



# Corrections News

The Alabama Department of Corrections  
www.doc.state.al.us

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## Winners Abound At DOC Picnic!!

The 2006 ADOC Picnic was a great success, the food was good, the weather was great, and fun was had by all who attended. For those of you who were not able to attend we hope to see you next year.

Following are the winners of the sporting events, raffle drawings and door prizes:

Poster Contest Winners:

- Winner Kayla Reiss \$25
- 1st Runner-up Michael Greer \$20
- 2nd Runner-up Brittney Johnson \$15
- 3rd Runner-up Chelsea Montgomery \$10
- 4th Runner-up Tre Shun \$5\*

\$300 Wal-Mart Gift Card Winners:

- Frank Albright \$300\*
- James Nall \$300\*

The following employees' names were drawn for the Door

Prizes:

- Britney Johnson T-Shirt
- Denise Brickie T-Shirt
- Charles Brooks T-Shirt
- Greg Biggs \$25
- Stephanie Clark T-Shirt
- Kristen Ford T-Shirt\*
- Minnie Anderson T-Shirt\*

Basketball Winners:

- 1st Place Draper Correctional Facility
- 3 Point Shoot
- Winner Zack Wilson
- 1st Runner-up Curt Williams

Largest Fish Prizes:

- 1st Place George Sweeny (8 lb. 2 oz.) \$75
- 2nd Place Eddie McCord (4 lb. 8 oz.) \$50
- 3rd Place Benita Jones (4 lb. 3 oz.) \$25

There was one white fish caught by Larry Stone, and he received \$50.

Softball Tournament:

- 1st Place Donaldson Correctional Facility

Warden Jones says  
"Of Course Donaldson Won"

The Hidden \$100 Bill Was Found By Joshua Crawford - Son Of Lisa Crawford Of The Frank Lee Youth Center.

Congratulations to all winners!!

\*Denotes winner was not present at drawing -- prize not claimed.

# Judge Refuses To Dismiss Inmate Backlog Case

Friday, April 28, 2006 By: Carla Crowder, Bham News staff writer

MONTGOMERY - A judge refused Thursday to dismiss a case aimed at reducing the backlog of state inmates in county jails, calling a state lawyer's arguments "bizarre."

Scott Rouse, an attorney with Gov. Bob Riley's office, told Circuit Judge William Shashy that it's time to end the 15-year-old case. "It is not proper for a case to languish so long without having some sort of resolution to it."

The judge responded, "The reason this case has languished so long is that you folks won't do your job." Alabama counties and state prison officials have been arguing in court since the case began over the number of state prisoners backlogged in county jails and the number of days they've been there.

And still, 496 state prisoners this month remain in county jails longer than the 30-day legal limit to move them. Corrections Commissioner Richard Allen presented Shashy with a new way of looking at that number.

It's only 7.2 prisoners per county "if you divide it by the number of plaintiffs in the case," Allen said. Additionally, he presented a list of changes within DOC that should create more space over the coming months and into 2007.

Shashy was not impressed and sounded more concerned with the immediate backlog and the state's long history of failure to follow the law.

Rouse insisted the matter is best left to other branches of government.

"So I should just dismiss the case and ignore the law?" Shashy asked.

Rouse argued, "Every problem cannot be solved by the court ... and we've talked this case to death." "You act like I like this thing going on," Shashy said. "I don't know what you're saying there, but I find that bizarre."

In 2001, Shashy found then-Corrections Commissioner Mike Haley in contempt of court, and the specter of that possibility with Allen, a former chief deputy attorney general, arose several times Thursday. Shashy is expected to issue an order in the case within two or three days.

Allen and his assistants catalogued a number of new prison policies, strategies that reveal baby steps in a promised revamping of the Department of Corrections under the fresh leadership that Riley tapped in February.

## Work-Release Beds Empty

At the last hearing in the case, for example, Shashy blasted Allen for letting more than 800 work-release beds sit empty. Immediately, the department began auditing prisoner files in an attempt to find more medium- and maximum-security prisoners safe for work release or minimum security.

A review of one prison alone, Ventress Correctional Facility, found more than 200 of 1,600 prisoners recommended for work release or minimum custody, Allen said, adding that some need a treatment program before they can be moved to the lesser level of imprisonment.

Also, DOC has moved 499 male prisoners to private prisons in Louisiana and issued a request for proposals seeking bed space for 600 more within 500 miles of Montgomery.

Those proposals will be opened May 5, two days after the ribbon-cutting at Alabama's first for-profit prison, just outside Uniontown in Perry

## Response From Commissioner Allen

May 11, 2006

I have received a copy of Judge Shashy's Order and my staff and I are reviewing it and considering our options.

As Commissioner, nothing would please me more than to be able to take all prisoners from the County jails the first day they become State prisoners, and my staff and I are working hard to find ways to do just that. We are in the process, with the Governor's support, of executing a detailed and ambitious plan to solve our prison crowding problems, but the many and long-standing problems we face cannot be solved in a day, a month and perhaps in a year, although we will work hard.

We asked the plaintiffs and the Court to give us a year to see if our plan would achieve its goals of taking the crowding pressure off our jails and prisons. Their response is a draconian order that appears to be beyond my present capabilities. As the Judge and the Plaintiffs know, the vast majority of empty beds within our prison system are in unfenced, unsecured Work Release facilities. The Judge appears to be coercing me to place dangerous criminals in unsecured facilities, and this I will not do. Public safety is this Department's highest priority, and I would not consider jeopardizing public safety just to save myself from being thrown in jail for contempt.

*Richard F. Allen*  
Commissioner ADOC

County.

Shashy was not pleased, however, to find that the number of empty work-release beds has swelled to 918. He suggested some of the prisoners due for release within 60 days could be moved to these facilities.

Deputy Commissioner Greg Lovelace countered that that's not necessarily a safe option. "Just because they're ending sentencing in 60 days doesn't mean they're eligible for work release," Lovelace said.

Allen said other elements of the criminal justice system, including judges, must be a part of the solution. Under newly passed sentencing guidelines, judges will have more opportunities to use prison alternatives for certain offenders. But the guidelines are voluntary.

"You and your brethren have control over that, and if you'll follow those guidelines, it will help us tremendously," Allen said.

Shashy pounced on Allen for his repeated references to judges' role in prison crowding. Allen presented charts showing that, combined, county jails are only 4.5 percent over capacity, while state prisons remain at nearly 200 percent of capacity.

Ken Webb, an attorney for the counties, called it "quite troubling" for Allen to suggest that county jails were better equipped to handle prisoners than state prisons.

## Deputy Commissioner Responds To Judge's Order

May 11, 2006

During a status conference on April 27th in Montgomery, Circuit Judge William Shashy criticized the Alabama Department of Corrections (ADOC) for not performing its duties, as provided by law. The Court has previously ordered that all state inmates be removed from county jails and delivered to the Department of Corrections within 30 days of receipt of documentation making the inmate a state prisoner. According to Judge Shashy, this lawsuit – alleging that the ADOC is not bringing all state inmates in from county jails in a timely manner - has persisted for fourteen years because, “You folks aren’t doing your job!” When a case remains pending in a Circuit Court for fourteen years without resolution, it suggests that a lot of folks may not be doing their jobs.

The ADOC has been accused of having the ability to take custody of every State inmate currently incarcerated in the county jails, but simply lacking the will to fulfill its duty - this could not be further from the truth.

The State inmates that are in the county jails are almost all medium and maximum security inmates (i.e. deadly force is authorized to prevent escape), and must, therefore, be housed in secure facilities with a sufficient number of correctional officers to ensure public safety. The ADOC has

20,576 medium and maximum security beds in secure facilities – almost 200% of the original design capacity of our institutions. These beds are generally kept 99.5% filled, excluding a few empty beds resulting from inmates being in almost constant motion in and out of our 13 medium or higher facilities. (By contrast, the counties, which are always complaining about being severely overcrowded, reported recently that collectively their jails are less than 6% over capacity, and yet still have over 1,500 empty beds that could hold medium or higher inmates). The only large number of empty beds held by the ADOC (often noted and discussed by the plaintiffs’ representatives and the judge) are minimum security beds in facilities without walls or fences and with only a very few officers on duty at any time. As a matter of public safety, the ADOC will not place a medium or higher security inmate in a minimum security or work release bed. Placing those inmates in low security work release beds, simply because the bed space is available, would be irresponsible and the ADOC will not deliberately take any action that puts the public at risk.

Dedicated employees of this Department are, despite Judge Shashy’s suggestion to the contrary, “doing their jobs” to the best of their ability with the limited funding and resources they have been provided, and they continue to develop ways to address the current crisis the ADOC is experiencing. But as much as our critics may not like it, change is not instantaneous - the development and implementation of new ideas takes time. Yet, even then – in a very short period of time – the ADOC has made great strides that our critics refuse to acknowledge. Commissioner Donal Campbell began the process of easing the crowding problem by contracting 800 beds in Louisiana. Governor Riley appointed

Commissioner Allen on February 15, 2006, after the resignation of Donal Campbell. Within just two short months, Commissioner Allen, armed with the report of the Governor’s Task Force on Prison Crowding, and with the assistance of all of the able and determined employees of the ADOC, has worked diligently to develop and begin implementing an Action Plan that will have an immediate, and long range, impact on the State’s inmate population. In addition, the Commissioner has met many times with the Association of County Commissioners, urging the counties to work with us to manage the jail and prison overcrowding problem that burdens all of us as integral components of the State’s law enforcement system, but to date they have chosen to stay in court.

At the April 27th hearing, even prior to the Judge’s admonition, Commissioner Allen presented Judge Shashy with an extensive list of actions taken since the last status conference on February 28th, to address the problem of prison overcrowding. Commissioner Allen first noted that recently passed sentencing reform legislation coupled with a statewide Community Corrections program offers the best hope of eventually curing prison overcrowding in Alabama. Sentencing reform alone has the potential to initially reduce the overall prison population by some 500 inmates the first year, increasing yearly to about 3,000 inmates in year five. Acknowledging that the ADOC currently lacks secure bed space for serious offenders, Commissioner Allen then told the Court of

*“It is not proper for a case to languish so long without having some sort of resolution to it.”*

*Attorney Scott Rouse Representing ADOC*

four new initiatives designed to take full advantage of minimum security or work release beds. First, instead of awaiting their regularly scheduled annual review date, the Commissioner has ordered an immediate audit of inmate files on a statewide basis to find any inmates that may currently be eligible for work

release. Second, in mid-March, the Commissioner formed a committee composed of ADOC personnel and representatives from the Legislative Prison Oversight Committee, the Southern Poverty Law Center, and the Association of County Commissions of Alabama to assess the ADOC’s current work release classification criteria. On April 21, 2006, that committee’s recommendations were submitted to Commissioner Allen and are currently being reviewed by ADOC classification staff. Third, a work release “re-track” program will be set up to return work release inmates that commit minor infractions back to the program after intensive re-entry training. Fourth, the Commissioner announced a proposal to establish a new therapeutic educational program designed to take medium risk prisoners through an extended, intensive regimen of treatment, instruction, and vocational training, two to three years earlier than is currently the case, to accelerate their early qualification for minimum or work release security level. All of these initiatives will move prisoners from medium security to minimum security and help fill empty work release beds without compromising public safety. Any medium beds opened will of course be immediately filled with prisoners held by the counties.

Commissioner Allen’s action plan also calls for the aggressive expansion of community corrections, eventually establishing a statewide community corrections system that would potentially divert 200 to 250 inmates per month to community based programs. ADOC has adequate funding in both this year and next year’s budget to develop these programs. In February, there were 25 community corrections programs in 32 counties and, within the next sixty days, there will be 29 programs operating in 38

*See “Responce” On Page 4*

## RESPONSE *Continued From Page 3*

counties. The ADOC is currently working with UAB and Treatment Alternatives to Street Crime (TASC) in Jefferson County to transfer between 80 to 90 female offenders who are in medium custody beds to the "Another Chance" Program in Jefferson County within one year of the given inmate's end of sentence (EOS) date. This program is expected to begin within a few weeks. Each prisoner diverted to Community Corrections creates space in medium or higher facilities for the dangerous inmates.

The Commissioner then told the Court of three initiatives of the Board of Pardons and Paroles that have the potential to create empty medium and higher beds – the Life Tech Program for Women, which is already operational near Tutwiler Prison, a new Life Tech Program for Men, which just opened in Thomasville, and a new program to divert parole and probation violators from prison to a Technical Violator Center due to be begin in October 2006. Aggressive implementation of these programs by the Board of Pardons and Paroles should free up additional medium security beds in the State prison system, which, of course, will be immediately backfilled with inmates from the county jails.

In the very short term, the Commissioner reported, the ADOC is creating approximately 850 new medium security beds by restructuring several of its facilities. The conversion of the Montgomery Work Center, already inside the fence at Kilby Prison, to a pre-release center for the housing of 280 medium security inmates within 90 days of end of sentence will be completed within 45 days. By closing Bullock County Work Release and using its staff to help open a mental health unit inside Bullock Correctional Facility, an additional 250 medium security beds will be on line within the next 45 to 60 days. Construction under way at Limestone Correctional Facility will create an additional 300 medium security beds by placing beds at an existing warehouse inside the main fence. In the mean time, the ADOC will continue to contract for bed space for more than 1,100 male inmates, including 600 new beds to be opened as early as June 2006, and up to 320 female inmates in private facilities.

Other initiatives, efficiencies, and improvements were also presented to the court; still others are under development. All of these actions were developed without the assistance of the counties or the court, and all will be aggressively pursued with or without the assistance of the counties or the court.

In spite of all this, Judge Shashy and the plaintiff class still claim that the ADOC is not doing its job and continue to criticize the ADOC for having empty work release beds. As stated above, often work release centers are not secure and are not even fenced. The inmates housed there are low risk, work in the "free" community in civilian clothes, and are highly regarded by their employers. Such facilities are not a place for medium or maximum security inmates. The suggested solution of merely putting fences around these insecure facilities is just as impractical as it is simplistic. Medium or higher security prisoners are not only a danger to the public but are also a danger to our Correctional Officers, the professionals providing healthcare inside the prisons, the prison staff, and to each other. They must be kept in facilities that are sufficiently hardened, secure, and staffed so that they may be controlled at all times. These prisoners are considered so dangerous that deadly force may be used to prevent an escape. It is just not practical or cost effective to convert work release or other minimum security camps to medium or higher prisons.

To the extent that Judge Shashy accuses the career employees of the ADOC of dereliction of their duties to the harm of our State, our citizens should know that our employees are some of the best trained, dedicated, and hard working corrections employees in the country. Without the daily sacrifices of these brave men and women, Alabama's long neglected prison system would have fallen apart long ago. Our corrections officers, specifically, deserve much credit and respect for the work they do, risking their safety on a daily basis while working in the State's crowded prisons. While other states have inmate to officer ratios of 5 to 1 or even 3.5 to 1, our State has a ratio of 10 to 1, often resulting in a single corrections officer being assigned to work alone in a dorm housing more than 200 dangerous inmates. If the Judge really understood the State's corrections system and really knew its people, he would be singing their praises, rather than belittling their near heroic efforts.

Vernon Barnett, Chief Deputy Commissioner

## Guidelines For State Employees Concerning Political Activities

☑ Sections 17-1-7 and 36-26-38 of the Code of Alabama are the two major provisions applicable to political activities by state employees. Sections 36-12-60 to 36-12-64 are also applicable with respect to the use of state owned property.

☑ A state employee may seek public office on his or her own time without being required to take a leave of absence from his or her employment.

☑ A state employee may endorse candidates and contribute to campaigns of his or her choice.

☑ A state employee may join political clubs and organizations, and state or national political parties.

☑ A state employee may publicly support issues, referendums, and candidates.

☑ A state employee may not use state funds, property, or time while engaging in any political activities, including those activities listed above.

☑ A state employee while engaging in political activity must be on approved leave or on personal time before or after work or on holidays.

☑ Neither a state employee nor a state official may solicit campaign contributions from other employees who work for the employee or official in a subordinate capacity.

☑ Neither a state employee nor a state official may coerce or attempt to coerce any subordinate employee to work in a any political campaign or cause.

☑ A state employee may not transport campaign literature in a state-owned vehicle or in a privately owned vehicle if mileage is paid by the state for the official business trip.

☑ A state employee may place bumper stickers expressing his or her political views on a private automobile.

☑ A state employee who must travel on official state business in his or her privately owned vehicle and claim mileage for such travel is not prohibited from placing a political bumper sticker on the private automobile.

☑ The federal Hatch Act may be applicable to those employees whose principal employment is in connection with an activity that is financed in whole or in part by federal loans or grants. Essentially, the Hatch Act prohibits those employees from being a candidate for public office in a partisan election.

# Why Is The Flag Patch “Backwards” on Military (ADOC) Uniforms?

Following is a quote from the Department of Defense website...

“Thank you for your inquiry about the proper placement of the American flag on the uniform of the U.S. Armed Forces .

Army Regulation 670-a, “Wear and Appearance of Army Uniforms and Insignia,” updated most recently September 5, 2003, addresses explicitly the proper and lawful placement of the U.S. flag patch on the Army uniform.

The regulation states that when authorized for application to the proper uniform the American flag patch is to be worn, right or left shoulder, so that “the star field faces forward, or to the flags’s own right. When worn in this manner, the flag is facing to the observer’s right, and gives the effect of the flag flying in the breeze as the wearer moves forward. The appropriate replica for the right shoulder sleeve is identified as the ‘reverse side flag.’”

We appreciate and share your concern for the respectful display of our American flag on th uniform of the U.S. Armed Forces.”

For more information on Army Regulation 670-1 please visit the following web site, [http://www.usapa.army.mil/pdffiles/r670\\_1.pdf](http://www.usapa.army.mil/pdffiles/r670_1.pdf)



## Flowers Power Prison Reform

By John Davis  
Montgomery Advertiser 6-16-06

ELMORE -- A state corrections facility in Elmore County is participating in a rehabilitation program coordinated by volunteers that gives inmates an opportunity to sow seeds of hope throughout the community.

Inmates at the Elmore Correctional Facility are cultivating a new garden, and they plan to send the flowers to nursing homes and local agencies that provide services to the elderly. Volunteers and prison officials said the project is a reform tool that keeps inmates busy and helps build morale.

William Kizziah couldn't agree more.

“I've never really started something and carried it all the way through,” said Kizziah, an inmate at the facility. He is one of several who work in the garden, which

was blessed Thursday by Sam Shippen.

Shippen, who lives in Prattville, has worked with inmates for years through the prison ministry group Order of St. Dismas. The order has helped Tutwiler Prison for Women

in Wetumpka start a prison garden and plans to spread the program to Staton Correctional Facility, which also is in Elmore County.

Shippen is making a statewide push for more community-based rehabilitation programs like his, which are free and have received high marks from prison staff members.

“The flower project simply gives them (inmates) something to keep them occupied so that they can give back to the community,” said Willie Thomas, warden at Elmore Correctional Facility.

SunBridge at Merry Wood, a 124-bed nursing home, will be one of the first places to benefit from the beauty of the prison garden. Corrections officials plan to send bouquets of flowers to SunBridge residents.

“The garden you see outside ... is the first fruits of their labor,” said Bob Scheffler of Prattville, a master gardener who donates time to help inmates learn how to cultivate.

Shippen said it's difficult to find volunteers like Scheffler, and more are needed in Alabama's prisons.



# WILLIAM E. DONALDSONS K9 TEAM PROVIDES ASSISTANCE TO LOCAL LAW ENFORCEMENT

It is not an uncommon event for the William E. Donaldson Correctional Facility K-9 Team to provide assistance to local law enforcement agencies that can not maintain K-9 units



or tracking teams. All A.D.O.C. K-9 Units provide these invaluable services to local law enforcement agencies and are not frequently recognized for their efforts by the public. The following brief account of two such events show the quality of the assistance provided by the William E. Donaldson K-9 Unit.

On 3/28/06 at approximately 3:45 A.M. The Hueytown Police Department requested assistance from the W.E.D.C.F. K-9 Unit in their search for two burglary suspects. After receiving permission from Gary Hetzel, Warden II, Captain Harry D. Findley and Sgt. Terry Barron responded to the request. The tracking team arrived at the scene at approximately

4:20 A.M. Where Hueytown Police Officers briefed the tracking team on the situation. The Hueytown Police Officers had responded to a reported burglary at a residence and as they arrived two males fled on foot. A female was found in a vehicle suspected of being involved in the burglary. The vehicle contained several stolen articles and some stolen copper pipe was strapped to the roof. The female was apprehended and identified. The Officers also pursued the two male suspects for several blocks but stopped their foot pursuit as the two suspects split-up and entered a wooded area. This is where the tracking team began their search for the suspects utilizing K-9's trained to detect and track human scent. Officers from the Jefferson County Sheriff's Department and Pleasant Grove Police Department were assisting in monitoring the perimeter. The tracking team immediately detected one of the suspect's tracks and followed it into the woods line but stopped at the edge of a deep creek. The tracking team saw evidence that the suspect had swam across the creek. The tracking team then circled the area where the other suspect entered the woods. The suspect's tracks were

also followed into the creek. The tracking team then loaded the K-9's into their truck and drove around to the other side of the creek and deployed the K-9's and began checking the creek bank for the suspect's track. As the K-9's began detecting the track the tracking team found one of the suspects hiding in a hole approximately six feet deep and approximately twenty feet from the creek bank. The suspect was immediately apprehended and turned over to the Hueytown Police Officers. The second suspects track was detected approximately one hundred yards upstream. The tracking team followed the track out of the wooded area and

into a neighborhood. The track was

followed through several blocks of the neighborhood and into a concrete drainage ditch.

The track was then followed for approximately one mile. The suspect's track led out of the drainage ditch into the parking lot of several

businesses on the main thoroughfare in the town of Hueytown. This made the track undetectable. At approximately 7:15 A.M. the Hueytown Police Department suspended their search for the third suspect. After a briefing the tracking team returned to W.E.D.C.F. and Capt. Findley advised Warden Hetzel of the results of the search.

On 4/23/06 at approximately 10:15 A.M., the Pickens County Sheriff's Department requested assistance from W.E.D.C.F.'s K-9 tracking team in their search for a male suspect involved in the rape of a female. After receiving permission from Kenneth Jones, Warden III, Capt. Harry D. Findley and Sgt. George Baines responded to the request. At approximately 12:30 P.M. the tracking team arrived on the scene where they were informed of the situation by Pickens County Sheriff, David Abston. At approximately 10:00 A.M. Sheriff Abston and his deputies attempted

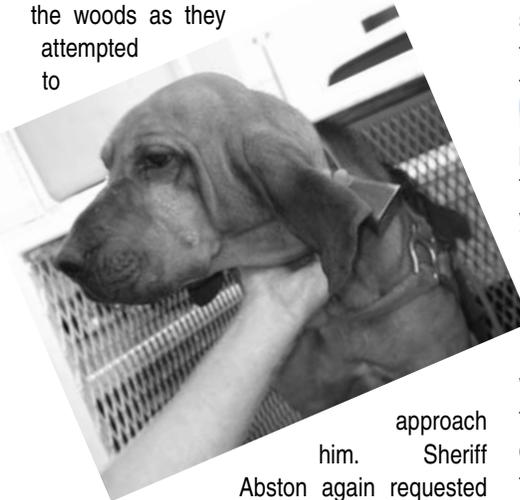


## ANOTHER K9 SUCCESS STORY

On May 10, 2006 at approximately 11:30PM the St. Clair Correctional K-9 Unit received a call from the Attalla Police Department requesting assistance in apprehending a suspect that fled his vehicle after being chased by several Attalla Units. One officer was injured and hospitalized during the chase. The St. Clair K-9 Unit consisting of Sergeant's Wade Sanders and Johnny Bartlett responded to the call on Highway 11 near the 201 mile marker in Reese City. The K-9 Team arrived on the scene at approximately 12:15AM and put down three dogs being Ed, George, and Pinkard. The dogs picked up a scent near the suspects vehicle and followed the scent a short distance across a field to a wood line. The dogs tracked to the suspect where the K-9 Team found the suspect hiding under thick vegetation. Attalla Police Officers who were with the K-9 Team took the suspect into custody. The suspects name was Chad Woodall. The K-9 Team left the scene at approximately 1:00AM arriving back at St. Clair Correctional Facility at approximately 2:00AM.

to apprehend the suspect at his home for the rape of a female earlier that morning. The suspect eluded capture by running out the back door and into a wooded area. This is where the tracking team began their search utilizing K-9's trained to detect and track human scent. After circling beyond the area where the deputies had chased the suspect into the woods the suspects track was detected and followed through the woods and across a creek for approximately two miles until it led to a mobile home. The owner of the mobile home was a known acquaintance of the suspect. As Sheriff Abston questioned the mobile home owner the tracking team circled the area and detected the suspect's track leading back into the woods. The track was followed through the woods and across a creek for approximately another three miles. It became apparent to the tracking team that the suspect was trying to confuse them by running backwards, taking his shoes off and later putting them back on, backtracking and walking down a creek. The tracking team continued to track the suspect until led to an asphalt road where the track became undetectable. Several of the suspect's family members had residences on this road. Sheriff Abston and his deputies questioned several of the relatives but

no pertinent information was gathered as to the suspect's location. Sheriff Abston suspended the search and the tracking team returned to the facility and advised Warden Jones of the situation at approximately 5:00 P.M. At approximately 7:30 P.M. Sheriff Abston informed the tracking team that the suspect had been seen but had again fled into the woods as they attempted to



approach him. Sheriff Abston again requested assistance from W.E.D.C.F.'s tracking team. After receiving permission from Warden K. Jones, Capt. Findley and Sgt. Baines responded to the request. The tracking team arrived at the scene at approximately

10:15 P.M. where they were advised of the situation. Sheriff Abston received information that the suspect was in a wooded area behind one of his relative's residences burning some of his clothes. As the Sheriff and his deputies tried to apprehend the suspect he fled, and was last seen running down a dirt road. This is where the tracking team resumed their search. The suspect's track was detected and followed off the road into a thick wooded area. The track was followed for approximately one half mile until it led to another dirt road. Deputies manning the perimeter apprehended the suspect as he exited the wooded area approximately one hundred yards ahead of the tracking team. The tracking team returned to W.E.D.C.F. at approximately 12:30 A.M. On 4/24/06 Capt. Findley advised Warden Jones of the results of the search.

The above is only a glimpse of the work done by the K-9 Unit and reflects only the smallest portion of their assignment and collateral duties. Their dedication to duty, to the public, at all times, as well as their professionalism are unequalled and reflect well on William E. Donaldson Correctional Facility and the Alabama Department of Corrections as a whole.

## FACTS TO PONDER:

- (A) The number of physicians in the U.S. is 700,000
  - (B) Accidental deaths caused by Physicians per year are 120,000
  - (C) Accidental deaths per physician is 0.171.
- Statistics courtesy of U.S. Dept of Health Human Services.

Now think about this:

- (A) The number of gun owners in the U.S. is 80,000,000. (Yes, that's 80 million..)
  - (B) The number of accidental gun deaths per year, all age groups, is 1,500.
  - (C) The number of accidental deaths per gun owner is .000188
- Statistics courtesy of the FBI

So, statistically, doctors are approximately 9,000 times more dangerous than gun owners.  
Remember, "Guns don't kill people, doctors do."

FACT: NOT EVERYONE HAS A GUN, BUT ALMOST EVERYONE HAS AT LEAST ONE DOCTOR.

Please alert your friends to this alarming threat. We must ban doctors before this gets completely out of hand!!!!

Out of concern for the public at large, We have withheld the statistics on lawyers for fear the shock would cause people to panic and seek medical attention!



# Keeping Cool In Corrections

By Sarah Etter, News Reporter  
6/5/2006

As you pull into work, your heart starts beating faster. Dressed in uniform, your palms slightly sweat. You pull your badge from your pocket and get ready to clock-in as you mentally prepare for whatever today's shift might throw at you. Upon entering your facility, the gray walls shut out the free world as the din of inmates talking and shouting surrounds you.

You try to brush aside the exhaustion of constantly staying on your feet and focus on the suspicious activity, fights, or inmate attacks that can erupt at any second.

Welcome to a day in the life of a corrections officer.

It might sound like a normal day of work for most COs, but the truth is the level of stress prevalent in this type of work scenario is flat out unhealthy.

"Stress is so damaging if it goes on for prolonged periods of time," says Dr. Caterina Spinaris, Executive Director of Desert Waters Correctional Outreach, a Colorado non-profit focusing on correctional officer stress. "The job of a correctional officer is probably the most stressful out there. We have to teach officers how to counteract the toxicity of their jobs."

Spinaris says that one of the most important ways to deal with stress is realizing the long-term effects it can have on the human body. Her organization offers a hotline and email addresses for COs to vent their frustrations. It also developed stress management strategies specifically for corrections, since COs tend to deal with different kinds of stress.

"The human body responds to stress like it would to any major danger. Your adrenaline starts pumping, your heart rate and blood pressure go up," she explains. "Your body releases endorphins so you cannot feel pain. You go into fight or flight mode. This is a very strong natural response developed by your body to survive. But if you have chronically stressful situations, that response never lets up and it's very damaging to your body."

The extra stress of working as a corrections officer can have long-term negative health effects. Weakened immune systems, depression, irritability, high cholesterol and high blood pressure are just a few of the possible repercussions officers can suffer, causing them to have an average life expectancy of 59.

"It's important to remember that stress can kill you. There is anger that comes along with stress and that is a problem as

well. There are a lot of conditions in the corrections workplace that officers cannot control. What they can do is learn how to control their responses to those situations," Spinaris advises.

Inmates are typically thought to be the most stressful part of a job in corrections, but Spinaris says that 95 percent of COs in a recent survey she conducted felt as though their co-workers increased their stress-levels in the work environment.

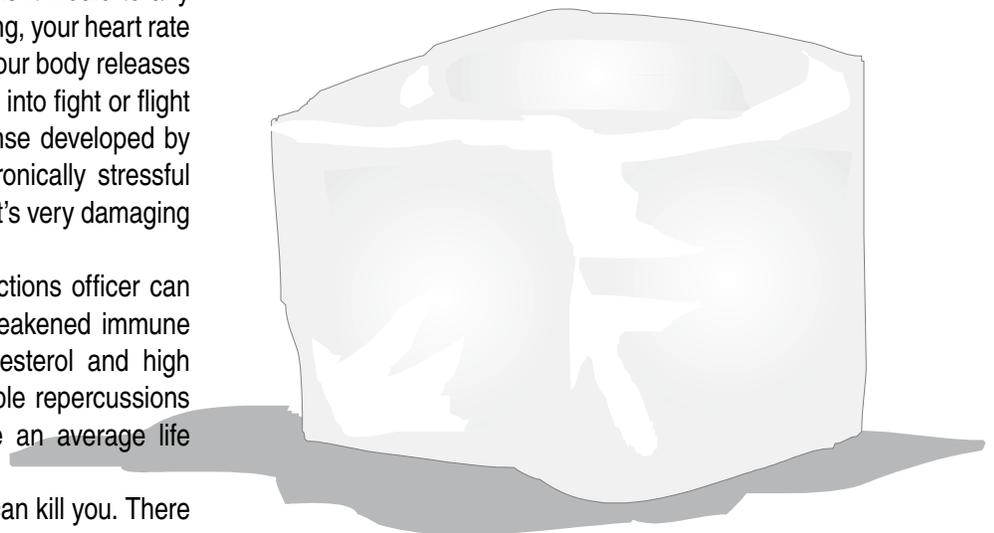
Spinaris offers these tips to help corrections officers keep their cool, even when it comes to co-workers.

- Take responsibility. Realize that you cannot control others, but you can control your reaction to their behavior. Taking control of your behavior and reactions gets you one step closer to reducing stress.

- Stay positive. Instead of viewing the glass as half-empty, try to get into an upbeat mindset about your job, co-workers and even the inmates around you. Discipline your mind to focus on the good things.

- Don't be paranoid. Do not assume co-workers are your enemies. Instead, try to build friendships and a support system within your facility so that COs feel respected and have a place to turn if they feel stressed.

- Get your sleep. Everyone knows how important a good night's sleep is, but in corrections it can really make a difference. The more well rested you are, the better your body can deal with stressful situations.



- Laugh hard. Those deep belly laughs that bring tears to your eyes are important for counteracting the effects of stress. So the next time someone tells a funny joke, laugh it all out.

- Schedule downtime. When you get home from work, relax your body and mind with hobbies, exercise, and quality time with loved ones. Do something you enjoy to take your mind off of work. Go outdoors to shake off that corrections atmosphere that might be making you glum.

- Take deep breaths. Any time you feel yourself getting angry, stressed out or frustrated, take a deep breath, count to ten and evaluate the situation around you. It will make you less likely to act out of rage or stress.

- Ask yourself questions. Evaluate any action you are going to take before you do it. While you might feel anger and stress boiling up inside ask yourself: Why am I upset? How can I manage this? What kind of person do I want to be? Do I want to find a solution to this problem? Can we talk this out?

- Stay healthy. Cigarettes and coffee might help you get through your day, but these stimulants actually do more to bury your stress than to help deal with it. Alcohol poses a similar problem. Healthy meals provide the nutrients your body needs to manage stressful situations.

"Officers know how stressful their jobs are," Spinaris says. "Daily, they face gangs, HIV, Hepatitis C, mental illness, psychotic delusions and suicide attempts. But by controlling their stress, they can improve their overall well-being and the security of the facility where they work."

Officers have a chance to combat stress and improve performance if they show up to work with these tips in hand. So while the rest of the cellblock might be heating up with inmate yells, fights or attacks, you will be able to keep your cool in corrections.

# Working For Win-Win In Prisons

Wednesday, March 15, 2006  
Bham News Editorial

State Prison Commissioner Richard Allen believes Alabama ought to expand the list of items it furnishes inmates: If he has his way, prisoners will get three squares, a cot ... and a job.

For those of you who just saw a frightening flashback of Allen's 1990s predecessor - the controversial Ron Jones - relax.

Allen, who has been at the helm of the Department of Corrections just shy of a month, isn't even close to Jones' league.

But like Jones, he would like to see more inmates working. Rather than send out chain gangs to clean up highways, Allen hopes to greatly expand the prison industries program, which now includes such concerns as furniture shops, printing and car tags.

Currently, about 1,200 of more than 25,000 state inmates work in prison industries. That many or more are employed in work-release programs. Allen wouldn't mind seeing the number of working inmates hit 10,000 or even higher. He even hopes to see private firms on prison property, providing jobs for inmates.

The purpose, he said, isn't to score points with Alabamians who assume prison life is a piece of cake. (Anyone who thinks that can take Allen up on a "three-day weekend package" to sample life in a no-frills Alabama prison.)

Learning skills:

Allen says the chief goal is to rehabilitate prisoners - to give them job experience, to allow them to develop skills, even to improve their sense of self-worth. It would also let them earn a little money for restitution or a nest egg when they return to the free world. Currently, departing prisoners get \$10 and a bus ticket.

Of course, another big goal would be to generate much-needed money for the prison system.

The prison system already makes millions of dollars a year from inmates' labors. Even at current levels, prison industries grossed some \$9 million last year. Allen hopes to see the number rise significantly and generate money for long-overdue repairs at state prisons.

The idea is not altogether new. Prison

labor has a long history in Alabama. Under the shameful convict lease system in the early 1900s, prisoners brought up on petty charges were little more than forced laborers for coal mines, mills, foundries and other businesses. They often worked in sordid conditions and died in alarming numbers.

In "Alabama in the Twentieth Century," historian Wayne Flynt points out the state almost had to tolerate the despicable system: In some years, it generated close to 20 percent of state government's income.

Prison workers today have many more protections. Indeed, prison industry jobs, such as the Holman car-tag facility, are highly coveted by inmates, whether as an income source or just something to do.

An early endorsement for creating more jobs comes from Lucia Penland, executive director of the Alabama Prison Project, which advocates for prisoners and justice issues. She said jobs will give inmates money and work habits they need to succeed on the outside - and to stay out of prison.

"I think it's a great idea," she said.

Growing markets:

To expand the opportunities, Allen is pushing for legislation that would enlarge the market for prison-produced goods and services, making inmates' wares available to nonprofits and state employees. The legislation also would allow for private industries on prison grounds.

In a worse job market, Allen's ideas might provoke howls from others needing work. But that's less of a concern with the state's unemployment rate approaching nonexistent levels. If history's a guide, private industry won't need much coaxing to get involved. In recent years, some private companies even offered to build prisoner dorms just to get access to a captive pool of laborers.

Not every prisoner will be able to participate - some due to security concerns, others to health issues. But Allen's goal is to have all able-bodied prisoners working somewhere to help them develop work skills and pay for their keep.

Allen is convinced it's a classic win-win. "It's good for the taxpayers, good for the prisoners, good for everyone," he said. Robin DeMonia is an editorial writer for The News. Her e-mail address is [rdemonia@bhamnews.com](mailto:rdemonia@bhamnews.com).

# ADOC Actively Recruiting Guard Members

**STATE MILITARY DEPARTMENT**  
 JOINT FORCE HEADQUARTERS ALABAMA NATIONAL GUARD  
 1720 CONGRESSMAN WILLIAM L. DICKINSON DRIVE  
 P. O. BOX 3711  
 MONTGOMERY, ALABAMA 36109-0711

April 21, 2006

Dear Alabama National Guard Member:

The Alabama National Guard continues to enjoy a long and close relationship with the Alabama Department of Corrections (ADOC). For many years, numerous Guard members have been and are currently employed by ADOC. In fact, the Alabama Department of Corrections made history in 2005, earning the prestigious **Five Star Recognition** from the National Committee for Employer Support of the Guard and Reserve (ESGR), with the largest mass signing of Statements of Support by any private or public sector employer.

The Department of Corrections currently has many job openings that Guard members can fill and still maintain full membership in the Alabama National Guard.

Benefits include 21 days / 168 hours of military leave per year, plus extensive annual and sick leave, 13 paid holidays, Blue-Cross Blue-Shield health insurance for you and your dependents and participation in the State Retirement System.

If you or someone you know would like a challenging full-time career you should consider joining the Alabama Department of Corrections. For more information please contact the "Corrections Career Hotline" at 1-866-293-7799 or visit employment opportunities on the ADOC website at [www.doc.state.al.us](http://www.doc.state.al.us) for an application.

A part-time career in the Guard and a full-time career in Corrections do go hand in hand – you can have it all!

Richard F. Allen  
 Commissioner  
 Alabama Department of Corrections

C. Mark Bowen  
 Major General, AL ARNG  
 The Adjutant General

# God's Special Time: William E. Donaldson Correctional Facility Hosts KAIROS Prison Ministry International, Inc. # 43

During the recent Kairos weekend, Kairos #43, held at William E. Donaldson Correctional Facility, March 29, 2006 through April 2, 2006, approximately fifty Kairos representatives from several states participated. One representative from Tennessee expressed a desire to use our program as a model for expanding the Kairos program in his home state. Chaplain Bill Lindsey quickly volunteered all possible assistance. The Kairos program is one of several religious programs in place, which provide for the spiritual needs of the inmates, and staff, of the Alabama Department of Corrections.

For those of us who are unfamiliar with Kairos Chaplain Lindsey graciously provided the following synopsis of the Kairos Prison Ministry. Kairos is a term pulled from antiquity which means, God's Special Time. The program was originally directed toward death row inmates and was later expanded to include all incarcerated persons and those who care for them.

## **Overview of the Kairos Prison Ministry:**

Kairos Prison Ministry is a lay led Christian ministry, which conducts a highly structured program designed for use in male and female correctional facilities. The Kairos program starts with a weekend event, which allows participants to witness Christ's love through the servitude of Christian Kairos volunteers. Participants are given an opportunity to experience a religious renewal and to accept God's call to a life of Christian witness service to one another during their stay in the institution, and beyond. After the weekend, participants are encouraged to establish strong Christian communities within the institution.

## **The Mission of Kairos:**

The mission of Kairos Prison Ministry International is to bring Christ's love and forgiveness to...

- All incarcerated individuals.
- Their families
- Those who work with them
- And to assist the incarcerated in the transition to becoming productive citizens.

residents establish small, three to five person Prayer and Share groups within the institution. These small groups meet weekly to share their lives on a deep spiritual level and to pray for one another, and other residents and staff in the institution.

## **Kairos Prison Ministry International Policy Statement on Interdenominational Christian Ministry**

Kairos Prison Ministry is an interdenominational Christian ministry, which is ecumenical in nature. Kairos is a ministry of persons drawn from a broad range of denominational churches. As well as all walks of life, which consist of: Pastors, Clergies, Laypersons, Judges, Lawyers, Businessmen, Professors, Doctors, Retirees, Schoolteachers, CPAs etc.

## **Preparation for a Kairos Weekend:**

The Kairos team members have eight weeks to prepare to go into a correctional facility to conduct a weekend. The team members are ready to present approximately fifteen talks during the weekend. The Clergy/Pastor/ Counsel one-on-one with the residents as they minister to them. During the weekend the residents are fed food which is cooked by the Kairos ministry and is then catered to the residents during the weekend. The Kairos weekend consists of a full three and one-half days.

The positive aspects and impact of such programs for all faiths and denominations can not be overemphasized. The continued support for such programs is a cornerstone of our mission within the Alabama Department of Corrections.



## **The Strategy of Kairos:**

The Kairos program strategy brings positive and negative leaders of the institution together for a three-day weekend event of carefully coordinated talks, discussions, chapel meditations and music led by the loving spirit of the volunteers. It is useful to think of the Kairos weekend as a series of carefully planned events, which flow from one to another. For many residents this experience creates the desire to become a Christian, and for others the desire to continue his/her personal Christian growth. After the weekend,

## *ADOC Employees Assist Fellow Employee*

ADOC Employee Support Fund continues to help those in need. Angela Lane, an employee at Fountain Correctional Facility, lost her home and belongings to fire in March, 2006.

April 17, 2006

Dear Ms. Lane,

We are very sorry to learn of the extensive fire damage to your home. The Alabama Department of Corrections would like to express our sympathy to you and your family during this extremely trying time.

On behalf of the ADOC Employee Support Fund, please accept our gift to you and your family. We hope this will assist you in any way possible.

Sincerely,

Richard F. Allen  
Commissioner

## *Around the State Facility News*

### **ALEX CITY**

On Monday, October 24, 2005, an award ceremony was held to present Captain James Carlton, Lieutenant E.B. Turner, Sergeant Christopher Clark and Sergeant Fred Tatum with their new gold badges and gold rank insignia.



On October 31, 2005, Sergeant Greg Howard was presented with his new gold badge and rank insignia. On November 3, 2005, Sergeant Michael Adair was presented with his badge and rank insignia.



February 23 – ACCBF held its 1st Committee Advisory Group Meeting at the institution from 11:30 a.m. til 12:30 p.m. Attending: Warden Glenn Newton; Lavina Burt, DTC; Bishop W.T. Traylor, minister of Liberty Life Christian Center and Vice President of Tallapoosa Ministerial Association; Bill Thweatt, Tallapoosa County Commissioner; Bobby, Bobby, Chairman of Coosa County Commission; Brett Pritchard, Central Alabama Community College; and Jimmy Abbett, Sheriff of Tallapoosa County. Warden Newton presented an overview of the Alabama Department of Corrections' Missions and the benefits received from Work Release. Bishop Traylor expressed an interest in inmates attending church services. Commissioner Thweatt expressed desire for Day Laborers. Warden Newton explained issues related to the same. Brett Pritchard hopes to be able to assist with having volunteers come to conduct GED services. Bobby

Davis asked about inmates returning to prison. Warden Newton explained that some inmates cannot make the adjustment back into society. The meeting concluded with a tour of the institution. The meeting was positive move for community and corrections having prove communications. The next meeting will be in June. We encourage Corrections and Community involvement.

April 28 - The Intensive Substance Abuse Program graduated 25 inmates. The guest speaker was Angela Villali, Drug Treatment Specialist from Julia Tutwiler Prison. We have eleven family members come to support the inmates on their graduation. The next class will begin on May 15, 2006.

### **ADOC ACADEMY**

Please join me in congratulating Sgt. Michael Jackson (Kilby Training Center) on his promotion to COSI – Training Supervisor at Atmore Training Center, effective May 16, 2006. Sgt. Jackson joined the ADOC approximately 19 years ago - he worked at Kilby CF and Childersburg Community Work Center as a COI.

In September 2001, he was promoted to COII at Kilby CF. He later joined the Training Division in February 2003 and has been working at Kilby Training Center since that time. In addition, he served on the ADOC Correctional Emergency Response Team (CERT) for several years.

Again, congratulations Sgt. Jackson!

### **ATMORE CWC**

April 10-15, 2006- Faith Crusade held a revival at Atmore Community Work Center with Chaplain Browder, who organization is based in Montgomery. This revival bought a much needed spiritual uplifting here at the Work Camp. The revival turned out to be a success.

May 1, 2006- Atmore Community Work Center would like to welcome Mrs.

Janice Corona aboard. Mrs. Corona transferred in as a newly promoted ASAll from the Mental Health/ Retardation of the Northern Region. She has been employed with the state for five years.



May 12, 2006- Congratulations to Sgt. Mary Cooks from Atmore Community Work Center who has been promoted to lieutenant at Tutwiler Prison for Women. In the above picture Warden Sylvester Folks presents to Sgt. Cooks an Achievement of Merit Award for making lieutenant and for being an instrumental force in the operation of ACWC. Sgt. Cooks, the staff at ACWC will truly miss you and we hope that you conquer all obstacles that come your way.

May 12, 2006- Steward Felton Hardy transferred from Atmore Community Work Center to Holman Correctional Facility. Mr. Hardy you will be truly missed and good luck on your new assignment.

**BIBB**

On May 16, 2006, Mr. Eugene Holmes was able to return to Bibb for his retirement luncheon. What a grand feast it was. After serving almost twenty-two years of state service, Mr. Holmes served the last seven years in corrections. Mr. Holmes served the ADOC well as a correctional officer and as a professional trainee. Mr. Holmes was approved for a medical retirement this year. We wish Mr. Holmes the best as he starts a new year as a retiree.



**BIRMINGHAM**



Sergeant Bell, Sergeant McCall and Captain Neilsen,



Ms. Robinson and Warden Ellington



Sergeant McCall and Warden Ellington

**BULLOCK CBF**

Bullock CBF/CWC has two (2) new cadets, Romondo Porchia and Corenta Scroggins. We welcome both of them to the Corrections family and wish them success in the Corrections Academy.

Warden Sandra Giles presented the following Service pens.



D. J. Etheridge, COSI — 20 years, Sandra Cooper, Clerk — 10 years  
Congratulations to both of them and we wish them continued success in their future endeavors.



Congratulations to Officer Rebecca Jones for being selected as "Officer of the Quarter" at Bullock Community Based Facility. Officer Jones is a self-starter and a hard worker, who strives for excellence in her assigned duties. Great work Officer Jones.

**BULLOCK CF**

Congratulations are extended to the following on their promotion to Correctional Officer II at Bullock County Correctional Facility effective April 16, 2006: Patricia A. Roe Lockley - Presently assigned at Bullock, and Jimmy L. Thomas - Presently assigned at Ventress.

We congratulate these two individuals for a job well done and wish them well in their new positions. We also thank the other fine candidates who interviewed and wish them well in their endeavors. Congratulations again, Sergeants Lockley and Thomas.

Sincerest congratulations are extended to Jerome Burney on his promotion to Correctional Officer Supervisor I at Bullock County Correctional Facility effective June 16, 2006.

We congratulate Mr. Burney on this achievement -- a job well done -- and wish him well in his new position. He is currently assigned at Bullock County



Work Release.

We also thank the other fine candidates who interviewed and wish them well in their endeavors.

Congratulations, again, Mr. Burney!

### CAMDEN

Congratulations to COI Willie Burks, III on his promotion to COII (Sergeant). Warden Adair presented Sgt. Burks with his gold badge and rank insignias.



Ms. Mary Preyear was presented her 10 year pen by Warden Donald Adair during our April staff meeting.

We would like to congratulate the following COI's for being selected as Officer of the Month.



January --- Nathaniel Brooks;  
February and March --- Alonzo Brown



April---Ronald Sigler

Congratulations to officer Willie Burks III who has been selected to fill the vacant COII position at Camden Work release effective April 15, 2006. Thanks to everyone that expressed an interest in the position and good luck in the future.

### CHILDERSBURG

Congratulation to Hubert Etheridge on his promotion to Correctional Officer Supervisor I at CCWC.

We are thankful to have Albert

Welch, CO I, back from military service. We are extremely proud to have had him represent CCWC and the ALDOC during his tour of duty. We also want to always keep our other staff members in our prayers while they continue to serve our state and country during this time. Currently, CCWC has two staff members on active duty; Lovell Simmons, CO I and Jeremy Putman, CO I.

On May 24th, 2006, CCWC held their annual Staff appreciation in recognition of National Correctional Officers Week. Everyone enjoyed hamburgers, hotdogs, sausages, baked beans and potato salad which was sponsored by the Supervisors.

### CORRECTIONAL ACADEMY

Alabama Corrections Academy Class 2006-01 graduated 29 COIs on April 13, 2006. Commissioner Richard F. Allen delivered the commencement address.

Academy Class 2006-02 is scheduled to officially begin May 27th and graduation is scheduled for August 17th. Presently, we have 66 Cadets approved to begin training on May 27th.

The East Thomas Residential Training Annex in Birmingham now has (20) residents residing; please visit the Annex when you are in the area!

Nine (9) COIs are scheduled to attend the 80-hour Lateral Entry / Refresher Program June 12 - 27, 2006.

Sixty - one (61) Perry County Correctional Center guards completed the 120-hour Basic Corrections program in April and May 2006. Lt. Bruce Chesser did an outstanding job conducting these two courses on such short notice!

In April - May 2006, we had 41 new supervisors to successfully complete the ADOC New Supervisor Training (NST) in Selma. Congratulations to these new supervisors:

Sharon Hardy - Accounting  
Sharmon Bland - Atmore WR  
Travis Alloway - Bibb CF  
Harvey Ruffin - Bullock CF  
Ruby Carter - Bullock CF  
Lee Caldwell - Childersburg  
Samantha Strong - Decatur WR

Celynn McCarthy - Fountain  
Everett Jackson - Fountain CF  
LaNetta Banks - Holman  
Rolanda Calloway - Kilby CF  
Richard Smith - Kilby CF  
Kathy Stonewall - Mobile WR  
Berenice Artis - Montgomery WC  
Angela Drummer - Bibb CF  
Clifton Pace - Staton CF  
Tonya Jinright - Basic Training  
Steven Taylor - Draper Training  
Brian Gordon - Ventress CF  
Willie Holmes - ACI / Bibb  
Peggy Blake - Bibb CF  
Tracey Dunnican - Bibb CF  
Savannah Fitzpatrick - Bullock CF  
Jimmy Thomas - Bullock CF  
Patricia Lockley - Bullock CF  
Aundra Jackson - Bullock WR  
Willie Burks - Camden WR  
Martha Owens - Central Records  
Rozita Carmichael - Childersburg  
Belinda Spencer - Classification  
Carol Yancey - Donaldson CF  
Michael Winters - Draper CF  
Marcia Scott - Easterling CF  
Felicia Blanding - Elmore CF  
Donald Gaines - Holman CF  
Todd Hawkes - Kilby CF  
Angie Baggett - Kilby CF  
Shirley Brown - Limestone  
Besse Stevenson - Kilby Training  
Robert Leatherwood - Fountain  
Darryl Failes - Bibb Training  
Join me in congratulating these new supervisors!

The Training Division presented Service Pins to the following staff during this quarter:

- Karen Carter (St. Clair Trng) 15 years

Welcome and Congratulations are in order for the following ADOC employees that recently joined or were promoted within the Training Division:

- Lt. Michael Jackson was promoted from COII [Kilby Training]. He is now the Training Supervisor in the Atmore Region.

- Sgt. Tonya Jinright was promoted from COI [Frank Lee]. She is now assigned to the Alabama Corrections Academy.

- Sgt. Steven Taylor was promoted from COI [Transfer Div]. He is now assigned to Draper Training Center.

- Sgt. Besse Stevenson was promoted from COI [Tutwiler]. She is now assigned to Kilby Training Center.
- Sgt. Jesse Johnson (Bibb CF) transferred to the Alabama Corrections Academy.

The Alabama Corrections Academy had Employee Appreciation Day on April 4th – brunch was served for all in attendance.

On behalf of the entire Training Division, we would like to wish everyone a safe and happy summer!

**DECATUR**

Decatur Work Release was very proud to receive two outstanding Correctional Officers from Donaldson Correctional Facility: CO I Jerry Jenkins and CO I Charles Dean. Ms. Rachel Kitchens transferred to our PMOD Office from Limestone Correctional Facility to fill a much needed vacancy. Ms. Samantha Strong is our new Business Manager and Ms. Nicole Allen filled the vacant ASA I position. Our Administration Building is finally fully staffed! Special thanks go out to Birmingham Work Release for lending the support of their Business Manager, Jimmy Deadwyler and ASA I, Clarise Robinson. We could not have survived without their assistance.

On March 17, 2006, Decatur had it first SAP Graduation of the year. Congratulations to the graduates, SAP Coordinator Bo Cummings and SAP Instructor Greg Mears.



On March 23, 2006, Decatur had a staff meeting/fish fry to celebrate the retirement and achievements of Officer Tommy Drake and Officer Jerry Grantland.



Sergeant Scarlotte Carroll and Officer Jeff Emberton were selected to fill the Decatur positions of Recruitment Officers for the department.



Warden Carter has implemented an inmate garden at the institution. The inmates are excited to be a part of the entire process and look forward to reaping the rewards.

**DONALDSON**

Congratulations to Sgt. John Arthur on his promotion to Lieutenant at William E. Donaldson Correctional Facility.

William E. Donaldson Correctional Facility welcomes our new hires: Earl Evans, Cadet and Takeka Keyes, Cadet. We are also welcoming the Officers at East Thomas: Taurus Neth COI, Klaus Rasmussen COI, Paul Sanders COI, Gary Holder COI, Kausiwa Arshad COI, Matthew Campbell COI, Clayton Frederick COI, Kevin Hanson COI, and Kenya Morton COI.

Ms. Mary Lee with the Alabama State Board of Education visited William E. Donaldson Correctional Facility on March 13, 2006.

Ms. Rosie Edwards Director of Special Education Services with J. F. Ingram State Technical College visited William E. Donaldson Correctional Facility on March 16, 2006.

On April 14, 2006 On-site testing was conducted at William E. Donaldson Correctional Facility. We appreciate the help of everyone involved.

Dr. Mohn, Supervising Psychologist at Bullock Correctional Facility visited William E. Donaldson Correctional Facility.

Framed published articles were presented to Mental Health Management staff in appreciation for

preparing and submitting the feature article explaining the Mental Health Unit at William E. Donaldson Correctional Facility.

On April 18, 2006 Ms. Deborah Carroll, MHM Program Manager, and Mr. Joel Vance, MHM Regional Human Resources Generalist, visited William E. Donaldson Correctional Facility.

On May 9, 2006 MHM facilitated in-service training on A. R. 619 Psychotropic Medication and Heat. On May 16, 2006 MHM facilitated in-service training on the use of Psychiatric Restraints in a Correctional Setting.

Secretaries were treated to lunch on Secretaries Day in appreciation for their dedication to William E. Donaldson Correctional Facility.

On May 5, 2006 Officer Harold Brewer participated in the Peace Officer Memorial Service as a color-guard member at the State Capitol.

Captain Jimmie Richburg presents Officer Willie Ryans with his Twenty year service pen.



Warden Jones and Warden Hetzel Present ASAIL Renee Billups with her twenty-five year service pen.

Please join us in congratulating COI Richard Godsey on his promotion to Correctional Officer II at William E. Donaldson Correctional Facility effective June 1, 2006. I wish to extend my appreciation to all of the fine applicants that interviewed for this position and encourage them to continue to pursue their career goals.

Please join the staff of W. E. Donaldson in congratulating John Arthur, C.O.II, in regards to his promotion to COSI, effective Tuesday, April 18, 2006. We appreciate the interest of all of the outstanding candidates who also interviewed for the position and wish them success in achieving their career goals.

**DRAPER**

We are pleased to announce the promotion of Phyllis Billups to the



position of Warden II, at the Draper Correctional Facility. The appointment is effective April 3, 2006.

We would like to thank all of the applicants who interviewed for this position.

Capt. Rondey Thornton - Retired  
3/1/06

Welcome Capt. Larry Floyd from Hamilton 3/06

Welcome and Congratulations on her Promotion - Warden II Phyllis Billups

### **Congratulations-20-year**

#### **Service Pins:**

COI Michael Avery  
COI John Guilford  
COI Alma Holman  
COI Darlene Westry

### **Congratulation- 15 year pin:**

COII Michael Winters

Best wishes to Officer Eric Easter and Officer Holloway Vason on their retirement

Chaplain Willie Whiting, David Tuck, and Marcella Smith attended the 3rd Annual Fatherhood Conference in Birmingham which was very enlightening and very informative.

Maida Wheeler and Brenda Sims-Boyd completed 8-week Substance Abuse Programs

## **EASTERLING**

CONGRATULATIONS!! To the following employees selected as outstanding employees for the First Quarter, 2006:

### **Supervisor of the Quarter**

Mary Lee, COSI

### **Officer of the Quarter**

Angela Brown, COI

### **Employee of the Quarter**

Pamela Davis, Canteen Manager

We welcome new employees Patricia Ashe, Drug Treatment Counselor and Sara Faulk, Account Clerk.

A farewell luncheon was held for Account Clerk Myra Peters on March 2, 2006 at Grandma's Kitchen in Brundidge. Ms. Peters transferred to Elba Work Release.

A farewell luncheon was held for ASAI Samantha Adkins on May 9, 2006 at Ruby Tuesdays in Troy. Ms. Adkins transferred to Pardon & Paroles.

Commissioner Allen, Chief Deputy Commissioner Barnett, and Deputy Commissioner Lovelace joined Easterling Staff for our BBQ Lunch on April 12, 2006 in recognition for 2005-1st Place CFC contributions.

### **Service Pins Presented:**

Michael Gurman 5-Years  
**15 Year Pins (October 2005):**

Rufus Barnes, COI  
Ester Siler, COI  
Annie McLeod, COI

Warden Mosley, K-9 Captain Earl Ketchum, and Psychological Associate II Brian Mitchell participated in the ACCD Spring Workshop at Life Tech.

Easterling's K-9 Units participated in a K-9 Handling and Training Seminar in Perry, Florida May 8-12, 2006.

## **ELBA**

Warden Lillie Watson-Foster presenting Stewart I, Michael Connors with his 10 yr pin.



Warden Lillie Watson-Foster presenting officer Billy Blue a certificate of appreciation for being nominated and selected as employee of the quarter for the first quarter of 2006.



Elba Community Based Facility would like to welcome Account Clerk, Myra Peters to their staff. Mrs. Peters has been a very welcome addition.

Elba Community Based Facility had four inmates who earned their ged diplomas this quarter.

## **ELMORE**

On March 23, 2006, a Retirement Party was held for Ms. Carolyn Carter. After 30 years of service to ADOC, Carolyn decided to say "Adieu." Carolyn was treated to "Queen for a Day" and was roasted and toasted in the best of style. Over 70 people attended, hoping to get a chance to see the "Queen" arrive, and arrive she did. Carolyn was escorted from ECC to the Prattville Holiday Inn in a stretch limo, complete with a fur coat, roses, a crown and the red carpet. Our new Commissioner, Richard Allen, and the Mayor of Elmore, Mark Carter, along with Classification Specialist Roger Littleton and several other friends kept us in stitches and Carolyn in happy tears. We will miss her dearly at ECC.



We are losing two more of our special employees, Ms. Susan Knight is leaving us to take a promotion with Public Safety and Officer Jamie McCarty is taking a position as Transfer Agent. We will miss them both very much but certainly wish them all the best.

Our Chaplain, Thomas Woodfin is now sharing his time with Elmore and Red Eagle Honor Farm. Chaplain walks in many shoes these days and is very much appreciated. Chaplain also supervises the inmates in charge of our flower gardens at Elmore. The flowers and flower beds are beautiful this time of year. The Society of St. Dismas is responsible for our flower project. The Society of St. Dismas, centered out of St. Joseph's Catholic Church, donated materials to construct 5 small hot houses and a large flowerbed. Bedding plants, soil, and other such necessities were also brought in to the Institution in order to begin a small nursery operation. 3-5 inmates volunteer to care and maintain this operation. When the flowers have matured they are potted and then given

to those in need of encouragement. One potting has been donated to the Sunshine Center for Abused Women. Another projected use will be for the VA Hospital.

I&I Investigator Eric Bascomb attended our Staff Meeting on April 19th and Elmore was the first Institution to receive a demonstration on the new Evidence Forms and the Chain of Command.

COI John McGinty is to be commended for noticing that two (2) soft drink cans taken from the trash had false compartments. They were perfectly made and looked like a normal can.

During the month of April, Elmore had 41 Security Staff trained and certified in the use of chemical weapons (Freeze+P). Sgt. Mark Loman assisted in spearheading this event..

Joe Williams, Drug Treatment Supervisor and Rita Hamm, Warden II's Secretary, each received their 15 year Service Pins and COI Georgia Sharpe received her 5 year Service Pin during April. Elmore would also like to welcome COI Frederick Drake, COI Sam Ware, COI Frederick Woods and COI Tony Brown to our family.



Elmore now has a Recruitment Team, Warden III Willie Thomas, Warden II Steve Watson, Capt. Willie Moore, Sgt. Tanya Arrington, COI's Alan Hearn and Reginald Ambers. This group of Officers plan to attend Job Fairs, etc. and talk to interested parties about joining the ADOC team.

Special thanks go out to Capt. Earl Ketchum, Sgt. Blair Welch, Sgt. Aaron Robinson and Staton K-9 Unit Sgt. Chad Law in conducting several drug searches at Elmore which were very fruitful, to include nine arrests during visitation (joint project with Staton Communications) and charges being sought for inmate involvement.

Elmore Regional Laundry, under the direction and supervision of Mr.

Ralph Perkins, Laundry Manager II, processes clothing on a daily basis for four (4) Institutions. Mr. Perkins and his assistant, Ms. Clara Summerlin, Laundry Manager I, operate the laundry in an efficient and cost saving manner. Elmore Regional Laundry processed 2.6 million pounds of laundry in 2005 with only Mr. Perkins and Ms. Summerlin as assigned employees.

Elmore Laundry has been in operation since 12-21-93. Representatives from several commercial machine companies in the Southern Region have toured our Facility and are amazed at how an operation of this size can be so productive with such a low operational cost. Thanks to Mr. Perkins and Ms. Summerlin for a job well done!



**FOUNTAIN/J.O. DAVIS**

The Fountain/J.O. Davis family has seen several new additions of late. New employees that have joined us are:

David Gildersleeve, Eddie Mooney, Jonathon Chambers, and Tyrone Thompson are Cadets and awaiting to attend the ADOC Academy in Selma, Al.

Ms. Andrea Godbolt is an ASA II and is assigned to the 6 to 2 Team. Mr. Ricky Van Hughes Jr. signed on as the Laundry Worker and has taken the test for Correctional Officer.

Robert Leatherwood has been promoted to COII. Sgt. Leatherwood comes to us from Holman Prison.

Steven Lane has been promoted to COSI. Lt. Lane is assigned to the J.O. Davis Unit as the Administrative Lieutenant.

Cedric Specks has been promoted to COSI. Lt. Specks comes to us from Bullock Correctional Facility. Lt. Specks

is assigned as the 2 to 10 Team Leader. We congratulate both employees on their promotions.

Wayne Gray and Richard Hetrick have been promoted to Correctional Officer Supervisor II. Capt. Gray is currently assigned to the J.O. Davis Unit and Capt. Hetrick is assigned to G.K. Fountain. Both employees have an abundance of experience and knowledge and should be positive influences on the operation of these units.

Retired Employees Douglas McCurdy and Hugh Long have been rehired on a part time basis. We are glad to have them back even if it is only for three days a week.

In a one for one exchange with Atmore Community Based Facility, long time Fountain Employee John Mitchell transferred to ACBF and former ACBF Employee James Smith came to Fountain. Good luck to both employees in their new assignments.

G.K. Fountain is currently interviewing for a new Substance Abuse Counselor. We have one candidate that we hope will be with us by the end of May so that we can restart the 8 week SAP at Fountain.

Ms. LaTangie Pearson, J.O. Davis Substance Abuse Counselor, recently graduated 26 students from her first 8 week SAP Class at J.O. Davis.

Ms. Angela Lane received a \$500.00 check from the Employee Assistance Fund. Ms. Lane and her family lost their home to fire.



Employee Awards: Supervisor of the Quarter is Sgt. Celynn McCarthy - Sgt. McCarthy is the Assistant Team Leader on the 6 to 10 Team. Sgt. McCarthy has done an outstanding job while assigned to the 10 to 6 Team.

Security Employee Awards: Officer of the Month; February - COI Dewey Carnley 10 to 6 Team, March - COI Grant Kirk 10 to 6 Team.

Support Employee Awards: Support Employee of the Month; February - ASA III Sharon Stansbury; March - Clerk Steno III Elaine Gill.

All Administrative Support Professionals were treated to lunch at David's Catfish to celebrate Administrative Support Professional's Day.

Congratulations to Officer Jody Gilchrist on his promotion to Search Party Assistant Dog Handler which was effective March 18, 2006.

Congratulations to Officer Robert Leatherwood on his promotion to Correctional Officer II at Fountain. Officer Leatherwood will join the Fountain Family from the Holman Unit effective April 1, 2006.

Also, congratulations to Sgt. Steven Lane from Fountain and Sgt. Cedric Specks on being promoted to Correctional Officer Supervisor I effective April 1, 2006. Sgt. Specks comes to us from Bullock CF.

All applicants who interviewed are wished the best in their continuing career with the ADOC.

### FRANK LEE YOUTH CENTER

On March 17, 2006 Mrs. Michele Taylor (Drug Counselor) graduated her second SAP class since arriving at FLYC. Then on May 19, 2006 she graduated another SAP class. Keep up the good work Mrs. Taylor.



On March 18, 2006 Kenneth Lacey was promoted to Lieutenant here at FLYC. Congratulations Lt. Kenneth Lacey. Warden John Cummins is pictured presenting Lt. Lacey with his

Gold Bars and Badge.

On March 27, 2006 Lt. Kenneth Lacey was presented with his 25 Year Service Pin. Lt. Lacey reached his 25 year milestone in October 2005. Warden Cummins is pictured presenting Lt. Lacey with his 25 Year Service Pin.



On April 20, 2006 Frank Lee Youth Center hosted the 2nd Community Advisory Group Meeting for the Correctional Institutions located in the Elmore County area. Attending the meeting, depicted in picture above, from left to right, were- Warden James DeLoach and Warden Phyllis Billups (Draper), Ms. Brenda Hassell (Elmore co. Citizen), Captain Willie J. Moore (Elmore C.C.), Mr. Sam Clifton (Animal Control Town of Elmore), Warden John Cummins II and Captain Horace Burton, Jr. (Frank Lee), Mayor Mark Carter (Town of Elmore), Mrs. Gwen M. Carter (Clerk-Town of Elmore), Warden Levan Thomas (Staton), and Warden Steve Watson (Elmore C.C.)

On April 26, 2006 Mr. Doug Farris (Drug Counselor) graduated another SAP class at FLYC.

In May 2006, FLYC transitioned from a predominately Program Camp to a Predominately Work Camp. In cooperation with Red Eagle and Camden Work Camp, FLYC will relieve Montgomery Work Camp of its Community Work Squads so that facility can serve as a Pre-Release Center.

Congratulations to Kenneth Lacey who was selected to fill Frank Lee Youth Center's Correctional Officer Supervisor I vacancy. Thanks to all who expressed interest in this position and good luck in the future.

### HAMILTON A&I

Thanks to the Kairos for providing Hamburgers and Hot dogs for "Inmate Population Cookout" on Saturday, May 20, 2006.

HAIC would like to welcome new employee Ms. Hattie Gardner.

Welcome Officer Carl Damone back

to work after his extended absence due to auto accident.



Congratulations to Officer Keith Williams receiving his 20 year service pin for his hard work and dedication to the department.

Welcome arrival of new baby to Officer Chris Hyde and family. It's a BOY!

### HCBF/HCWC

Hamilton CBF/CWC has been busy this quarter. We have accomplished extensive yard work in the front of the Facility, getting ready for summer. HCBF/HCWC graduated it's first SAP Class on March 24, 2006. We have also experienced some changes; some happy and some sad. We welcomed Mrs. Stacy Watkins to this Facility on February 27, 2006, to fill the vacant PMOD Clerk position; and said good-bye to Capt. Larry Floyd, who transferred to Draper CF effective March 04, 2006. We also welcomed Sgt. Phillip Burrow on May 01, 2006, to fill a vacancy left by the resignation of Sgt. Barry Holland, who had over 15 years with ADOC. A farewell supper was held at Oh!Bryans Restaurant in Hamilton, with co-workers and former co-workers saying good-bye and wishing him well.

Please join our Facility in congratulating COSI Jim Gates, who has been selected to fill the vacant COSII Position at HCBF/HCWC, effective May 16, 2006.

Many fine and well qualified applicants interviewed, and the decision was not an easy one. We would like to thank everyone who took their time to come in and interview for this vacancy.

### HOLMAN

The following listed employees recently received service pins denoting

their numerous years of service to the Department of Corrections.

### CONGRATULATIONS

On Extended Years of Service

Mike Austin 20 years

Rosa Farmer 20 years

Congratulations are also due to the following employees for being recognized by their peers for outstanding work:

Charles McKee, COSI – Supervisor of the Quarter; Robert Jackson, COI – Employee of the Month – February; Chandra Johnson, COI – Employee of the Month – March; Heron Pete, COI – Employee of the Month – April

COI Steven Henry and COI Eric McCaskill graduated from the last academy class in Selma and are now hard at work in the institution. Welcome aboard!

Employee Appreciation Day was held on March 31. The Administration wanted to express their appreciation for all the hard work the officers and support staff does to keep W.C. Holman operating efficiently and effectively in spite of our understaffed situation. It is the hard work and dedication to the job from these people that keeps the institution flowing smoothly from one day to the next.

The third shift employees were treated to a hot breakfast that morning. The breakfast included grits, eggs and catfish. Through out the day the staff was treated to Grilled chicken, hot dogs, hamburgers, chips and soft drinks. Thanks to Chief Steward Clarence Dailey and Steward Rabon for preparing the breakfast and to Capt. Craft and Chief Dailey for working over the hot grill to prepare the food served throughout the day.



Capt. Craft and Steward Daily grilling the goods., Warden Culliver and Angie White, ASAll serving COI Freddie Howard.

Kairos brought their program to Death Row inmates again during the weekend of March 31 through April

2. This is a special time for the Death Row inmates to participate in spiritual worship and prayer with free-world christians in a group setting.

Family night was held for inmates assigned to the Honor Dorm on three consecutive Friday nights beginning March 31. Families of the inmates were allowed to bring in food and drinks to share with the inmates on the visiting yard.

Chaplain Browder Ministries came into institution April 14 and 15. The population inmates were treated to special christian music and personal testimonies from Chaplain Browder and his staff. All Holman inmates were then treated to a barbeque chicken dinner topped off with ice cream for dessert.

### SPECIAL THANK YOU FROM CHAPLAIN CURTIS BROWDER ~ AND THE FAITH CRUSADE PRISON TEAM.

*We the members of Faith Crusade Prison Team under the leadership of Chaplain Curtis Browder would like to thank Warden Culliver, Deputy Warden Patterson, Chaplain Summers, Steward Dailey and all the staff of Holman Correctional Facility for serving us in spirit of excellence during last month's revival. We appreciate the fact that you and your staff went the extra mile to make sure that we could accomplish the call of Matthew 25:35-36. Warden Culliver because you allowed the Faith Crusade Prison Team to come into the world of Holman and preach the gospel of Jesus Christ we know that Almighty God is well pleased. Thanks a million for helping us accomplish the great commission!*

*We also would like to acknowledge all the men of Holman Correctional Facility ----- Thank you for a wonderful time of fellowship, awesome time of praise and worship and your attentive ear of hearing the Word of God. We also would like to say we appreciate all of the thank you cards and letters that we received from all of you from the House of Holman. We also acknowledge all of you who had a desire to say thank you but did not have the opportunity.*

*May you continue to grow in the grace and mercy of Our Lord, God, and Savior Jesus Christ.*

*In God's Love,  
Chap & Faith Crusade Prison  
Team*

*Chaplain Curtis Browder*

*The Faith Crusade Prison Team*

Several employees reached the end of their careers with the department recently and decided to try retirement for a while. We wish them the best as they move into another stage of life:

Kenneth Kirk, COSI

Isaac Poindexter, COI

Marvin Mason, COI

Randy McCall, COI

Keith Watson, COI

Vernon Fore, Steward II

As those employees ended their careers, several more have started theirs:

Janie Cantey, ASA I

Kyra Guyton, ASA I

David Bryant, Cadet

Thomas Banda, Cadet

Charles Phillips, Cadet

Derrick Barton, Cadet

Michael McMillian, Cadet

Justin Skaggs, Cadet

Jeremy Watson, Cadet

We welcome the new employees and wish each of them a long and productive career.

Angie White was promoted from ASA I to ASA II, Congratulations Angie!

Steward II Felton Hardy transferred from Atmore Work Center to Holman to replace retired Vernon Fore. Most of here know Mr. Hardy from his previous years with the Department and we are glad to have him on board with us.

Chaplain Chris Summers has had an article published as part of a textbook entitled Corrections in the 21st Century. The textbook is published by McGraw-Hill, authored by Frank Schmallegger and John Oriz Smykla, third edition. Chaplain Summers' article appears on page 620 and addresses his duties and responsibilities in ministering to the inmate population at W.C. Holman Correctional Facility. Chaplain Summers received his M.A. degree in Christian Theological Studies from the University of Mobile. His dedication to his ministry has brought many programs to the inmates and displays a positive image of our Department to the public.



**KILBY**

CONGRATULATIONS to Warden Terrance McDonnell on his promotion to Deputy Commissioner! It is surely Kilby's loss.

We express our congratulations to the following personnel on their promotions:

Capt. Phyllis Billups was promoted to Warden II at Draper, Lt. Leon Bolling was promoted to Captain at Kilby, Sgt. Kenneth Cash was promoted to Lt. at Kilby, COI Rolanda Calloway was promoted to Sgt. at Kilby, COI Richard Smith from Bullock was promoted to Sgt. at Kilby.



We would also like to congratulate the following employees:

Sgt. Judy Pinckard, Jerrydean Cunningham and Mary Holmes received their 30-yr. pins.

COI Russell Green received his 25-yr. pin

Terryliisa Jackson and Mary Bonner received their 20-yr. pins

Ned Smith received his 15-yr. pin

Maryetta McCants received her 10-yr. pin.

COI Allen Thomas retired. We wish him good luck in the future.

Annual Spring Commencement – Kilby congratulates the inmates who are graduating from the Chapel Education Program which includes six classes. Special thanks to Chaplain Melvin Jackson and Ms. Roberta Crenshaw. There were 125 inmates involved.

Congratulations to Sgt. Carl Clay on his promotion to Lt.



**LIMESTONE**

**Limestone Officer House Fire**

On Friday, April 21, 2006 at approximately 7:30 am while traveling to work at Limestone Correctional Facility on Nick Davis Road, officers Richard Stover and Darwin Halbrooks noticed flames coming from a house. They turned in the driveway and officer Stover called 9-1-1 on his cell phone. Officer Halbrooks went inside the house and helped the wife (she had had eye surgery the Monday before) out while officer Stover ran to the garage and backed the car out and away from the house while the husband backed his pickup out. Officer Halbrooks also got the couple's poodle out. Officer Stover and Mr. Pressnell then went back in the house to try and save some belongings, however; the ceiling started falling in and they had to leave. Officers Stover and Halbrooks waited with the couple until their children arrived and they knew they were ok.



Limestone inmate Cecil Young created the pictured tribute to the victims of 911.



Approximately six months ago inmate Young approached Warden Billy Mitchem with the idea of constructing this tribute. Warden Mitchem approved

the work but no one had any idea of the profound impact of the completed work.

The project was completed in Young's spare time at no cost to the facility. The display is located between the Sand House and the Back gate of Limestone Correctional Facility and consists of a fish pond with a tunnel, the twin towers, 911 placed in the flower bed, an eagle around the twin towers, and the five point star.

No one at Limestone realized what Young had actually constructed until this photograph was taken from a 45 foot lift.

**SERVICE PINS**

30 Years –

Jim Hayes, Classification Specialist Supervisor

20 Years –

Richard Stover, COI

15 Years –

Carlisle Hammonds, COII

Marcus Morris, COI

Shirley Pivonka, Laundry Manager I

Joseph Regina, COI

5 Years –

Nathan Smith, COI

Limestone Correctional Facility wishes to welcome the following new employees:

Beverly Burnett, Account Clerk

Tracie Runions, Account Clerk

Ella Edwards, Steward I

Walter Elliott, Steward I

Brandon Eason, Cook I

Limestone congratulates Lieutenant Jim Gates on his promotion to Captain at Hamilton Work Release.

Congratulations to the following Employees Of The Quarter:

Security – Bill Prater, COI

Support – Wanda "Gail" Freeman, ASA I

Contract – Juan Bailey, Mental Health Professional



**LOXLEY**

The monthly Work Site Meeting was held at 1:00PM in the Loxley chapel. The featured speaker was Mr. Curtis Oglesby of the State Insurance Board who shared new and important information regarding employee health insurance. Mr Oglesby remained after the meeting to answer any questions.

Warden Reynolds presented the 20 year pin to COSI Sylletta January. Lt January is the Job Placement Officer at Loxley Community Work Camp.

During the month of April, Loxley Work Release welcomed COI James Smith who transferred from Staton Correctional Facility. Officer Smith is a four year veteran with the department having graduated from the Correctional Academy in March 2002. He is assigned to 2nd Shift.

**MOBILE**

Warden Carter and staff are continuously asking for prayer for three of our employees who are ill, Sgt. Eric Johnson, Cadet Sheri Sewell and Custodian Nathaniel Jones.

Mobile Work Release offers an array of classes/programs to help educate those incarcerated. Some of the classes include Computer Training, GED program, Therapeutic Community and Long Distance Dads.

Mrs. Pheres Pickett, retired educator from the Mobile County School System, Ms. Mary Taylor, retired educator from Bishop State Community College, and Mr. Terry Henderson, retired Federal Probation Officer, are consistently volunteering their time to educate inmates. The GED program is still going well. We had 2 inmates successfully pass the GED test for this quarter.

We have a new class that started in April 2006, Electrical Component Information System Classes. This class is sponsored by The Promises of Life Ministries. The volunteer's instructors

are Chaplain Bill Founds, Victory Principle and John Goodman. The training will last for six sessions. The inmates who participate in the program receive certificates of completion, while learning life long skills. The Therapeutic Community Program began a new class in April 2006.

The quarterly session of the Inmate Work Squad Safety near Roadways will be held on May 2006 at Mobile C.B.F. Governmental agencies will be in attendance; Sgt. Adline Gulley will be the presenter.

Congratulations are in order for the following staff: Mrs. Brenda Smith, secretary, was presented her 30 years service pin in our March 2006 staff meeting. Mrs. Cheryl Carter-McCuff, Drug Treatment Counselor, successfully completed course work for her Masters in Special Education. A tentative graduation date is scheduled for July 29, 2006. COI William Powell is continuously pursuing his degree in Deaf Interpretation at Bishop State Community College. Congratulations, Job well done!

**MONTGOMERY WORK CENTER**

Mr. Carl Canoy, MCWC Drug Treatment Counselor along with other MCWC staff members, collected a total of 100 Easter baskets. Twenty-six baskets went to the Brantwood Childrens Home and the remainder was distributed to children in the Chisholm Community.

Mr. Canoy was also a guest speaker at the Montgomery County Drug Court on May 04, 2006. The Warden and the MCWC staff are proud of the contributions Mr. Canoy selfishly makes to the Montgomery County community.

Warden Daniels and his staff would also like to thank Dr. Bill Seay, Bill Saye Ministries, for his inspiring words of enlightenment and encouragement to the MCWC inmate population on March 9 & 10, 2006.

**RED EAGLE**

COI John Gates was rehired on 3/6/06 and working on 3rd shift. COI Alex Amamoo was rehired on 4/5/06 and working on 2nd shift. We are glad to have these men on board.

The Picnic Committee held their

first meeting in the Chapel on 4/11/06 at 10:00AM. Chief Rowe served fruit and coffee cake.

The next Picnic meeting was on 5/4/06. Donuts, muffins and coffee were served.

Saturday, May 20, 2006, 129 inmates transferred from Montgomery Work Center to Red Eagle. This transition enables Red Eagle to house all inmates that do community work in the downtown area and the City of Wetumpka. A mobile housing unit was put in place to house approximately 32 inmates. Red Eagle's population will increase from 308 to 340. This dorm is designated the "Honor Dorm". All inmates from MWC had community job assignments when they transferred. Red Eagle hosted a meeting/BBQ lunch on May 17th to provide information to the inmate employer supervisors. This was an opportunity for the Red Eagle staff and the supervisors to meet and establish the checking out/in of the inmates. This was very helpful in providing a smooth check/out the following Monday morning.

COI Mack Williams received a certificate from ADOC training for successfully displaying the SHARPEST UNIFORM for Class 06-05, Region 2 Kilby Training on 3/27/06.

Lt. Edwin Lane received the TOP GUN award for Class 06-03 with average score of 96. CONGRATULATIONS!!!!!!

**ST. CLAIR**

St. Clair Officer E. B. Robbins suffered a heart attack while on duty and died on 4-3-06. he was an outstanding and dedicated officer who is missed by all. The CISM team promptly responded and counseled many hours with our staff members. the CISM Team members were Chaplain Bill Lindsey, Dr. Marshall, Mr. Paul Bivins and Ms. Laura Day. The Team was instrumental in helping the St. Clair employees obtain closure after Officer Robbins untimely death. We greatly appreciate the efforts of these dedicated CISM Team Members. Ms. Jennifer Davis, Correctional Peace Officer Foundation, presented a donation to CO1 Robbins' family member.



The Employee of the Quarter Luncheon was held at Applebee's in Trussville. The Security Employee of the Quarter was COI Andrew Shorter. The Support Employee of the Quarter was Ms. Sherry Wofford. Congratulations to these professional employees.



St. Clair welcomes the following new employees:

Cadet James Sole, Cadet Jerry Willett, Cadet Jason McDowell, William Hadley, Heat/Air Tech II, CO Eric Belser (Rehire), CO David Griffin (Rehire)

We congratulate COI Walter ("JR") Rodgers on his 25 year retirement. A cookout luncheon at St. Clair was held to congratulate "JR". We wish him the best of luck in his retirement endeavors.



St. Clair received a much needed disability accessible van for medical transports. Thanks to Associate Commissioner Ruth Naglich for her acquisition of the van and Mr. Benny Agerton and staff for retrofitting the van.

The following service pins were

awarded:

Mr. Boyd Derrick - 20 Years  
COI Charles Williams - 15 Years

St. Clair Employees serving our Country:

Captain Darrell Holt - Returned 5-13-06, Sgt. Jerome Gray , COI Jimmy Callahan - Returned 5-13-06, COI Michael Lindsey, COI Daniel Turner - Returned 5-13-06, COI Andre Burnett, COI Van Posey, COI Bryan Chapman - Returned 5-13-06, COI Corey Martin - Returned 5-13-06, COI Jesse Smith, COI Anthony Cook, COI Michael Whorton, COI Deverett Howard, COI Billy Warren - Returned 4-3-06.

**STATON**

Congratulations to Captain Edward Robinson on his promotion!



Congratulations to Lieutenant Edward Robinson on his promotion to Captain at Staton Correctional Facility on March 18, 2006. Captain Robinson joined the Department of Corrections' family on September 22, 1976 as a Correctional Officer I and worked himself through the ranks to Captain. The staff at Staton Correctional Facility is proud to have him as their Captain. He consistently goes above and beyond the call of duty to achieve the goals of his employer.

Congratulations goes to Tyrone Jenkins, COII for being selected Supervisor of the Quarter. He takes a strict but fair approach when counseling inmates and subordinates.



Congratulations to Officer James C.

Jones on being selected Officer of the Quarter. Officer Jones is an outstanding, hardworking, and diligent officer with a great knowledge of institutional rules and ADOC regulations. He always has a good attitude when coming to work.

Congratulation to Kadian Hollenquest for being selected Employee of the Quarter. Mrs. Hollenquest consistently display initiative in her duties and responsibilities. Mrs. Hollenquest is a professional at all times.



Staton is very proud to have these additions to Staton's family.

Lt. William Miller returned home, Elanda Sankey, Clerk, Katrina Taite, Personnel Assist, Angela Thornell, Mail Clerk, Tracy McMahon, ASA II.

Please join Staton in congratulating Lieutenant Edward Robinson on his well deserved promotion to Captain at Staton Correctional Facility. Lt. Robinson has a total of 29 ½ years with the ADOC.

He began his career as a Correctional Officer at Red Eagle Honor Farm on September 22, 1976 until he was promoted to Sergeant at Staton Annex, which is now Elmore Correctional Facility. He was promoted to Lieutenant at Staton in 1987 where he served as the Administrative Lieutenant.

Lt. Robinson has been a valuable asset at Staton and he is also presently working with the Regulations Review Committee. Lt. Robinson earned an Associate Degree in Psychology from L.B. Wallace College in Selma, AL and a Bachelor of Science in Criminal Justice from Alabama State University.

Congratulations to Lt. Robinson on his selection and promotion to Captain at Staton, the effective date of his promotion will be March 18th, 2006.

A special thanks is extended all of the other wonderful candidates that interviewed for this position.

### TRAINING DIVISION

Please join us in congratulating Officer Tonya Jinright [Frank Lee Youth Center] on her promotion to COII - Training Instructor at the Alabama Corrections Academy in Selma, AL. Officer Jinright has been employed with the ADOC for over 5 years and has experience working at Draper CF as a dormitory officer / rover and a farm officer, and she recently gained more experience working as a COI at Frank Lee Youth Center. Officer Jinright is presently involved in undergraduate studies at Troy State University - Montgomery and plans to have a BS Degree in Resource Management / Psychology by Fall 2006 .

Congratulations to Officer Jinright on her selection and promotion to COII - Training Instructor. Her effective date of promotion will be March 18th, 2006

Please join us in congratulating Sergeant Jesse Johnson [Bibb CF] on being selected to fill a vacant COII - Training Instructor position at the Alabama Corrections Academy in Selma, AL. Sergeant Johnson has been employed with the ADOC for approximately 7 years. He has worked at Tutwiler Prison for Women and Bibb Correctional Facility, and he is an active member of the ADOC's Correctional Emergency Response Team (CERT). Sergeant Johnson has an Associate Degree in Computer Information Systems from Trentholm Technical College and has served in the United States Navy Reserve since 1997.

Congratulations to Sergeant Johnson on his selection! His effective date of transfer will be April 16th, 2006. Please join me in congratulating Officer Bessie Stevenson [Tutwiler PFW] on her promotion to COII - Training Instructor at the Kilby Regional Training Center in Montgomery. Officer Stevenson has been employed with the ADOC for over 15 years and has experience working at Ventress CF and Tutwiler PFW. Most recently, Officer Stevenson worked as Administrative Officer at J. F. Ingram Technical School. She has completed studies at Trenholm Technical College

in computer applications.

Congratulations to Officer Stevenson on her selection and promotion to COII - Training Instructor. Her effective date of promotion will be April 16th , 2006.

### TUTWILER

Congratulations to Sergeant Mary Cook of Atmore Work Center on her promotion to Lieutenant at Tutwiler Prison for Women effective May 16, 2006. There were many qualified applicants who interviewed for this position. Thanks so much for your interest in the position and we would like to wish you the best in your future endeavors and opportunities for a promotion. We are sorry we could only select one of the many who interviewed.

### VENTRESS

It is with great pleasure we announce the promotion of our own Bernard Diggs to the vacant COII position at Ventress Correctional Facility effective June 16, 2006. Please join us in congratulating Officer Diggs to this position.

We would like to thank all the fine candidates that interviewed for this position. We wish you best of luck in your future endeavors.

Farewell and Congratulation:

Lieutenant Charles Edwards retires after 25 years of dedicated services. During Lt. Edward's extensive career with the ADOC, he worked at Holman Correctional Facility, St. Clair Correctional Facility, Bullock County Correctional Facility, and Ventress Correctional Facility. While assigned to Ventress, Lt. Edwards preformed the duties of Shift Commander and most recent ICS supervisor.

Lieutenant John Dowling also retires after 25 years of dedicated services. During Lt. Dowling's career with the ADOC, he worked with the SIR Progam, Holman Correctional Facility, Easterling Correctional Facility, Ventress Training Facility, and Ventress Correctional Facility. At Ventress Lt. Dowling served as the First Shift Commander.

Lt. Edwards and Lt. Dowling we salute you and wish you both a prosperous and joyous retirement.

Congratulations Lieutenant Alex Moses who was promoted May 16, 2006. Lt. Moses has been with the ADOC for 18 years. He was previously assigned to Easterling Correctional Facility, prior to being promoted to Sergeant at Ventress. Good luck Lt. Moses.

Congratulations Lieutenant Dorothy Scott-Flowers who was also promoted May 16, 2006. Lt. Flowers has been with the ADOC for 16 years. She has previously been assigned to Easterling Correctional Facility and Bullock County Correctional Facility. Lt. Flowers was previously promoted to Sergeant at Ventress, serving as First and Second Shift Assistant Shift Commander. Good luck Lt. Flowers.

Congratulations to Officer John McKinnon (3rd Shift) on the birth of his daughter Kasey Alyssa born March 2006.

Congratulations Officer Bernard Diggs who received his "15" Year Service pin.



Congratulations to our Warden J.C. Giles, who received his "30 Year" service pin. God Bless!

We also salute Officer Bertha Dozier (1st Shift), who is presently serving active military duty in efforts for freedom in Iraq.



It is with great pleasure that we congratulate and announce the promotion of our own COII Alex Moses and COII Dorothy Flowers to Correctional Officer Supervisor I's effective May 16, 2006. There were many fine, qualified applicants who interviewed for these positions. Thank you for your interest and we wish you the best in your future endeavors.

## EDUCATION FOR SEGREGATION INMATES

*John F. Ingram,  
William E.  
Donaldson  
Combine  
To Provide  
Educational  
Opportunities  
For  
Segregation  
Inmates*

*See Story Below*



The maintenance department at William E. Donaldson Correctional Facility is recognized for fabricating a suitable piece of furniture, which allows segregation inmates the freedom of movement required to participate in Special Education classes and simultaneously restrains them adequately to meet security and safety needs. This task was completed in an almost unbelievable three day time period. Mr. Jerome Morgan through John F. Ingram conducts the special education classes.

The provision of educational opportunities is a primary goal of William E. Donaldson's administration as part of the rehabilitation process. The speed with which the classroom area in the segregation unit was completed and the high quality of the classes shows the degree of dedication of our staff to reaching our goals quickly, professionally, frugally, and frequently ahead of the projected limitations.

A well-deserved thank you goes to Mr. Charley Romine and his competent maintenance staff, as well as to Mr. Jerome Morgan and the J. F. Ingram staff. Finally, a much deserved thank you goes to the security staff of William E. Donaldson Correctional Facility for the work done during construction of the classroom and for their continued support of this much needed program.

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[BCorbett@doc.state.al.us](mailto:BCorbett@doc.state.al.us)