jennifer Jones of Securus, Commissioner Campbell, Joe Williams, Gary Holifield and Carl Maddix.



Lt. Daniel Avant, Allan Adams, Mark Sanford and Allan Smith of Draper.

Louisiana And Mississippi Say

Thank You!

STATE OF MISSISSIPPI
DEPARTMENT OF CORRECTIONS
723 North President St.
Jackson, MS 39202

November 7, 2005

Mr. Donal Campbell, Commissioner
Alabama DOC Employees Support Fund
P.O. Box 301501
Montgomery, AL 36130

Dear Commissioner Campbell:

In the wake of the recent devastating catastrophe, correctional professionals from around the nation have given of themselves tremendously by means of monetary contributions and thoughtful support. On behalf of the Mississippi Department of Corrections I thank you for your heart warming words of encouragement and support during this time of despair.

As many across the nation know so well, Mississippians stand on the front lines of compassion and hospitality when parts of the nation and world are suffering. In our time of devastation, we are extremely appreciative of the outpouring of resources from around the United States as the tables have been turned following Hurricane Katrina.

The Mississippi Department of Corrections thanks you for the generous donation of \$2,500.00 to the MDOC Employee Relief Fund.

The need is great, and it is real. Every dollar counts in our effort to help staff severely affected by Hurricane Katrina as they struggle to get on their feet again.

It is amazing to witness the love, compassion, and devotion our colleagues and friends have offered in response.

I send this letter with utmost gratitude for the sympathy expressed and the generous acts of kindness. Thank you and God bless you.

Sincerely yours,

Christopher B. Epps
Commissioner
Mississippi Department of Corrections

Commissioner Donal Campbell
Alabama Department of Corrections
P.O. Box 301501
Montgomery, AL 36130

November 7, 2005

Dear Commissioner Campbell:

On behalf of the many Mississippi families who will benefit, we would like to thank the Alabama Department of Corrections for its gift of \$2,500 for the MDOC Hurricane Katrina Relief Fund of the Community Foundation of Greater Jackson.

We are required by the Internal Revenue Service to state that the Alabama Department of Corrections had received no goods or services in return for this gift. Please retain this letter as your receipt for tax deductibility.

Again, we thank you for supporting the people of Mississippi in this manner. While we regret the circumstances, the Community Foundation of Greater Jackson is pleased to assist with this effort.

Sincerely,

J. Con Maloney, Chairman
Board of Trustees
Linda B. Montgomery, CFRE
President

To our Corrections Family:

November 14, 2005

Thank you all for your assistance, support, and prayers in the days and months following the passage of Hurricanes Katrina and Rita through Louisiana. We have a long way to go to rebuild and recover. Buildings and systems have been devastated. We lost lives, homes, entire communities. We continue to grieve over lost memories and dreams.

With your support, however, we have realized as never before that we are not alone in confronting these challenges. Your monetary donations provided practical comfort to employees displaced by the hurricanes. Your donations of food, water, clothing and other essential items helped sustain security and shelter operations for employees and for evacuees who left their homes with little or nothing. Your offers of staff assistance helped overburdened correctional officers, medical personnel, and others deal with a greatly increased inmate population and with personal stresses linked to experiencing two catastrophic events in a short period of time. In answering our calls for help, you also helped restore our spirit and renew our hopes. Your generosity has mitigated the challenge as our employees and their families begin to rebuild their lives. As a result of your kindness, we have been able to reach beyond our own needs into surrounding communities that shared the hurricanes' brunt.

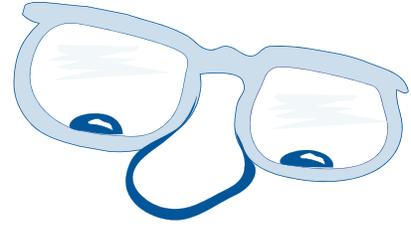
The hurricanes left pride as well as devastation in their wake. The most dramatic event was the evacuation by boat, then bus of almost 6,000 inmates from the already flooded Orleans Parish Prison complex. We did so in slightly less than 72 hours and without escape or serious injury. By the end of the four-week period defined by the two hurricanes, we had successfully relocated 10,560 local, state, and federal inmates from threatened areas to safety in state and local jail facilities in Louisiana and a federal facility in Florida. Every one of the Department's 6,425 employees contributed in some way to the massive effort to evacuate, identify, classify, and secure the displaced inmates. All across the devastated regions of the state, employees stood their posts and honored their professional commitments, while at the same time uncertain of the status of their own homes and the safety of their loved ones.

These and hundreds of other quietly heroic actions took place against the backdrop of your generous support. You were there as corrections professionals to help corrections professionals. I hope that no other agency will experience what we along the Gulf Coast have experienced and continue to deal with. Understand, however, that if you do, you will have the full support of this and so many other correctional agencies. In Corrections, it appears, we are never alone. This Department could not be more grateful for that fact.

Sincerely,

Richard L. Stalder, Secretary

EDUCATOR TEACHING INMATES NEW PERSPECTIVE: PRISONERS LEARN ABOUT THEIR ACTIONS ON VICTIMS



Amy Sowder
Pensacola News-Journal

University of West Florida professor Cheryl Swanson has the most captive audience when she teaches. That's because the classroom is not on campus but at the W.C. Holman Correctional Facility in Atmore, Ala., a lifetime home for many inmates.

Holman is a maximum-security prison where death sentences are carried out by lethal injection. In other words, this prison is no white-collar, cushy rehabilitation center.

The lessons began in June, when Swanson, an associate professor of criminal justice, walked out of her colorful office decorated with paintings by local artists and art-deco lamps to the whitewashed walls and donated pews of the Restorative Justice Honor Dorm at Holman.

"They can either vegetate or do something positive with their lives. They have to learn how to work together as a community because prison is their home," Swanson said.

Throughout the summer and into this fall semester, Swanson has used the restorative justice approach to teach victimology to small groups of prisoners. The approach teaches prisoners to empathize with and understand the impact of their actions on their victims and victims' families.

She had the inmates pick three victims they identified with in the book "Transcending Reflections of Crime" by Howard Zehr, in which victims or victims' family members describe their pain and their path to transcend it.

The inmates wrote three letters: In the first one, they wrote apologies; in the second, they had to put themselves in their victims' place and write to themselves. And the final letter required the offenders to write out what they did, what they were thinking at the time and the effects of their actions.

The program can curb the domino effect of criminal behavior through family generations, Swanson said.

There also are fewer discipline reports than in the general prison population because the 177 Honor Dorm inmates learn how to handle conflict without violence, Swanson said.

UWF student Kimberly Jane Hudson, 24, visited the prison with Swanson last summer through a directive study of restorative justice.

"It's an eye-opener because I think you need to know how every area of society functions in a community, so you know why people do what they do," Hudson said.

One prisoner told Swanson that once he entered the honor dorm, he felt like he had dropped a 100-pound weight because he wasn't watching his back all the time.

Swanson felt the difference, too.

"When I walk through the prison yard by the regular prisoners, they have that edge, look and attitude you see in prison movies," Swanson said. "But in the honor dorm, it's much more relaxed, what we'd see in the free world."

The program teaches accountability to the inmates, prison chaplain Chris Summers said.

"This relational approach points to the harms of one's crime and calls for a response of general remorse," Summers said. "Studies have shown this remorse to be a key to victims' closure and offender accountability."

UWF student Neslihan Suhi, 21, is specializing in criminal justice and plans to visit the prison with Swanson this month.

Suhi wants to be a law enforcement officer.

"Restorative justice concentrates on making things right between the victim and offender," Suhi said. "It gives the victim the opportunity to be a part of the whole process, instead of being set to the side like our current system tends to do."

**"They can either vegetate
or do something positive
with their lives."**

Cheryl Swanson - University of West Florida

POT LAW DRAWS JUDGES' SCRUTINY

By Carla Crowder
News Staff Writer

A circuit judge and a retired judge, both members of Gov. Bob Riley's Task Force on Prison Overcrowding, suggest the state consider reducing marijuana possession to a misdemeanor.

A first offense is a misdemeanor now, but a second is a felony punishable by up to 10 years in prison. Current law sends nearly 500 people to prison each year.

St. Clair County Circuit Judge Jim Hill and former Lee County Circuit Judge Robert Harper, who retired in January after 18 years on the bench, say they don't advocate decriminalizing the drug. However, they say that, in a state with such limited prison space, community drug treatment makes more sense than making users take scarce prison beds.

"What I mentioned was some consideration ought to be given to making possession of marijuana a misdemeanor, it's so widespread," Harper said in an interview. He initially made the comment earlier this month in the Task Force's closing session, during which the 11 members appointed by the governor compiled their suggestions in a written report.

Hill was more cautious. "I don't know that I'm in favor of it, but I'm not necessarily opposed to it, either," he said.

He said he would consider supporting the less serious charge for possession cases only.

"Trafficking, no sirree," he said.

"When we're talking about possession, personal use, we've got a drug court up there and we use it," Hill said.

Drug court, an alternative to incarceration, requires defendants to submit to drug tests, report to a judge, perform community service and pay fees. Only after failure to follow program rules do offenders get prison time.

"According to the prison commissioner, 80 percent of our folks in jail or prison are illiterate or have a drug problem, and I think we need to start looking at who we

want in prison," said Hill, who was a district court judge for 10 years before being elected last year to the 30th Circuit. "I'm personally in favor of us greatly expanding our community corrections programs and looking at these folks who are basically drug addicts and dealing with them in a community setting where we can stress education and sobriety and holding them accountable, but at the same time leaving our prisons for people who are genuinely a danger to society."

Gathering steam:

The judges' comments are in the spirit of discussions that have been occurring in criminal justice and drug treatment circles for a couple of years. The Alabama Sentencing Commission, a panel that's been working toward truth-in-sentencing and prison reform since 2000, notes in its reports that Alabama's marijuana sentencing laws are more stringent than most other states and that other states have even decriminalized possession of small amounts of the drug.

"Alabama ranks with only four other states ... that authorize up to 10 years of incarceration as punishment for possession of 2.2 pounds or less of marijuana," the commission pointed out in its 2005 report.

The Governor's Task Force on Prison Overcrowding, on which Hill and Harper sit, has not recommended dropping pot possession to a misdemeanor. But, its report stresses the need for prison alternatives and heavily pushes focused treatment and rehabilitation, and expanded community corrections to allow some offenders to work and to live at home.

Limited community programs do exist, such as drug courts, that spare drug offenders from prison. The problem is drug courts are not an option in much of the state. So marijuana users receive radically different treatment depending on where they live, officials say.

"Without a doubt, absolutely without drug courts, they end up going to prison," said UAB's Foster Cook, director of the TASC community corrections program.

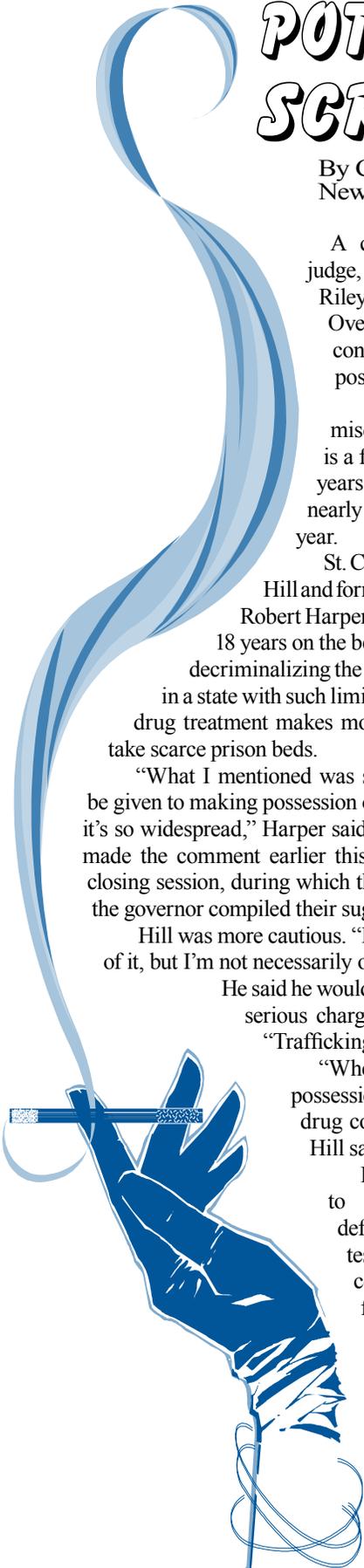
Trailing other states:

Other southeastern states have done more to implement drug courts. Louisiana has 48 such courts. Mississippi just appropriated \$4 million to expand its system. Georgia and Tennessee are way ahead of the others. Alabama's state spending is "not a dime," Cook said.

He said reducing marijuana possession to a misdemeanor "may have some merit." But for him, the key is prison alternatives, however that could be accomplished. "In the greater scheme of things, to use up valuable prison beds for marijuana possession just doesn't make sense when we've got pressures to release violent felons to make space," Cook said.

Jefferson County District Court Judge Pete Johnson, who began the county's drug court in 1996, agreed that establishing similar courts statewide could bring the same result as lowering marijuana possession to a misdemeanor. About 18 counties now have drug courts.

"If we had a drug court in every county, even with the laws like they are, judges would have an alternative way to deal with those kinds of cases," he said.



PERRY PRISON MOVING ALONG

By Theresa Swope
News Editor Demopolis Times

the state is helping us, they'll pretty much have first dibs," he said.

That comes as a relief to Alabama, which has had a growing problem of crowded prisons and no money with which to properly fix the problem.

"They need more prisons, but they don't have the money to build," Harbison said. "This arrangement gives them that additional prison and at no cost to the state."

This prison is a bit different than those already established in Alabama, beginning with recreation.

"You can see the basketball courts, the walking track and in the back will be the baseball diamond," Harbison said, indicating several concrete and grassy areas behind the administrative and trustee buildings.

During a tour of the facility, the first rooms entered were vocational and technical classrooms.

"We believe in teaching, not just housing, inmates," Harbison said. "We work on rehabilitating and training them. We have classrooms and a computer lab, we teach adult education and GED as well."

The facility will also feature a full medical area, with around-the-clock care.

"The medical area includes an exam room and a room for dental care. We will have one RN (registered nurse) and five LPNs or nursing assistants providing care 24-7," Harbison said. "We will contract with a physician through the hospital in Demopolis and that physician will come two to three times a week to do sick call."

Harbison explained that the nurses will take care of minor ailments such as colds or bumps and bruises, but more serious ailments will be put on a sick call list for the doctor.

"And of course, if there is an emergency the inmate will be taken to the nearest hospital," he said.

A commissary provides snacks and other needed items for inmates to purchase.

"We say it's like the 7-11 store, inmates can buy cookies, underwear, cigarettes - basically anything they might need, you name it they can buy it," he said. "And the prices are about what they would be in a convenience store, \$.60 or \$.70 for a candy bar, the prices will be average."

Each dorm has two microwaves, natural lighting through vents in the walls "so it doesn't have that claustrophobic feel," and air conditioning and heating.

Perry County Continued On Page 7

It may not look like much right now, but by this time next year the Perry County Correctional Facility will be home to 650 inmates and approximately 135 employees - and that's just phase 1.

The prison, which is being termed a private prison by some, is actually a county prison.

"We designed and built it, and the Jail Commission will lease it from us for \$1 a year for 25 years," explained Richard Harbison, vice president of LCS Corrections Services Inc.

Because of a state law passed in 1999, privately owned prisons are not allowed in the State of Alabama. However, the law does not prevent the county from contracting with an outside company to manage the prison.

"The county let bids for the construction, and we were the lowest bid, then they let bids for the management of the facility and we were the lowest bidder on that too," Harbison said. "Our company is a full-service corrections company."

All employees, however, will be employees of the county.

The facility, which is being constructed on Highway 80 West, east of Uniontown, will be the first of its kind in Alabama, and may lead to more if things go well with this one.

"We will be under a microscope by everyone," Harbison said. "They will be watching to see if it's run right - is it clean, is it safe, how is the money being spent?"

If that microscope turns up good results, Alabama could see more quasi-private prisons going up, or may even go as far as to repeal the law that bans private prisons.

"If this goes well, if the state is happy with us and we're happy with the state, there could be more," he said.

LCS already operates two facilities in Texas and four in Louisiana, all of which are home to state and federal inmates.

"We have around 2,000 federal inmates in Texas," Harbison said. The Perry County facility will also house federal inmates, though Harbison said the majority of inmates will probably be state inmates.

"We take inmates on a first come first served basis, but because this is in the State of Alabama, and

By this time next year the Perry County Correctional Facility will be home to 650 inmates and approximately 135 employees

Perry County Continued From Page 6

"We believe if an inmate is comfortable they're less likely to start trouble," Harbison said.

Inmates eat good too, as all meals are hand cooked from scratch.

"This kitchen runs nearly 24 hours," Harbison said. "When the evening meal is over, around 7 or 8 p.m., the evening crew cleans everything up. At 1 a.m. the baking crew comes in to start the baking for the next day - bread, cakes, pies, whatever is needed. Then, at 4 a.m. the morning crew comes in to start fixing breakfast. It's going almost all the time."

All employees are required to eat in the mess hall and are not allowed to bring their own food.

"If an inmate sees a guard bring their own food, they think the food isn't any good and they won't want to eat there," Harbison said. "So all the guards eat in here with the prisoners, and the food is really that good."

He said the food is adjusted to reflect the local cuisine.

"In Louisiana we serve gumbo, but in Texas where we have a high Latino population, they won't eat that. So we modified our menus," he said.

"The inmates are served three hot meals a day, based on the 2400 calorie diet. We serve things like chicken, hamburgers, pot roast - it's really good food."

Inmates earning trustee status have their own dorm which allows a little more freedom, including private shower stalls, the freedom to go to the bathroom at any time rather than waiting for a guard to escort them, TVs, phones that are operational from 6 a.m. to 10 p.m. during the week and until midnight on weekends.

However, they are still closely monitored, and the control center from which they are monitored is a self-contained locked area with a bathroom and anything else the officer might need.

"Even though these guys are trustees, they're still convicts and can't be trusted," Harbison said. "If they're here, they did something to deserve it, but if they are trustees they're not completely bad guys."

Though it sounds like the inmates at Perry County Correctional Facility have it made over other inmates in the state, the facility is still a prison and includes such security.

The prison will be surrounded by a double fence of 12-foot-high chain link fences, topped with three rows of razor wire and a dog walk in between the two fences.

"Security will be outstanding," Harbison said.

A large visitation room allows for 20 or more prisoners to visit with family, friends and others, but with windows and solid concrete walls between them.

"We do not have contact visitation," Harbison said. "If you don't allow contact, there's no way they can have things slipped to them - it cuts down on the contraband."

Each dorm includes a control center, from which guards can watch everything going on in the dorm on cameras that pick up everything except the bathrooms. Those individual control centers, as well as the remainder of the facilities, are monitored by a Central Command Center. From this central location, a

guard can see all recreation areas, the walkways and dorms. It also includes cameras that again, see everything.

Access to the dorms requires entry to a sally port, or holding area, by entering one door, waiting for it to be locked, then entering the dorms. Windows are made of glass that is impenetrable even by a .357 magnum fired at point blank range. The walls are made of concrete blocks which then have reinforced steel rebar inserted in the holes and concrete poured in them.

"Even though this will be a minimum security prison, it will have maximum security measures in place," Harbison said.

The final product is still a ways off though, with the expected open date estimated at early March or April of next year.

However, LCS is looking at opening a temporary office in Marion where it will take resumes and do interviews. The Alabama State Employment Office in Selma will also be taking applications and doing screenings.

"For guard positions we require a high school graduation or GED - that means they have to be able to read and write - and they must pass a drug test," Harbison said. He said an applicant does not have to have experience, because LCS will provide the training.

"We will put them through a three-week training class where we will teach them self defense, how to handle an inmate and other things," he said.

That process is expected to begin in early- to mid-November. Once the facility is open, the office staff in Marion will move to the Uniontown facility.

Harbison said the facility will host an open house when construction is complete, and the facility will be open to the public for tours.

Once phase 1 is complete, construction will begin on phase 2, which when completed will bring the total number of inmates housed to 1,200 or 1,300 and the employees to about 200.

Harbison said phase two will be completed much quicker than phase 1 because the infrastructure will have been laid.

"That will be just a dorm, all the infrastructure will be in place, so it will probably take about six months," he said.

From Gary Larson's 1999 Far Side Calendar



"Come with us ma'am — and if I were you, I'd get a good lawyer. No one's gonna buy that my-husband-was-only-hibernating story."

ADOC ANNOUNCES EMPLOYEE'S OF THE YEAR

Congratulation to the following ADOC employees
for their selection as
ADOC Employee's of The Year.

Employee of the Year.....	Charles Blevins Advanced Training (Selma)
Professional Secretary of the Year.....	Linda Teal - Easterling
Clerical Personnel of the Year.....	Emma Holder - Fountain
Security Personnel of the Year.....	Watson Bishop - Holman
Support Personnel of the Year.....	Ken Smith Engineering Division Tony Cardwell Engineering Division
Outstanding Maintenance Employee of the Year.....	Christopher Wilson - Tutwiler
Outstanding Chaplain of the Year.....	Thomas H. Woodfin - Elmore
Outstanding Steward of the Year.....	Alleric Holt - Donaldson
Security Supervisor of the Year-.....	Lloyd Wallace - Limestone
Support Supervisor of the Year.....	Norman Robinson - Fountain
Correctional Officer of the Year:	
Northern Region.....	Phyllis Morgan - St. Clair
Central Region.....	Irven Richardson - Draper
Southern Region.....	John Long - Holman
Warden III of the Year.....	Ralph Hooks - St. Clair
Warden II of the Year.....	Sylvester Folks - Atmore CBF
Warden I of the Year.....	Mary Carter - St. Clair
Division Director of the Year.....	Wendy Williams - Training Director
ACI Employee of the Year.....	Mike Bowdoin - ACI
Commissioner's Award.....	Johnny Smith - Central Accounting

Correctional Academy Graduates 73

The Alabama Corrections Academy held the year's third Academy Basic Training graduation on Thursday, December 8th. We are pleased to announce that the Honorable Troy King, Alabama Attorney General, addressed the cadets as commencement speaker.

Seventy-three Cadets will graduate in the last of three basic training classes this year. Each class consist of a 12-week, 480 hour, intensive training program to include defensive tactics, instruction and physical conditioning. 197 officers graduated the Academy in 2004, including lateral entries. ADOC welcomes 238 new officers in 2005.

ADOC Correctional Officers are among the most well trained law enforcement officers in Alabama. Upon graduation, each new officer is certified by the Alabama Peace Officers Standards Training Commission and required to complete an additional forty hours of inservice training per calendar year. The Alabama Department of Corrections is the State's largest Law enforcement agency.



Facility News

On October 14, 2005 Draper Correctional Center conducted its new badge presentation ceremony for the Security Supervisors. Also present for this momentous ceremony were Commissioner Donal Campbell, Deputy Commissioner Greg Lovelace and Draper's Wardens.

Draper is proud and honored that both Commissioners were on hand to witness the supervisors finally getting the visibility and recognition they so well deserve. Commissioner Campbell stressed the importance of immediately recognizing the supervisors while inside our facilities. We believe our supervisors will wear the gold proudly.

*See More News From Draper and Other Camps In Our
"Around The State" Section Beginning On Page 10*

Around the State Facility News

DOC

The following individuals have recently received promotions within the Alabama Department of Corrections.

Steve Hayes has been selected as the new Associate Commissioner of Programs effective Saturday, October 29, 2005. Steve is a graduate of Murray State University with a Bachelor of Science Degree in Broadcast Communications. He was first employed by the Alabama Department of Corrections in March 2003 as executive assistant to the Commissioner.

In that capacity he has served as supervisor over ADOC's Community Corrections program and as legislative liaison for the department. Steve has prior corrections experience, as the Director of Public Affairs for the Tennessee Department of Corrections from 2000-2003. Before joining state government, Steve worked for the Tennessee Radio Network in various capacities to include covering state government issues.

Responsibilities included under the Associate Commissioner's position are supervisor of the Central Records and Community Corrections Divisions, Pre-release and transition programming and legislative affairs.

Gary Hetzel has been selected for promotion to Warden II at the William E. Donaldson

Correctional Facility effective October 15, 2005. Mr. Hetzel began his career with the ADOC in 1989 as a Correctional Officer I. He progressed through the ranks with assignments at the St. Clair Correctional Facility, and Holman Correctional Facility. He is presently the Captain at the Loxley Community Work Center/Work Release.

Warden Hetzel earned an Associate Degree in Criminal Justice from the Jefferson Davis College, a Bachelor Degree in Criminal Justice from Faulkner University and a Masters degree in Public Administration and Criminal Justice from Troy University.

Kay Hope has been promoted to Administrative Assistant to the Commissioner effective November 1, 2005. Steve Hayes

formerly held this position. Kay will continue to serve as Executive Secretary to me, but additional duties will be added.

Kay has been with the State for 25 years, of which 21 years have been with Corrections. She began her career with Corrections in 1983 as a Steno II at the West Jefferson Correctional Facility (Donaldson). In 1989 Kay moved to the Montgomery area and transferred to the Frank Lee Youth Center. She was promoted to Clerk Steno III in the Institutional Coordinator's Office in 1990, and

in 1994 was brought to the Administrative Office where she worked for various Deputy Commissioners. In January 1999, Kay left the ADOC and went to work in the Governor's Legal Office. She returned to the ADOC in 2000, and was promoted to Executive Secretary in 2001, where she has worked for more than 4 years.

Lt. Donald Adair of the Montgomery Work Camp will be promoted to Warden I at the Camden Community Based Facility effective October 1, 2005. Mr. Adair has been employed with the ADOC since February 1981. After graduating from the Training Academy he was assigned to the Staton Correctional Facility where he served as COI, COII, Assistant Dog Handler and COSI. In October 1998 Lt. Adair transferred to the Montgomery Community Based Facility where he currently serves as Assistant Director.

Donald Adair is a graduate of Faulkner University in Montgomery where he received a B.S. degree in Criminal Justice. He also attended Alexander City Jr. College where he graduated with an Associate of Science Degree.

Please join us in congratulating these individuals, and render them your full support.

Donal Campbell, Commissioner

ACI

Correctional Industries has been awarded a \$50,000 grant through ADECA for development of alternative energy programs within the Department. The focus of the award is the utilization waste vegetable oil from institutional kitchens in the Draper area as a fuel source for heat or conversion to biodiesel. The grant will be used for purchase of oil-fired furnaces

to be installed at the Draper farm office and Draper Garage. The Department generates approximately 500,000 lbs of waste vegetable oil or shortening annually with a disposal cost of about \$.75 per gallon. On a gallon for gallon basis, the waste oil has almost 1.5 times the BTU's as propane or natural gas. If transformed into biodiesel, the oil has a conversion rate of 98%. The direct cost of conversion is projected to be about \$.75 per gallon, and biodiesel can be substituted on a gallon-for-gallon basis with petroleum-derived diesel fuel. The biodiesel generated with be tested in Draper's farm trucks and tractors.

ATMORE



October 21, 2005- During the monthly supervisor's staff meeting, Sylvester Folks, Warden II held a ceremonial service with all supervisors awarding them with the new badges and insignia which was purchased by the Department of Corrections.

September 27, 2005- Atmore Community Work Center received a total of 30 inmates from the Work Release Center who were convicted of the following crimes (Manslaughter, Criminal negligence homicide and Murders). The security staff worked diligently in receiving these inmates.



November 12, 2005 - Sgt. Patricia Myers was promoted to Lieutenant at Atmore Community Work Center.

November 22, 2005- Thanksgiving Dinner was held at Atmore Community Work Center.

BCBF/BWR

On September 5-October 4, 2005, Warden Ellington was placed on active duty with the

U. S. Army in support of Operation Katrina in New Orleans, LA.

On 7 November 2005, Sergeants Henry Bell, Phyllis McCall, Angela Miree, Horace Porterfield, and Wanda Williams received their new gold badges and stripes.



On 15-17 November 2005, Warden Ellington along with Warden Albright from Tutwiler Prison visited the inmates assigned to South Louisiana Correctional Center in Basile, LA.

On 28 October 2005, Warden Oyunbadam Rolomsuren from Mongolia visited the facility along with Mr. Daniel and Mrs. Patrice McDonald of HOPE International Ministries, Inc.



Bullock

Bullock County Correctional Facility would like to congratulate Ms. Savannah Fitzpatrick on her promotion to Drug Program Specialist. Ms. Fitzpatrick has been working here at Bullock County since July 1999 as a Drug Treatment Counselor. Prior to joining the ADOC, Ms. Fitzpatrick worked at Sing-Sing Correctional Facility in New York and at the Three Springs Youth Facility in Tuskegee, Alabama. Ms. Fitzpatrick brings with her experience and knowledge that will be useful to the staff and inmates here at Bullock County. We wish Ms. Fitzpatrick well in her endeavors here at Bullock County. Warden II Louis Boyd presented Ms. Fitzpatrick her Certificate of Achievement on November 22, 2005.

On October 26, 2005, at 7:30 a.m., a Security Supervisors Meeting was held in the Conference Room at Bullock County Correctional Facility. Warden III Arnold Holt presided over the meeting. The first order of business was to have a ceremony to present gold badges and rank insignia to the assigned Sergeants, Lieutenants and Captains.

Warden Holt presented gold badges and Sergeant's rank insignia to the following Sergeants: front row, left to right; Anthony Jackson, Jennie Ousley, Alberta Williams, and Ruthie Perry; back row, left to right; Larry Ligon, Warden Holt, Cedric Smith, and Cedric Specks.



Warden Holt presented gold badges and Lieutenant's rank insignia to the following Lieutenants: left to right; Warden Holt, Brenda Marcus, Gwendolyn Babers, and William Miller.



Warden Holt presented gold badges and Captain's insignia to the following Captains: left to right; Sylvester Nettles, Warden Holt and Henry Perkins.



Cattle Ranch



Warden Free presenting new badge to Sgt. James Tubbs.



Warden Free presenting new badge to Sgt. Lynn Jackson.

Central Review Board

Please join with me in congratulating Stephanie Atchison for being selected for the vacancy on the Central Review Board.

Stephanie brings with her years of solid experience and proven ability having previously worked not only with the CRB, but serving as the Classification Supervisor at both Elmore and Kilby/R&CC from 1995 until the present.

I wish to also thank the other classification Supervisors who, having had a sincere interest in being considered for the position, took the time and effort in coming to interview.

Paul Whaley II, Director of Classification

Childersburg

Childersburg Community Work Center welcomed home a former member of our family. Rodney Huntley, Warden II returned to CCWC as our head Administrator. Mr. Huntley formerly served as Captain and Acting Warden. We, the staff, pledge our full support for Warden Huntley and the programs that are in progress at Childersburg.

Congratulations to Kenny Waver and Rozita Carmichael on their promotion to Sergeant at Childersburg Community Work Center. Sgt. Waver joins our staff from Draper. Sgt. Carmichael was formerly assigned at Donaldson.

Childersburg also welcome back two (2) other former staff member upon their return to state service. Officers Terrance Garrett and Brian Fielders rejoined out team as correctional officers in September.

On October 26, 2005 during our monthly staff meeting the following staff members were presented their new gold badges and insignias:

Karla Jones, Captain; Carl Cain, Rickey Threatt, and Robert Danford, Lieutenants; Dorine Green-Smith, Bradrick Files, Thomas Kerns, Hubert Etheridge, Kenny Waver, and Rozita Carmichael-Sergeants.

On November 14, 2005, graduation was held at Childersburg's Disciplinary Rehabilitation Unit (Boot Camp). Thirty-three (33) Disciplinary Recruits graduated from the Boot Camp Program. On November 16, 2005, a new group of fifty (50) recruits were received to begin the 6 month program. On this date, our staff also enjoyed a Thanksgiving Luncheon catered by LPN Connie Duncan's parents (Eddie and Mary Duncan). The food was outstanding.

A special prayer was offered for our fellow countrymen and co-workers as they serve our state and country in military duty. Childersburg has three (3) staff members that are currently on active duty: Lovell Simmons, CO I; Albert

Welch, CO I; and Jeremy Putman, CO I.

Decatur Work Center

Things are really happening at Decatur CBF/CWC, we would like to welcome aboard our new Officers, Officer Jerry Jenkins and Officer Steven Johnson.

We had our 16 Week SAP Graduation on October 28, 2005 here at the facility with 18 inmates graduating (see attached pictures).



We would like to extend our deepest sympathy to Sgt. Jerry Meadows and the entire Meadows Family during the passing of his/their brother.

We also would like to extend our get well wishes to Officer Jerry Grantland and hope he has a speedy recovery.

In spite of, we are "one big happy family".

Donaldson

Donaldson Correctional Facility has created a program the "New Beginning." The basic idea is to help inmates that are not eligible for program(s) that require 2 years clear record, a faith-based prison community where ADOC staff, free world volunteers, and inmate residents come together to help the residents overcome the issues that led to their incarceration.

The objectives of the *New Beginning*, is

- To reduce recidivism
- To provide a program based not on privileges, but on opportunity and responsibility for inmates who are willing to make a change in their lives

- To provide a safe, secure, and healthy environment in which men can receive encouragement not only to face their problems, but to find the support needed to solve them once and for all through a program based on

spiritual principles and concepts

- To provide free world-mentors for the residents; these men will train the residents to be mentors to other inmates

- To teach life skills, job skills, and communication skills

- To provide a new approach to "prison programs" that is marked by dedication, discipline, and integrity

- To provide an area that can be supervised with minimal security

Residents discover a new way of life based on Christian principles and community values. This positive environment gives the residents a place to recognize and face their own problems with the help of free world mentors and other inmates who are following the same path; through counseling, mentoring, self-help classes, and Bible studies, residents actively participate in their own rehabilitation

The *New Beginning* gives residents a new foundation upon which to base their lives through a process of personal growth and relationships with free world mentors. Residents find new options and new approaches for living a productive life. These relationships with Christian men continue after residents are released, providing the crucial aftercare that helps them to stay grounded in the principles they learned in the *New Beginning* and giving them a support network that is critical for making a successful return to society. The program hasn't been in operation long enough for us to offer any hard statistical evidence, but we have seen some great success stories involving residents who have been transferred to other facility or returned to society under the guidance of *New Beginning* support teams. The classes that are taught cover a range of topics relevant to inmates who are working to overcome criminal backgrounds and criminal thinking. They include topics such as problem solving, effective communications, building effective relationships, parenting skills, racism and leadership. The incentive for following the rules that govern the *New Beginning* program, are popcorn every Friday, assortment of pastries, (36" TV) and a library with various kind of books. The *New Beginning* Program was implemented at Donaldson Correctional in January 2005. The capacity of this program is 92 beds.

The following is a list of the newly hired/transfer employees at Donaldson.

Mr. Warren Johnson is a stock clerk in the canteen. Mr. Johnson began his

employment with the State of Alabama/Donaldson Correctional Facility on June 20, 2005. Prior to employment with the State of Alabama, Mr. Johnson was employed at the Taylor Sales and Service Inc., where he worked in the parts department. This was a vending supplier for vending machines. Mr. Johnson was employed at Taylor Sales and Service Inc. for approximately 6 months. The employees at Donaldson would like to welcome Mr. Johnson to our facility.

Mr. John Williams is a stock clerk in the canteen. Mr. Williams began his employment with the State of Alabama/Donaldson Correctional Facility on August 1, 2005. Prior to employment with the State of Alabama, Mr. Williams was employed at the United Parcel Service where he was a package handler/carrier. Mr. Williams was employed with the United Parcel Service for approximately 10 months. The employees at Donaldson would like to welcome Mr. Williams to our facility.

Ms. Ebony Coleman is an Account Clerk. Mr. Coleman began her employment at Donaldson Correctional Facility on September 19, 2005. Ms. Coleman transferred to Donaldson from the Department of Transportation. Ms. Coleman was employed with the State of Alabama for a total of 2 years. The employees at Donaldson would like to welcome Ms. Coleman to our facility.

Mrs. Carol Yancey was promoted to Canteen Manager. Mrs. Yancey transferred to Donaldson from the Department of Mental Health, Taylor Hardin Secured Medical Center. Prior to Mrs. Yancey working at Taylor Hardin, she was employed at Donaldson in the canteen as a Stock Clerk I. She transferred to Taylor Hardin from Donaldson in June of 1999, due to her promotion to Stock Clerk II. Mrs. Yancey began her employment with the State of Alabama in January 1989. The employees at Donaldson would like to welcome Mrs. Yancey back to our facility.

Donaldson Correctional Facility has a total of eight (8) cadets presently at the facility preparing for the academy. Donaldson presently has 12 cadets at the Training Academy awaiting graduation. The graduation is scheduled for December 8, 2005.

Officer Michael Pittman was selected as "Officer of the Quarter" for the 3rd Quarter (July 2005 – September 2005). Officer Pittman has been employed with the Department of Corrections for a total of years. Officer Pittman has been an inspiration as well as an asset to Donaldson. Officer Pittman is well known

throughout the facility for his job performance as a Correctional Officer in the Mental Health Unit. Officer Pittman works side by side with Officer James Beachem in the Mental Health Unit. Officer Pittman has gained the respect of the inmates he supervises on a daily basis in the Mental Health Unit as well as other areas of Segregation and population. Officer Pittman works well with his co-workers as well as his supervisors. Officer Pittman is also known for being able to handle whatever situation he may come in contact with during his tour. Officer Pittman is very well deserving of this selection and the employees at Donaldson would like to congratulate him.

On September 16, 2005 the Governor's Task Force toured Donaldson Correctional Facility for the overcrowding situation.

On site testing for potential employees was conducted at Donaldson Correctional Facility on October 6, 2005. A total of 54 individuals statewide participated in the testing. Donaldson Correctional Facility would like to thank each and every one that assisted with this testing. All that assisted with this event was served lunch. Again, Donaldson would like to thank everyone for your participation and help.

On October 18, 2005 the British Broadcasting Communications interviewed an inmate at Donaldson.

On October 20, 2005 a blood drive was conducted at Donaldson Correctional Facility. Several employees participated in this event. It was a success.

Warden Kenneth Jones, Deputy Warden Gary Hetzel, Captain Jimmie Richburg, Captain Christopher Gordy and Captain Joe Tew was treated to lunch at Ruby Tuesday Restaurant in celebration of Boss' Day.

On October 26, 2005 the Department of Health/Health Watch administered the Flu Vaccine to the employees at Donaldson Correctional Facility. It was a success.

On October 28, 2005, the Catholic Ministry prepared lunch in appreciation of the Donaldson Staff for all of their help and assistance with the Catholic Programs. The menu consisted of Fried Chicken, Potato Salad, Cole Slaw, rolls, desert and drink. The employees at Donaldson continue to express their appreciation to the Catholic Ministry for the meal.

On October 29, 2005 UAB Criminal Justice Students toured the facility.

On November 8, 2005 – November 10, 2005 Warden Kenneth Jones and Deputy Warden Gary Hetzel attended the Annual

Warden's Training in Prattville, Alabama.

On November 12, 2005 UAB Criminal Justice Students toured the facility.

On November 16, 2005 CERT Team members Sgt. Ronald Carter and Officer Steven Freeman of Donaldson Correctional Facility were selected to attend a Simulated Prison Environment Crisis Aversion Tools (SPECAT) class in Montgomery, Alabama. Sgt. Carter and Officer Freeman was chosen to attend this class to represent the North Central Region CERT Team and in an effort to train other CERT Team members and authorized officials in this new and exciting program.

The employees' thanksgiving luncheon is a gathering and morale booster used to build camaraderie among all employees at William E. Donaldson Correctional Facility. It has been very effective in the past and hopefully will grow each year by getting ALL employees to get involved. This event was held on November 18, 2005 in the Chapel at the facility. The planning committee members worked hard to provide the delicious meal, decorations and music. Their efforts were much appreciated.

On November 29, 2005 Officers Jerry Witherspoon and Vincent Roberson were scheduled to attend the Breathalyzer and single and multiple drug testing panels training. This session will be held in the media room at Ventral Office in Montgomery, Alabama. The following is a list of the different tests that were demonstrated:

Forensic Testing – single panel by Mr. Bill Hoskins.

Draeger – Breathalyzer, Ms. Linda Saylow.

CSS Test – multiple panels, Mr. Scott Mitnick.

Training will be concluded at approximately 12:30 p.m.

On December 16, 2005 Briarwood Church served a meal to the employees at Donaldson Correctional Facility in appreciation for all the help and assistance with the Presbyterian religious services that are held on a regular basis at the facility.

The Road to Recovery is an Alcohol/Drug Treatment Program at William E. Donaldson Correctional Facility. The Crime Bill Drug Treatment Program was implemented in March of 1997. The programs' aim is to meet the needs of convicted felons with substance abuse problems incarcerated in a prison environment.

Initially, the program started with 96 resident clients and three counselors then grew to 192. The program now houses 260 residents

divided into two dorms. Active treatment houses 130 residents on a continuous basis.

The Drug Treatment staff, Ms. Bonita Johnson Specialist, and Counselors Jimmy Blackmon, Denise Brickie and Carolyn Helton bring a wide range of experience and expertise to the Crime Bill Program. The program consists of three-eight week phases.

At the end of Phase I Substance Abuse Program (SAP), the residents will understand about the disease of Alcohol and Drug addiction.

Phase II Criminal Thinking, the residents will be able to recognize erroneous thinking patterns and how to correct these errors in thinking.

Phase III, Relapse Prevention, the residents will be familiar with relapse triggers and how to prevent relapse.

Transactional Analysis, Positive Mental Attitude, Leadership Development classes educate residents on the 21 irrefutable laws of leadership.

Men's Work classes educate residents on issues of violence/sexual violence in the home and work, these classes are offered to teach the residents how to interact with others.

Upon completion of all phases, residents will receive a certificate of completion. Groups and circles deal with the resident's personal issues and focuses on psychodynamics' verses behavior modification. William E. Donaldson Correctional Facility Drug Treatment staff appreciates the assistance given from all supporting departments within the Alabama Department of Corrections.

The East Thomas Training Annex opened its door on September 12, 2005 to house a total of 16 Correctional Officers from Correctional Facilities all over the State of Alabama. These Officers requested to be assigned to the Annex and they signed a six-month contract to live at the Annex and work at Donaldson Correctional Facility.

The Annex now houses a total of 23 Correctional Officers, who presently work at Donaldson Correctional Facility. All of the Officers have expressed their liking of the Annex and the design of it. The Officers are also allowed to eat at the Annex. They appreciate the incentives provided those who reside at the Annex and work at Donaldson.

Donaldson Correctional Facility is grateful for the dedication, professionalism and commitment these Officers have demonstrated to this facility and the ADOC.



Pictured from left to right: Warden Kenneth Jones, Captains Jimmie Richburg, Joe Tew, Christopher Gordy and Deputy Warden Gary Hetze



Pictured from left to right: Warden Kenneth Jones, Lieutenants Kenneth Clark, Glenn Martin, Melvin Wilson, Stevie Barley, and Deputy Warden Gary Hetzel.



Pictured from left to right: Warden Kenneth Jones, Sergeants Timothy Pope, Marcus Atchison, Robert Felton, John Arthur (partially concealed), Joel Gilbert, Ronald Carter, Claudia Stallworth, Tommy Cargill (partially concealed), Sharon McSwain, Wanda Lightner, Willie Ryans, George McCall, and Deputy Warden Gary Hetzel.

Draper

Welcome Ms. Bonzales, Ms. G. Harris, and Ms. S. Kelly to Draper as Administrative Assistant Support.

Welcome Ms. Kimberly Weary to Draper as Personnel Assistant I from Bullock.

On-site testing was conducted Friday, November 18, 2005.

Congratulations to COI Terrance McWhorter who will retire effective December 1, 2005.

Counselors Mrs. Boyd and Mrs. Wheeler completed another 8 weeks ISAP class.

Congratulations to Ms. Angie Munoz promoted to ASA II at Draper.

*See Additional Draper News
On Page 9*

Easterling

Welcome to Easterling Staff
Warden II Carter F. Davenport

COSII Jeffery Knox

COSI William Seals

Radio Operator Shirley Martin

ASAI Olivia Reed

ASAI Merlene Wiggins

ASAI Bridget McGilvray

Disaster Relief Fund Hotdog Party:
September 30, 2005, Easterling Staff enjoyed playing bingo; drawing for prizes such as gas certificates, Walmart cards, and a Jack Deloney Art Print; and eating hotdogs and all the trimmings, resulting in a total contribution of \$889.29 for the Employee's Relief Fund.

Faith Dorm Family Day: Inmates in the Faith Dorm enjoyed Family Day on October 14, 2005.

Service Pins: 15 Year Service Pins were presented to COSII Kenneth Sconyers and Steward II Annie Austin.

Elba

Officer Edward Sapp was nominated and selected employee of the quarter for the third quarter at Elba Community Based Facility.

Officer Jason Dunn returned from active duty providing service to hurricane relief victims in New Orleans.

Warden Lillie Watson-Foster presented the following supervisors at Elba Community Based Facility with their new gold badges and insignia: Sgt. Floyd Judd, Sgt. William Ward, Lt. Kieff Lambert, Sgt. Donnie Qualls and Sgt. Michael Strickland.



Elmore

On October 21, at our monthly Staff Meeting, Elmore held a Presentation of the Gold for our Officers. New Gold Badges, Rank Insignia's, Buttons and Buckles were presented to Capt. Willie Moore, Lt. Rickey Dennis, Lt. Harold McCray, Lt. Charles Bromley, Lt. Robert Rogers, Sgt. Robert Esco, Sgt. Arthur Horton, Sgt. Mark Loman, Sgt. Randy Frank, Sgt. Greg Smith, Sgt. Felicia Blanding and Sgt. Tanya Arrington. Lt. Harold McCray was thanked by

all Officers for his generosity in purchasing the gold Belt Buckles.



Lt. Charles Bromley also received his Certificate of Promotion to Lieutenant. Lt. Bromley was Sgt. at Elmore prior to his promotion. Congratulations to him for achieving his promotion and for a job well done.

We would like to welcome four new members to our family at Elmore, Capt. Willie Moore, Sgt. Felicia Blanding, Steward I James Kent and Canteen Manager Sandra Horton. Elmore will soon be welcoming 3 new Cadets.

COI Fred Cothron retired on 11-03-05 after 25 years with the ADOC. He will be missed by all and we wish him the best with all his future plans.

Elmore has been busy raising money during the past couple of months, we met and exceeded our goal for the ADOC Employee Assistance Fund. Congratulations to Elmore and a big thank you to all who participated in our Fund Raisers. We are now working on the Combined Charities Fund and are well on our way to meeting and hopefully exceeding our goal for this as well. Chances were sold on a \$50 WalMart Gift Certificate, COI Carl Wilson's daughter won at a drawing held during our monthly Staff Meeting. We have had Hot Dog Lunches on Fridays, courtesy of Drug Program Supervisor Joe Williams (who by the way makes the best Hot Dogs in Elmore County.) Tickets are on sale now for chances on a \$200 Hunter/Fisherman Basket and after it is given away we will sell chances on a "Feminine Touch" Basket. Thanksgiving Luncheon tickets are on sale and plates will be delivered, most of the food has been donated so our profit margin will be higher than expected. Thanks to Lorraine Collier, Carolyn Carter, and Sgt. Tanya Arrington for all their hard work.

Fountain

G.K. Fountain/J.O. Davis Supervisors and staff were treated to a brunch at the October 28th staff meeting. During that meeting, supervisors were presented their new badges and rank insignia. Service pins were awarded the following staff:

- Duncan Kelly - 25 years
- Jeffrey Knox - 20 years
- Vicki Hardy - 15 years
- Pamela Thames - 15 years
- Hiram Linton - 15 years
- Brenda Dansby - 15 years
- Brenda Lane - 5 years

Employee Awards are as follows:

Support Personnel for the Month of September - Brenda Dansby

Security Personnel for the Month of September - COI James Walker

Support Personnel for the Month of October - Emma Holder

Security Personnel for the Month of October - COI Jacqueline Floyd

Security Supervisor for the Quarter - Lt. Richard Hetrick

G.K. Fountain welcomed Ms. Valeria Spates, ASA I, to the Fountain family in October.

COI Timothy Caraway and COI Emmanuel Johnson were presented checks from the Employee Relief Fund. The homes of both employees suffered damage during Hurricane Katrina.

On November 21st, the G.K. Fountain/J.O. Davis Staff participated in the annual Thanksgiving Luncheon. The food was excellent and employee participation was outstanding. Prior to the luncheon, COI Jerry Watts was presented his retirement plaque. Mr. Watts' retirement is effective January 1, 2006. Mr. Watts will have over 25 years of devoted service to the ADOC.

We proudly promoted two outstanding and deserving employees from the Fountain Family. Celyn McCarthy was promoted to COII and James Dunn was promoted to COSI.

Frank Lee Youth Center

Mrs. Brenda Esco transferred to Frank Lee Youth Center from Draper Correctional Center on October 3, 2005 to become Secretary to Warden John Cummins II. She is a welcomed addition to the FLYC staff.

On October 3, 2005, Mrs. Michele Taylor joined the team of professionals here at FLYC. Mrs. Taylor transferred from the Loxley Work Release Center, and will function as one of two Drug Treatment Counselors at FLYC.

During the month of October FLYC conducted a fund raising cookout for the ADOC victims of Hurricane Katrina. Employees at FLYC, J.F. Ingram Trade School, and other institutions in the vicinity enjoyed hamburgers, hot dogs and chips, as we met our fund raising

objectives for FLYC.

On November 1, 2005, Warden John Cummins II conducted a presentation ceremony and each supervisor was issued an appropriate "Gold" badge and "Gold" insignia. See the accompanying photographs.

On November 5, 2005 Mr. Dough Farris, Drug Treatment Counselor, graduated another SAP class at FLYC.

Hamilton CBF

September 01, 2005, Work Release/Community Work Centers began the transition back into Class A Uniforms. Supervisors at this Facility were awarded gold badges and insignia as follows:



Capt. Larry Floyd and Warden Jimmy Patrick



Warden Jimmy Patrick and Sgt. Tim Holcomb



Warden Jimmy Patrick and Lt. Harold Boyett





Warden Jimmy Patrick and Sgt. Doug Knight



Capt. Larry Floyd and Sgt. Barry Holland

HCBF/HCWC also welcomes Benny Markham, COI, who transferred to us effective 11-12-05, and Geraline Scarborough, Steward I, who started work with the ADOC Family effective 11-14-05.

Holman

CONGRATULATIONS

On Extended Years of Service:

Lloyd Hicks, COSI 20 years

Allen Johnson, CO I 5 years

Congratulations to each of these employees for their years of service to the Department.

Congratulations are also due to the following employees for being recognized by their peers for outstanding work:

Alphonso Burroughs, COI - *Employee of the Month - August*

Robert Leatherwood, COI - *Employee of the Month - September*

Wayne James, COI - *Employee of the Month - October*

All supervisors recently received the gold badges and insignia issued by the Department. The badges were presented at the October monthly security staff meeting by Warden II Tony Patterson.

Warden Grantt Culliver was unable to attend the staff meeting due to a recent accident that left him with a broken leg. Warden Culliver was out of commission for a couple of

weeks, but is recovering well and has returned to work in his wheelchair and is now conducting business as usual. We wish Warden Culliver continued success in his recovery process.

Holman Correctional Facility conducted a staff appreciation day on November 3 to show thanks for all the hard work and dedication put forth by the officers and support personnel at Holman. The institution continues to operate smoothly, safely, and securely despite the fact that we are very short staffed in all areas. This success does not happen by accident or good luck. It happens because experienced professionals are doing a lot of good things to make it happen. The administration expressed their appreciation for the hard work by preparing food for all the staff and awarding door prizes to lucky recipients.

There have been some promotions at W.C. Holman Correctional Facility in the past few months. We would like congratulate these new supervisors and wish them well in their new responsibilities:

Sgt. James English

Lt. Charles McKee

Sgt. Donald Gaines

Lt. Melvin Ramsey



Limestone

EMPLOYEE OF THE QUARTER 3RD QUARTER

Bryan Lindsey, COI -- Security

Rachel Kitchens, Account Clerk -- Support

4TH QUARTER

Danny Alverson, COI -- Security

Deborah Stutts, Classification Specialist -- Support

NEW EMPLOYEES

Barbara Scruggs, Radio Operator I

Charles Sumner, Classification Specialist

Sakura Appleton, Classification Specialist

Sheila Grass, Steward I

Adeleta Nava, Radio Operator I

SERVICE PINS

Garland Franks, K-9 Captain - 20 years

James Shedd, COII - 20 years

Lloyd Wallace, COSII - 20 years

Jackie Williams, COI - 20 years

James Yarbrough, COI - 20 years



Wednesday, October 19, 2005, Warden III Billy Mitchem presented gold badges and insignia to Captain Patrick Robinson, Captain Dorothy B. Goode and Captain Lloyd Wallace.

Loxley

On October 14, 2005, Loxley Work Release/Work Center said goodbye to COSII Gary Hetzel who was promoted to Warden II at Donaldson Correctional Facility. We will miss "Gary" but congratulate him in the promotional transfer to his new position.

Warden Hetzel is an 18-year veteran with ADOC and has served at Holman and St Clair facilities before transferring to Loxley on 4/16/1996 as a COII. He was promoted to COSI 12/20/1997. Lt Hetzel became Captain Hetzel on 4/6/2002 serving as assistant to Warden James Reynolds.

Taking Warden Hetzel's place in a temporary position is COII Randall White who is also an 18-year veteran with ADOC. He began his career at Fountain Correctional Center in 1989 before transferring to Loxley in 1997. "Randy" was promoted to Sergeant on 2/2/2000.

During his career, Sgt. White served two tours in Iraq: 1990 in "Desert Shield/Desert Storm" and again in 2003 in "Iraqi Freedom." He is now retired from the Alabama National Guard.

Sgt White is married with three children—two girls and a boy and resides in Spanish Fort.

Mr. Charles Robataille (*pronounced Ro-ba-tie/like Roll Tide*) assumed duties as Drug Treatment Counselor at Loxley CBF/CWC on November 14th. He came to ADOC from The Bridge Residential Treatment Facility in Mobile. This is a facility for juvenile drug offenders. He

worked at The Bridge for just over three years. Charles is single and is 48 years old and says he enjoys his work in drug prevention. When he is home, he enjoys being outside with his dogs. Charles is, himself, in recovery and says this is his way of giving of himself to others. In others words " I live my work, and work my life."

Warden James Reynolds of Loxley Work Release presented gold badges and rank insignias to seven officers during the monthly Work Site Meeting on October 25,2005. Mr. Chuck Singleton, Classification Specialist, is behind the camera. The officers receiving these awards are:



COSI Harvey Firestone



COSI Cheryl Jackson



COSI Syletta January



COII Joseph Deese



COII Valerie Howell



COII Randall White



COII Tony Wilson

Congratulations to each of these fine officers.

Montgomery Work Center

MCWC Employees contribute to ADOC Employee Support Fund



Warden Daniels presenting Commissioner Jones with \$545.00 raised by MCWC employees in support of ADOC Employees Emergency Relief Fund. We were tasked with raising \$250.



ADOC Staff member with their contribution.



Warden Daniels presenting Steward Charlene Wilson with a Certificate of Achievement and a Gift Certificate. Steward Wilson sold 100 raffle tickets in support of ADOC Employee Emergency Relief Fund.

Red Eagle

Bobby Gautney, Plant Maintenance Supervisor II, retired October 1, 2005. A retirement party was given at Red Lobster. Bobby had a great time socializing with his family and friends. Mayor Bobby Bright gave Bobby an appreciation plaque for all his hard work during the past Jubilees. Phyllis Brooks of the Governor's Mansion praised Bobby for all his hard work at the Mansion and a Jubilee Representative gave Bobby his choice of Jubilee posters and a plaque. Bobby is well liked by all, as you can tell and will definitely be missed!!

The Presentation Ceremony of gold badges was held on October 25, 2005 in the Chapel. Sgt.'s Shepherd, Smiley, Taylor and White; Lt.'s Naile, Brown and Lane received their new gold badges. Smokehouse in Millbrook catered the event. Everyone enjoyed the festivities.

Welcome to COI Kelvin Bowman to the 2nd shift.

George Richards came on board as our new Plant Maintenance Supervisor II. His report date was November 12, 2005. Red Eagle is very glad to have him.

On November 18, 2005 we celebrated AUBURN/ALABAMA DAY, Thanksgiving and Officer Underwood's birthday. It was potluck and a fun time was enjoyed by all.



WAR EAGLE!!!!!!!!!!!!

Our Christmas Luncheon was held on December 20th in the Chapel. Everyone brought a dish and we had a great time. This was a great way to celebrate Christmas and have fun with our co-workers. Hope everyone had a very Merry Christmas!!!!

Research Division

Please join with me in welcoming Rosie Shingles as an Administrative Analyst within the Research Division of ADOC. Rosie brings a wealth of knowledge and experience to Research, including 15+ years of work responsibility involving statistical analysis, quality assurance, and employee training. Please render your support and assistance whenever possible as Rosie begins her new career within the ADOC.

St. Clair

St. Clair Correctional Facility welcomes the following rehire employees: CO1 Robert Zuber, COI L.C. Jackson

The following officers are in the Academy anxiously awaiting graduation: Deverett Howard, Tommie Borden, Jeremy Cochran, Phillip Williamson, Chris Northcutt, Stanislaus Spell, Michael McCallie, William Le'Mon, Orlando Williams, John Brown, Donnie Teel, James Broxson, Charles Bishop

St. Clair's pre-Academy cadets are: Andre Burnett (activated), Kevin Hanson, Jackie Hitchcock, Donald Gray

St. Clair conducted the Employee of the Quarter luncheon at Applebee's. The security employee of the quarter is COI David Thomas. The administrative employee of the quarter is Ms. Mary Payne, Canteen Manager.

We have the following St. Clair employees serving their Country: Darrell Holt, Search Party Dog Handler, Lt. Joseph Headley, COI Billy Warren, COI Jerry Puckett, COI Dillon Ondo, COI Bryan Chapman, COI Daniel Turner, Cadet Andre Burnett, Sgt. Jerome Gray, COI Van Posey, COI Jimmy Callahan, COI Michael Lindsey, COI Dennis Stefaniak, COI Corey Martin, COI Jesse Smith

Congratulations to the St. Clair K-9 Unit who placed first in the competition in Eufaula. Sgt. Wade Sanders and Sgt. Johnny Bartlett.

A BBQ luncheon was conducted at St. Clair with the proceeds going to State Combined Campaign, Children's Hospital.

Congratulations to the St. Clair Business Office. They received their fourth straight error free audit. We applaud them for their

outstanding accomplishments. The Business Office personnel are: Lisa Tucker, Business Manager; Lydia Peoples, Account Clerk; Darlene Humphrey, Account Clerk; Latisha Hawkins, Payroll; Mary Payne, Canteen Manager; Catrina Willett, Stock Clerk; Annette Borden, Stock Clerk

Congratulations to COI Robert Gibson on his retirement from ADOC with 25 years of service.



Congratulations to COI Phyllis Morgan who received the Alabama State Employees Public Service Award. We commend Officer Morgan for her outstanding work volunteering in the community.

St. Clair ACI employee, Ms. Mary Bishop, received the Southeast Regional Staff award presented by the National Correctional Industry Association. Congratulations to Ms. Bishop on this significant achievement.

The ADOC Employee Disaster Relief Fund and the Correctional Peace Officer Foundation both presented checks to COI Charles Kelly. A tree fell on COI Kelly's home and car during the bad weather from the hurricane. He and his family are greatly appreciative of the donation.

The following service pins were awarded: Tanya Ary - 5Y, CO Steven Battles - 15Y, CO Emmett Davis - 5Y, CO Sherri Meadows - 15Y, CO Frank Mickens - 15Y, Sgt. Charles Bailey - 20Y, CO Michael Caruthers - 20Y, Deborah Gardner - 30Y, CO Phillip Guthery - 20Y, CO Earnest Johnson - 20Y

A pinning ceremony and BBQ luncheon was conducted for all of the security supervisors at St. Clair Correctional Facility. (See attached pictures)

St. Clair Industries

Andy Farquhar and Burt Ousley came from Montgomery to present Mary Bishop with her 20 year service pin.

Welcome aboard to Clyde Phillips as the new Equipment Operator.

Training

Alabama Corrections Academy Class 2005-03 is scheduled to graduate on December 8th; we presently have 80 COI's on course to

graduate. Attorney General Troy King will be the commencement speaker.

The first basic academy class of 2006 will begin on January 21st, and will graduate on April 13th.

The East Thomas Residential Training Annex officially opened on September 12th; we presently have 24 residents assigned. Please visit the Annex when you are in the area!

Seven (7) COI's successfully completed the 80-hour Lateral Entry / Refresher Program on August 25th.

Thirty - six (36) county / city jailers from around the state completed the 80-hour Jail Management program on November 3rd.

On November 14 - 18, 2005, Lt. Eric Teske (Bibb Trng) and Sgt. Elliott Sanders (Kilby Trng) facilitated a New Supervisor Training (NST) program at the Academy. The following supervisors successfully completed the program: Kim Whitney - ASA III (Central Records), James English - COII (Holman CF), Barry Dunning - COII (Fountain CF), Michael Coady - COII (Limestone CF), Susan Clemons - COII (East Thomas Residential Training Annex), Marcus Atchison - COII (Donaldson CF), Bo Cummings - Drug Treatment Counselor (Decatur WR), Kenny Waver - COII (Childersburg WR), Barry Holland - COII (Hamilton WR), Roger Meadows - COII (Fountain CF), Sallie White - ASA III (Central Records), John Romine - COII (Limestone CF), Alvin White - COII (Fountain CF), Jenni Baker - ASA III (Central Records), Michael King - Vehicle Body Repair Supv (St. Clair CF), Reginald King - COII (Bibb CF), James Jones - Chief Steward (Elmore CF), Daniel Lynch - COII (Hamilton A&I), Renae Nance - Acct. Bus. Mgr. (Easterling CF), Walter Richardson - COII (Fountain CF).

Join me in congratulating these new supervisors!

The Training Division presented Service Pins to the following staff during this quarter:

- Donna L. R. Wise (Limestone Trng) 20 years

Welcome and Congratulations are in order for the following ADOC employees that recently joined or were promoted within the Training Division:

- Lt. Jerry Chavis was promoted from COII [Draper Training]. He is now the Training Supervisor in the Atmore Region.
- Sgt. Charles Tipton [Childersburg WR] and Sgt. Larry Perry [Bibb CF] transferred to the East Thomas Residential Training Annex.
- Sgt. Susan Clemons was promoted

from COI [Tutwiler PFW]. She is now assigned to the East Thomas Residential Training Annex also.

- Sgt. Joe Anderson [Fountain CF] transferred to the Atmore Training Center.

We would also like to congratulate Sgt. Milton Wormely (Bibb Trng) was recently promoted to COSI at Bibb CF. We appreciate his years of service and dedication to the Training Division.

On behalf of the entire Training Division, we would like to wish everyone a safe and happy holiday season!

Tutwiler

Tutwiler Golden Badge Presentations:



Ventress

Congratulations:

Officer Travis Alloway (2nd Shift) recently promoted to Sergeant at Bibb County Correctional Facility.

Sergeant William Seals (1st Shift) recently promoted to Lieutenant at Easterling Correctional Facility.

Steward Earlene Upshaw (3rd Shift) promoted to Steward II here at Ventress.

Officer Althea Townsend gave birth to a baby girl (Amiyah Dishawn) 6 lbs 8 oz. born November 1st, 2005.



Ms. Juliette Gamble (Canteen Manager) retires after many years of devoted service.

Farewell to Officer Angelia Cooper-Gordy (Visitation Officer), she recently transferred to Donaldson Correctional Facility. Officer Gordy's dedicated service and pleasant personality will be truly missed here at Ventress Correctional Facility.

Ventress Correctional Facility employees sold raffle tickets to help raise a \$250 contribution to support the Employee Emergency Assistance Program. Funds were also collected to help assist in the aid of Hurricane Katrina victims.

Members of the Zeta Phi Beta Sorority, Inc. collaborated with Ventress Correctional Facility to provide relief to families affected by Hurricane Katrina and Rita.

Chaplin Danny Rieben along with Inmates Ralph Farrell and Thomas Hamilton organized a Katrina Relief drive with Ventress Correctional Facility inmate population. Food and hygiene items were successfully collected on the behalf of this mission.

Service Pins:



- Gary Henderson (1st Shift) 15 Years
- Ollie Mason (ASAI) 15 Years
- Terry Person (1st Shift) 15 Years
- Robert Reynolds (ICS) 15 Years
- Kathy Stewart (1st Shift) 15 Years
- Anthony Tew (1st Shift) 15 Years

Gold Badge Presentations Awarded

*Lt. Harold Boyett
of Hamilton CBR
Receives his Gold
Badge from Warden
Jimmy Patrick.
See this and many
other presentations
in our "Around
The State" feature
beginning on page 8.*



THE MOST DESTRUCTIVE HABIT

- The most destructive habit Worry
- The greatest Joy..... Giving
- The greatest loss Loss of self-respect
- The most satisfying work..... Helping others
- The ugliest personality trait.....Selfishness
- The most endangered species Dedicated leaders
- Our greatest natural resource..... Our youth
- The greatest "shot in the arm..... Encouragement
- The greatest problem to overcome Fear
- The most effective sleeping pill..... Peace of mind
- The most crippling failure disease..... Excuses
- The most powerful force in life Love
- The most dangerous pariah..... A gossip
- The world's most incredible computer..... The brain
- The worst thing to be without Hope
- The deadliest weapon The tongue
- The two most power-filled words..... "I Can"
- The greatest asset..... Faith
- The most worthless emotion Self-pity
- The most beautiful attire SMILE!
- The most prized possession..... Integrity
- The most contagious spirit..... Enthusiasm

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Articles or suggestions for
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are invited.

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