



Corrections News

The Alabama Department of Corrections

www.doc.alabama.gov

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A PLAN FOR CHANGE

Richard F. Allen, Commissioner

Part I

The Department of Corrections was once described as an agency in which every part was broken. For as long as most people can remember, the Department has been beset with the problem of prison crowding and other problems resulting from generations of under funding and benign neglect.

When Governor Riley appointed me Commissioner, he gave me a written mandate that can be summarized in two words – “fix it” – pledging his full support. I quickly discovered that, while the Department faced many problems, its staff – both at the Central Office and the Institutions – were not the problem. To the contrary – they are dedicated, competent, hard working professionals who, given adequate resources, have the experience and know how to fix all the system’s problems. In this two part series, I will first summarize the wide ranging challenges the Department is confronting and, second, I will discuss the plan to meet these challenges.

The Department faces four major problems: 1) Prison crowding at medium or higher level security facilities; 2) Personnel shortages, especially at the Correctional Officer level; 3) An aging and poorly maintained physical plant; and, 4) Soaring inmate healthcare costs. Our multi-faceted Action Plan provides solutions to all our problems – major and minor – and identifies required resources. While some resources may come from funds generated by inmate labor, a portion must come from the state general fund. Most, if not all, of our problems are the result of the unprecedented growth in inmate population in the last 15 years. The solution – achieving a reversal in inmate growth – while critical and possible, is largely beyond the sole control of the Department.



Commissioner Richard F. Allen

A. The Overcrowding Problem:

The overcrowding problem is easy to understand: on average each month about 700 medium or higher security inmates enter the system and only about 581 leave – requiring an additional 119 beds each month, or the prisoners back up in the county jails. Unless the 119 number can be reduced to a negative number, all solutions, including squeezing more beds into existing space, outsourcing to private prisons, and building new facilities are only temporary fixes. Eventually all space fills up and more must be procured.

B. Staff Shortages:

The Department of Corrections is authorized 4,434 total personnel, but only has 3,547 – 20% fewer than authorized. For Correctional Officers, 2,927 are authorized with 2,483 on hand – a shortage of 444. Our Officer to prisoner ratio is 1:10 while surrounding states average 1:6. While 1:10 may seem adequate on its face, prisoners

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must be guarded 24 hours a day, 7 days a week. Every day hundreds of Officers are away – either on military leave, in training, or guarding prisoners in hospitals or in transit – resulting, at times, in one Officer supervising up to 250 – 300 prisoners.

The problem is getting worse. Recruiting and retention of Correctional Officers has suffered recently. We currently lose about 30 Officers each month to retirement or higher paying law enforcement jobs. While we can

train 450 Officers each year, the last class graduated only 29 – resulting in a first quarter 2006 net loss of 61 Officers.

C. Aging Facilities:

The Department's newest Corrections facility was constructed in 1998 and the oldest in 1939. The only female facility was built in 1942 and the average major facility's age is 32 years. Repairs and renovations have been on an emergency basis only. Roofs leak, sewage systems over flow, kitchen equipment is worn out, plumbing and electrical problems are widespread, locks don't work properly, and no smoke or fire alarms exist in some prisoner sleeping areas. Many prisoners are housed in mobile homes or portable classrooms long past their useful life, while others reside in warehouses or industrial facilities (i.e., canning shop). Some facilities need major renovations while others don't economically justify repair. None of our facilities fully comply with the Americans with Disabilities Act.

D. Inmate Health Care:

The cost of inmate health care has spiraled and is driven by four factors: (1) many more inmates; (2) the severity of illness and diseases the inmates bring in due to a lack of free world health care; (3) new and more costly medical technology including advanced drug treatments and court ordered higher levels of care; and, (4) physical plant limitations that do not allow for in prison long-term or advance

care services, causing us to use costly free world community hospitals and doctors. The transportation and security for sick inmates receiving care in the free world costs a significant amount of money and taxes staff resources. In the last three years, the cost of inmate health care has risen from \$44.1 million to nearly \$80 million. These costs, including medical and mental health services, have accounted for about 55% of the increase in general fund dollars appropriated to the Department over the past 3 years.

Part II

The highest priority must be given to programs that can reverse the positive 119 inmates per month number (700 in – 581 out) to a negative. Until then, all “fixes” are temporary and become increasingly costly.

Fortunately, the Governor's Task Force on Prison Crowding considered this issue and provided a road map. Four of its recommendations, if aggressively implemented, can reverse the prison population growth trend:

1. Sentencing Reform: If 75% of our Circuit Judges use the voluntary guidelines established by the Sentencing Commission, the Commission projects bed requirements for prisons can be reduced by 500 the first year; growing to 3,000 beds the 5th year.
2. Community Corrections: Programs in all 67 counties could divert up to 200 non-violent felons to a home-based corrections program each month.
3. Technical Violator Centers: Pardons and Paroles is establishing a Technical Violator Center for minor probation and parole violators. This program can save 50 spaces per month.
4. Pardons and Paroles has already established transition centers to prepare inmates for outside life. A 300 bed facility for women is in operation in Wetumpka and a new men's facility has just opened in Thomasville.

Combined impact of these programs could save 365 spaces per month.

In the next year, we will create about 850 new medium beds in our existing facilities by cramming in more beds, and we will “temporarily” contract out about 1100 male and 300 female beds

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Commissioner Richard F. Allen*

Correctional Officers Targeted In ADOC Recruiting Effort

By Brian Corbett ADOC Public Information

Whew! What a rush.

Commissioner Richard Allen and Chief Deputy Commissioner Vernon Barnett were officially appointed by Governor Bob Riley on March 1, 2006.

However, both were at Central Office working diligently with two weeks still remaining in the month of February, not at all surprising once we learned more about the character of these two men.

A taskmaster, Allen began learning ADOC and soaking up information like a dry sponge. Barnett already had an idea of the hurdles our agency faced by serving as a liaison between the Chief Executive's office and the Governor's Task Force on Prison Crowding.

Six months later, the pace is still fast and furious led by Commissioner Allen's Plan for Change. Utilizing the final report from the Governor's Task Force on Prison Crowding, Allen cited specific problems facing ADOC, many coming from external forces not within our control. Following Task Force recommendations, Allen's outline also identifies potential solutions which address the inmate population, staff shortages, aging facilities and inmate health care. Among the Department's highest priorities is the recruitment and retention of staff, especially Correctional Officers.

Soon after Commissioner Allen's arrival, I volunteered for extra duty and within days received an unexpected, yet welcome challenge: Coordinate the effort to recruit more Correctional Officers! And "do it at no cost." Fortunately, we have had a shoestring budget to work with (what else is new for ADOC, right?) and I hope each and every employee is beginning to see our recruiting efforts take shape and bring results.

Recruiting is not a one person job. Ultimately, every employee of ADOC has the ability to represent this agency and inform others of the career opportunities we have available. With this in mind, Training Director Wendy Williams and Sgt. Cynthia Nelson have been instrumental in helping to lay the foundation for our recruiting success.

Institutional recruiters have been identified and

provided with recruiting specific training. A recruiting manual is all but finalized for their use.

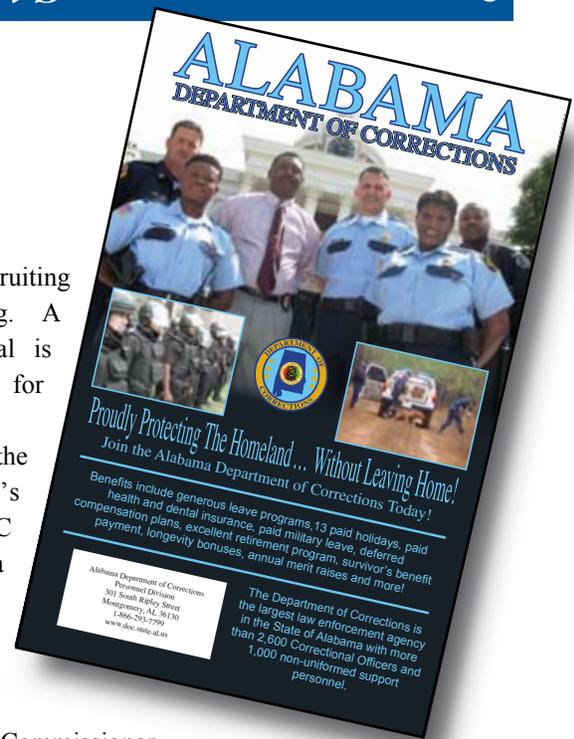
At the Commissioner's urging, ADOC first developed a partnership with the Alabama National Guard. Major General Mark Bowen and Commissioner

Allen signed and sent letters to every Guard member, making each aware of the career job availabilities within ADOC. Sgt. Nelson and other institutional recruiters have been actively recruiting Guard members through front-end sustainment programs and during re-mobilization for those coming off active duty. A joint ADOC / NTL Guard pamphlet has been developed for use by Guard recruiters, offering a part-time career with the Guard and full-time employment with ADOC. In August, our recruiters attended a Recruit-Military job fair at Naval Air Station Pensacola with excellent results. More job fairs are scheduled with the Montgomery Advertiser, UAB, Alabama State and others.

Advertising campaigns have been developed for both television and radio which continue to air on a statewide basis. New recruiting posters and pamphlets are in place, all driving interested applicants to our ADOC Career Hotline @ 1-866-293-7799. Each were developed with the intent of creating a more professional image for our law enforcement staff, reinforcing the vision of a well trained Correctional Officer. Ideas for a series of Public Service Announcements are on the table with ADOC promoting an anti-crime image. Stay tuned.

ADOC's web site, www.doc.alabama.gov, has been redesigned with new content added to include numerous pages of job information along with the ability to fill out and print an application online. Simply click the "Join our Team" link for a wealth of job information. This page will update as needed.

Partnerships have been developed with the Job Corps and with the Army's Partnership for Youth Services. The Job Corps is training select students with ADOC friendly curriculum as part of their Security/MILCAP program. The Army PAYS program



YES! I am interested in a career with the Alabama Department of Corrections. Please use the following information to contact me:

Name: _____ Age: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone # (____) _____

Cell # _____

Email: _____

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A Plan for Change

in private facilities.

We will also contract for a 400 bed Therapeutic Education Facility to reduce recidivism and lower inmates from medium to work release level 2 to 3 years earlier. This program can be self-funding within 2 years.

Recruiting and retaining ADOC staff, especially Correctional Officers, is our second priority. An intensive effort aimed at recruiting 450 new Correctional Officers each year is underway as is a manpower survey that will validate our personnel requirements for Correctional Officers. The Department will also seek Legislation to make the salary adjustments necessary to recruit and retain staff, recognizing the salary disparity with other law enforcement agencies is about \$12 million annually. Savings from reduced overtime costs may also be enough to pay for hiring 300 Correctional Officers.

The Department will contract with an engineering/architectural firm specializing in correctional facilities to inspect and recommend repairs that can be accomplished. Some older facilities may not be economically repairable and will be considered for closing. The survey will determine the cost of bringing all facilities up to accepted codes, including the Americans with Disabilities Act. The repairs will be prioritized based on the most urgent needs and will be accomplished over 7 to 8 years. The Action Plan calls for the costs to be covered by increased funds generated by prison labor.

The Department will contract out its sewage treatment operations for all facilities. This will avoid capitol outlays of about \$8 million to correct current environmental problems but will increase monthly operating expenses.

By the end of 2006, we will establish the parameters for a new 1,600 bed women's correctional facility. It is anticipated that Tutwiler Prison could be closed when this new facility is opened. Construction plans will also include a new 200 bed infirmary to provide comprehensive health care services for the Department. Early in 2007, financing options will be explored and a recommendation will be made as to how best to finance the new facility. A competitively bid contract will be let and a new facility should be open by the middle of 2009. Estimates place the cost at between \$40 and \$50 million, to be amortized over 25 to 30 years.

The establishment of health care positions - administrative and clinical staff in the ADOC Central Office means that we are no longer at the mercy of healthcare contractors to determine the level/standard of care and cost for prisoner healthcare.

Establishing our own standards through policies and procedures, as well as implementing a viable quality improvement

program and engaging in service contracts based on shared risks, will enable us to provide cost effective, constitutionally adequate, healthcare. Initiatives by the Finance Department, that assisted in securing discounted inpatient hospital rates through Blue Cross/Blue Shield, will continue to save money. Implementing wellness and preventative health programs will assist in maintaining good healthcare, with the goal of reducing degenerative disease, thus, reducing the incidence of catastrophic illness and the associated costs.

In conclusion, the Department will fully implement the recommendations of the Governor's Task Force on Prison Crowding on the Governor's order to take whatever actions are necessary and expedient to bring the operations of the Department into the 21st Century. Key among these mandates will be upgrading our ancient computer system for keeping track of all operations, especially inmate records, and the automation of transcript information. The cumulative effect of these innovations should be a decline in the inmate population and a much more efficiently operated system resulting in lower costs to tax payers for inmate incarceration for years to come.

A Love Story?



This 80 year old woman was arrested for shop lifting. When she went before the judge in Cincinnati he asked her, "What did you steal?" She replied, "A can of peaches." The judge then asked her why she had stolen the can of peaches and she replied that she was hungry. The judge then asked her how many peaches were in the can. She replied 6. The judge then said, "I will then give you 6 days in jail." Before the judge could actually pronounce the punishment, the woman's husband spoke up and asked the judge if he could say something. The judge said, "What is it?" The husband said, "She also stole a can of peas."

ADOC Officers Recognized for Heroic Efforts

MONTGOMERY- Correctional Officers Darwin V. Halbrooks and Richard D. Stover were honored Friday, August 11th at 2:30 p.m. by Alabama Department of Corrections (ADOC) Commissioner Richard Allen and Limestone Correctional Facility Warden Billy Mitchem. Officers Halbrooks and Stover were presented with Certificates of Commendation from Governor Bob Riley for their heroic efforts and selfless service to their fellow Alabamians.

Commissioner Allen complimented both officers for going above and beyond the call of duty. "Alabama Correctional Officers put their lives on the line every day to protect and safeguard the public. The difficult work our officers perform is often unnoticed and certainly undervalued. However, in this case, Officer Stover and Officer Halbrooks went far beyond the call of duty, in a very visible way, to help save the lives of this couple."

On Friday, April 21, 2006 at approximately 7:30 a.m. while traveling to work, Officers Halbrooks and Stover noticed flames coming from a house. After calling 9-1-1, Officer Halbrooks, an 18 year ADOC veteran, entered the house and assisted Mrs. Donald Pressnell to safety. Mrs. Pressnell had eye surgery just four days prior. Officer Halbrooks also rescued the couple's poodle.

"This was a big two-story home. Lightning struck the top floor and it didn't appear they went upstairs much. Flames were shooting twenty to thirty feet in the air and they didn't know it. If this had happened one hour earlier they may have still been in bed asleep," Stover said.

Officer Stover, who has 21 years of service with ADOC, ran to the garage and moved the Pressnell's car away from the burning house while Mr. Pressnell moved his truck. Officer Stover and Mr. Pressnell reentered the house to retrieve personal belongings but the collapsing roof forced them to evacuate. Officers Halbrooks and Stover waited with the Pressnells' until their children arrived.

"Officer Stover saw the flames and I said, 'Surely nobody is in that house.'

We pulled over and the lady was standing in the door.



Officers Darwin V. Halbrooks and Richard D. Stover are presented with Certificates of Commendation for their heroic efforts and selfless service to their fellow Alabamians.

Obviously, they didn't know the house was on fire," said Halbrooks. "We tried to help but he eventually told us to stay away from it."

For their bravery and valor and in recognition of selfless service to the State of Alabama, Governor Riley honored both Officer Halbrooks and Officer Stover with a Certificate of Commendation. ADOC also nominated both officers for the 2006 Public Safety Officer Medal of Valor as sponsored by the Department of Justice. The medal is awarded annually by the President to public safety officers who have exhibited exceptional courage in protecting or saving human lives.

Confronted With the Abarit (Final Consequences)

A message from behind prison walls By: Chaplain Brian Eskelinen

I am going to ask you to journey back in time. A time of innocence when your heart was young and your life was full of promise. As you are making your way through this journey you begin to realize that your guides as well as your decisions are taking you down a slippery slope. You know that you should turn back but you feel trapped. One bad choice after another finally drops you into a deep pit. As you eyes begin to adjust to the darkness, you realize that you are not alone in this pit but in reality you have never been so alone. As you grope through the darkness looking for a way out, your fears turn to desperation. Your exterior looks tough enough but on the inside you are dying. Trusting others is just not an option. Your hours quickly turn into days and your weeks unfold into months. Then one morning you wake up to the reality that it has been 23 years that you have been in this pit. Just when you believe you are beyond hope, you feel, you sense, and you see something that you never thought you would experience. You feel a deep love, you sense hope, and you see light for the first time in your entire journey. And so begins the story of Tim.

Tim's journey began 46 years ago in Chickasaw, Alabama. At the age of two his family relocated to Albuquerque, NM. Tim's young life was plagued with a learning disability and a heart bent on rebellion. Like all young children, he yearned for a role model. By the tender young age of ten, when his role models should have been a youth pastor or a little league coach, Tim settled for a role model that would introduce him to speed balls (a heroine/cocaine combination). Injecting this concoction at age ten, his downward descent would be rapid. It would not be long before friends were scarce due to the fact that Tim could not be trusted. In his own words, "No one wanted to be around me, not even the drug people". Drugs and loneliness would consume him as Tim's life began to spin out of control. Juvenile detention would become his study hall and conventional high school would end in the 9th grade. By the time he was 16, when most young men would be going to prom, Tim was deep into drugs and involved with a married woman. Loneliness and depression continued to drive this young man deeper and deeper into this pit. With

suicide constantly on his mind, he would drive his motorcycle into a tree. After three weeks in a coma, he awoke to face more of his nightmare of a life. Still haunted by suicide, not even the Black-flag Bug Spray he injected would end his miserable existence. Could there be any purpose for this out



Chaplain Eskelinen and Tim

of control kid? In his heart and mind he had no purpose and even less of a reason to live. It was evident he was headed for one of three places. . . .the insane asylum, prison or the grave. Tim's destiny was decided when he was convicted of first degree robbery. With his history of drugs and crime, the outcome was inevitable. . . .LIFE IN PRISON. Drugs and crime finally brought him down. His tough exterior and broken heart would only flourish in prison. His life behind the fence would give new meaning to the words fear factor, once even doing 18 months in solitary for driving an ice pick into another inmate. For 23 long years, Tim has wallowed at the bottom of this pit. Day after day, week after week, month after month he was holding on to nothing. For all these years, he would live in the shadows of another fight or a possible riot.

Then on April 17, 2005, at 8:45 pm, what could have been another night of desperation, Tim's life was about to change forever. Yes, he was about to feel something he thought he would never feel, he was going to sense something he thought he would never sense, and see something he thought he would never see. Deep love is what he would feel, real

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MY FATHER NEVER DROVE A CAR

By Michael Gartner

My father **never** drove a car.
Well, that's not quite right.

I should say I never saw him drive a car. He quit driving in 1927, when he was 25 years old, and the last car he drove was a 1926 Whippet.

"In those days," he told me when he was in his 90s, "to drive a car you had to do things with your hands, and do things with your feet, and look every which way, and I decided you could walk through life and enjoy it or drive through life and miss it."

At which point my mother, a sometimes salty Irishwoman, chimed in: "Oh, bull!" she said. "He hit a horse."

"Well," my father said, "there was that, too."

So my brother and I grew up in a household without a car. The neighbors all had cars the Kollingses next door had a green 1941 Dodge, the VanLanings across the street a gray 1936 Plymouth, the Hopsons two doors down a black 1941 Ford but we had none. My father, a newspaperman in Des Moines, would take the streetcar to work and, often as not, walk the 3 miles home. If he took the streetcar home, my mother and brother and I would walk the three blocks to the streetcar stop, meet him and walk home together.

Our 1950 Chevy

My brother, David, was born in 1935, and I was born in 1938, and sometimes, at dinner, we'd ask how come all the neighbors had cars but we had none. "No one in the family drives," my mother would explain, and that was that. But, sometimes, my father would say, "But as soon as one of you boys turns 16, we'll get one."

It was as if he wasn't sure which one of us would turn 16 first.

But, sure enough, my brother turned 16 before I did, so in 1951 my parents bought a used 1950 Chevrolet from a friend who ran the parts department at a Chevy dealership downtown. It was a four-door, white model, stick shift, fender skirts, loaded with everything, and, since my parents didn't drive, it more or less became my brother's car.

Having a car but not being able to drive didn't bother my father, but it didn't make sense to my mother. So in 1952, when she was 43 years old, she asked a friend to teach her to drive. She learned in a nearby cemetery, the place where I learned to drive the following year and where, a generation later, I took my

two sons to practice driving. The cemetery probably was my father's idea. "Who can your mother hurt in the cemetery?" I remember him saying once.

For the next 45 years or so, until she was 90, my mother was the driver in the family. Neither she nor my father had any sense of direction, but he loaded up on maps though they seldom left the city limits and appointed himself navigator. It seemed to work.

The Ritual Walk To Church

Still, they both continued to walk a lot. My mother was a devout Catholic, and my father an equally devout agnostic, an arrangement that didn't seem to bother either of them through their 75 years of marriage.

(Yes, 75 years, and they were deeply in love the entire time.) He retired when he was 70, and nearly every morning for the next 20

years or so, he would walk with her

the mile to St. Augustin's Church

She would walk down and sit in the front pew, and he would wait in the back until he saw which of the parish's two

priests was on duty that morning. If it was the pastor, my father then

would go out and take a 2-mile walk, meeting my mother

at the end of the service and walking her home. If it was the

assistant pastor, he'd take just a 1-mile walk and then head back to the church.

He called the priests "Father Fast" and

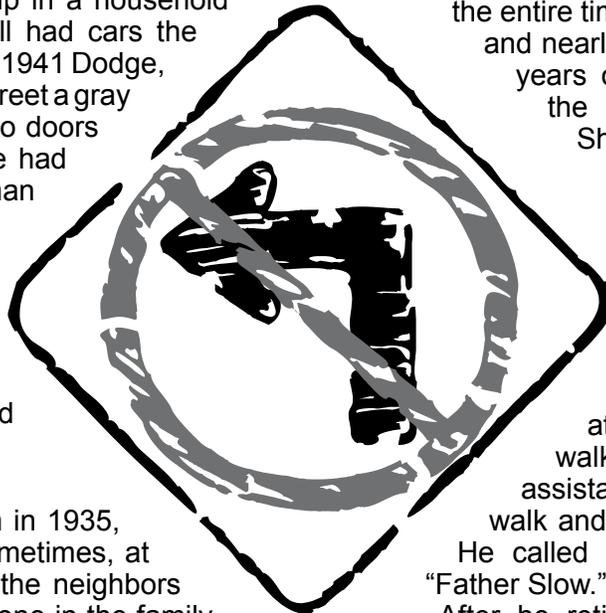
"Father Slow."

After he retired, my father almost always accompanied my mother whenever she drove anywhere, even if he had no reason to go along. If she were going to the beauty parlor, he'd sit in the car and read, or go take a stroll or, if it was summer,

have her keep the engine running so he could listen to the Cubs game on the radio. (In the evening, then, when I'd stop by, he'd explain: "The Cubs lost again. The millionaire on second base made a bad throw to the millionaire on first base, so the multimillionaire on third base scored.") If she were going to the grocery store, he would go along to carry the bags out and to make sure she loaded up on ice cream.

As I said, he was always the navigator, and once, when he was 95 and she was 88 and still driving, he said to me, "Do you want to know the secret of a long life?" "I guess so," I said, knowing it probably would be something bizarre. "No left turns," he said.

"What?" I asked.



"No left turns," he repeated. "Several years ago, your mother and I read an article that said most accidents that old people are in happen when they turn left in front of oncoming traffic. As you get older, your eyesight worsens, and you can lose your depth perception, it said. So your mother and I decided never again to make a left turn." "What?" I said again. "No left turns," he said. "Think about it. Three rights are the same as a left, and that's a lot safer. So we always make three rights." "You're kidding!" I said, and I turned to my mother for support. "No," she said, "your father is right. We make three rights. It works." But then she added: "Except when your father loses count." I was driving at the time, and I almost drove off the road as I started laughing. "Loses count?" I asked. "Yes," my father admitted, "that sometimes happens. But it's not a problem. You just make seven rights, and you're okay again." I couldn't resist. "Do you ever go for 11?" I asked. "No," he said. "If we miss it at seven, we just come home and call it a bad day. Besides, nothing in life is so important it can't be put off another day or another week."

My mother was never in an accident, but one evening she handed me her car keys and said she had decided to quit driving. That was in 1999, when she was 90. She lived four more years, until 2003. My father died the next year, at 102. They both died in the bungalow they had moved into in 1937 and bought a few years later for \$3,000. (Sixty years later, my brother and I paid \$5,300 to have a shower put in the tiny bathroom the house had never had one. My father would have died then and there if he knew the shower cost nearly two times what he paid for the house.) He continued to walk daily he had me get him a treadmill when he was 101 because he was afraid he'd fall on the icy sidewalks but wanted to keep exercising and he was of sound mind and sound body until the moment he died.

A Happy Life

One September afternoon in 2004, he and my son went with me when I had to give a talk in a neighboring town, and it was clear to all three of us that he was wearing out, though we had the usual wide-ranging conversation about politics and newspapers and things in the news. A few weeks earlier, he had told my son, "You know, Mike, the first hundred years are a lot easier than the second hundred." At one point in our drive that Saturday, he said, "You know, I'm probably not going to live much longer." "You're probably right," I said. "Why would you say that?" he countered, somewhat irritated. "Because you're 102 years old," I said. "Yes," he said, "you're right." He stayed in bed all the next day. That night, I suggested to my son and daughter that we sit up with him through the night. He appreciated it, he said, though at one point, apparently seeing us look gloomy, he said: "I would like to make an announcement. No

one in this room is dead yet." An hour or so later, he spoke his last words:

"I want you to know," he said, clearly and lucidly, "that I am in no pain. I am very comfortable. And I have had as happy a life as anyone on this earth could ever have."

A short time later, he died.

I miss him a lot, and I think about him a lot. I've wondered now and then how it was that my family and I were so lucky that he lived so long. I can't figure out if it was because he walked through life. Or because he quit taking left turns.

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Confronted With the Abarit

hope is what he would sense, and for the first time in this crazy life there would be light shining into the darkness. On this warm April evening, God would reach down into this deep pit with his deep love during a Kairos meeting at the prison. Kairos means God's Special Time and that's exactly what it was in the life of this battered, shattered shell of a man. For the very first time, Tim would have a real encounter with the very real Jesus Christ. Hope would fill this heart of desperation and bring a warm smile to this very dangerous man. Meaning and purpose would now fill this life that was bent on destruction.

This real life story that you have just read is aiming at three different groups of people. The first group is those that are in their own dark pit, the second are those heading towards the pit and the third are those who know someone who is at the starting gate of a life going down to the pit. Tim would have you know that drugs will destroy your life and crime will steal your freedom. He would also have you know that a life outside of God's purposes is a life without true meaning. You see, the one that created you is the only source of any real fulfillment this life has to offer. No matter how far you have sunk, the Lord can reach down into your pit, whatever that may be, and fill you with His love and His purpose. He and He alone can provide the light you need to face another day and only He can give you an eternal purpose-filled future with unending possibilities through our one and only hope, Jesus Christ. From behind a very real fence in a very real prison now lives a man who has a hope in his heart, a smile on his face

ADOC Female Inmates Relocate Closer To Home



MONTGOMERY – About 320 Alabama female inmates housed at the South Louisiana Correctional Center in Basile, Louisiana are being transferred closer to home. Corrections Commissioner Richard Allen announced today, that as part of a one year contract extension, LCS Corrections Services has agreed to relocate all Alabama females to the J. B. Evans Correctional

Center in Newellton, LA. Newellton is located in Tensas Parrish, approximately 60 miles West of Jackson, Mississippi, just inside the Louisiana - Mississippi border. The Evans Correctional Center is also two and one-half hours closer to Alabama's Julia Tutwiler Prison for Women.

The reduction in time and distance also eases the contractual supervision and oversight requirements for ADOC personnel. "We are excited about moving these women closer to Alabama and hopefully closer to their families," said Allen. "Limited space at Tutwiler necessitates the need for additional housing and we are fortunate that LCS can provide us with more bed space within a shorter driving distance."

The J.B. Evans Correctional Center opened in 1994 with additional beds added in 1997. A medium security facility, Evans has a current capacity of 440 inmates and will be used exclusively by Alabama females.

"By housing females at the Evans Correctional Center we can provide many enhanced services to the State of Alabama," said LCS President Patrick LeBlanc. "With females only at this facility we will be able to provide more programs, more work activities and more recreational opportunities for the ladies."

ADOC's contract extension with LCS, which expires in July, 2007, includes a cost of \$27.00 per day per inmate. The Department also houses 490 male inmates at LCS facilities in Basile and Pine Prairie, La. And recently Emerald Correctional Management of Shreveport, La., received selection as low bidder to house up to 600 additional medium custody inmates at a cost of \$26.75 per day.

LCS will provide transport for all Alabama females during their relocation.

6th Annual Alabama Department of Corrections Prison Ministry Conference

The Conference will be held at Kingwood Assembly of God Church in Alabaster, AL., on October 6th & 7th, 2006.

Kingwood Assembly of God
100 Harvest Way
Alabaster, AL 35007
205 663 3933
Fax: 205 663 5924
www.kingwoodchurch.com

Contact Persons:

Senior Pastor Ron and Susanna Cox
Administrative Pastor Charles White
cwhite@kingwoodag.org
Mrs. June Creel

*Special Banquet for Ministry
Leaders – Oct. 5th*

Speakers:

Attorney General Troy King
Commissioner Richard Allen
Chief Deputy Commissioner
Vernon Barnett
Chaplain Bill Lindsay
Chaplain Melvin Jackson

The purpose of the 6th Annual ADOC Prison Ministry Conference is to build a collective unity between all chaplains, volunteers and ministries in order to aid ADOC in its efforts to rehabilitate inmates through ongoing religious educational programs and faith based honor/character dorms.

Pre-registration \$25.00 per person
\$30 at the door
\$10.00 Saturday only

Chief Deputy Commissioner Vernon Barnett To Participate In Senate Leadership Summit For Young Professionals



MONTGOMERY - Alabama Department of Corrections Chief Deputy Commissioner Vernon Barnett will participate in the **Senate Leadership Summit for Young Professionals** in Washington, D.C., September 19-20, 2006.

Governor Bob Riley nominated Barnett to be one of only 300 participants in this national event. The policy Summit will bring together government leaders and outstanding young professionals between the ages of 25 and 40 to discuss proposals to create more entrepreneurs, jobs, and wealth; strengthen U.S. competitiveness and technology; and provide innovative and affordable quality health care. U.S. Senators, representatives from the Bush Administration, and other experts from both industry and academia will be Summit speakers.

"I am honored to have been nominated by Governor Riley to attend the Leadership Summit," Barnett said. "I look forward to representing Alabama and exchanging policy-based ideas with other young professionals from across the country."

Barnett formerly worked as Governor Riley's Deputy Legal Advisor between May 2004 and February 2006. In that role, he also served as lead advisor to the Governor's Task Force on Prison Crowding and was instrumental in developing the package of prison reforms submitted to the Legislature in 2006.

Corrections Commissioner Richard Allen offered praise for his Chief Deputy, "Vernon established himself as an outstanding appellate advocate while working in the AG's office and broadened his perspective as the Governor's Deputy Legal Advisor. As Chief Deputy for Corrections he is gaining experience in the operations of a major state agency that will serve him well as he continues his career in public service. He is a perfect choice for this program."

Johnny Smith Appointed To Acting Accounting Director

Effective immediately, Commissioner Richard Allen has appointed Johnny Smith as Acting Accounting Director.

All inquiries for assistance or information regarding the Accounting Division should be sent to him. Please give him all the support and cooperation that you have given me through the years.

Thanks.

Rachel Lee

Associate Commissioner.

Barnett previously served as Deputy Solicitor General and as Assistant Alabama Attorney General from 1997-2004. He graduated from Vanderbilt University in 1992 with a Bachelor of Arts in European History and later received his Jurist Doctorate from the University of Alabama School of Law in 1997.

Commissioner Allen Addresses ADOC Employees

There is an old saying that things are never as good as they seem, or as bad as they seem. While that may be true, good things are happening in the Alabama Department of Corrections that I want to share with you while also thanking each of you for your contribution.

First, the Central Office Staff put together, on short notice, an excellent comprehensive action plan for the Department that implements the Governor's Task Force on Prison Crowding, but the plan goes much further than that – it addresses basically all the problems we face from personnel shortages to antiquated computers and computer software to the physical condition of our facilities, as well as the issue of prison health care costs. The plan calls for about a \$30 million injection into our budget over the next couple of years to enable us to address these problems and fund an across-the-board 10% pay raise for our Correctional Officers, making us more competitive with agencies such as the Department of Public Safety as we try to recruit and retain our security staff. The plan has been reviewed by the Governor and his Staff and they are supporting us fully. A summary of the plan will be posted on the Department's internet site, and I encourage everyone to peruse it.

As I am sure most of you know by now, the Circuit Court in Montgomery County postponed a hearing that was scheduled for today because, in implementing our plan, we have made great strides in reducing the over 30 day count of state prisoners in the county jails. This could not have been done without the participation of every facility in our system, the great work of your Deputy and Associate Commissioners, and especially the dedicated efforts of the hard-working folks in the Classification Division, Central Records Division, and our Transfer Agents.

I thank everyone in the Department for your hard work, your resolve, and your dedication to our mission. We are moving forward and I am proud of the Department and all you do under tough conditions.

If we are to accomplish all of our goals, however, we will need the support of not only the Governor, but also the general public and, especially, the Alabama Legislature next year.

Over the next several months, I plan to travel the length and breadth of the State of Alabama to tell the ADOC's story to any civic club or organization that will listen, and to meet with newspaper editorial boards and other centers of influence around the State to tell them the great things that are happening in our Department and what our potential is. I hope you will share with your friends and neighbors, and also the local members of the State Legislature with whom you might be acquainted, what a great Department we have, tell them of the hard working, dedicated, and competent people who make the Department work every day, and ask them to support us.

Again, I thank everyone of you for your hard work. I am extremely optimistic about our future, and I look forward to seeing all of you in the weeks and months ahead.

Richard F. Allen
Commissioner

USS New York Makes History



USS New York

With a year to go before it even touches the water, the Navy's amphibious assault ship USS New York has already made history. It was built with 24 tons of scrap steel from the World Trade Center.

USS New York is about 45 percent complete and should be ready for launch in mid-2007. Katrina disrupted construction when it pounded the Gulf Coast last summer, but the 684-foot vessel escaped serious damage, and workers were back at the yard near New Orleans two weeks after the storm.

It is the fifth in a new class of warship - designed for missions that include special operations against terrorists. It will carry a crew of 360 sailors and 700 combat-ready Marines to be delivered ashore by helicopters and assault craft.

"It would be fitting if the first mission this ship would go on is to make sure that bin Laden is taken out, his terrorist organization is taken out," said Glenn Clement, a paint foreman. "He came in through the back door and knocked our towers down and (the New York) is coming right through the front door, and we want them to know that."

Steel from the World Trade Center was melted down in a foundry in Amite, La., to cast the ship's bow section. When it was poured into the molds on Sept. 9, 2003, "those big rough steelworkers treated it with total reverence," recalled Navy Capt. Kevin Wensing, who was there. "It was a spiritual moment for everybody there." Junior Chavers, foundry operations manager, said that when the trade center steel first arrived, he touched it with his hand and the "hair on my neck stood up."

"It had a big meaning to it for all of us," he said. "They knocked us down. They can't keep us down. We're going to be back."

The ship's motto? - 'Never Forget'

Department of Public Health Conducts Sanitation Training

The Alabama Department of Public Health conducted a sanitation training for all ADOC Stewards and Cooks. The training took place at the corrections Academy in Selma, Alabama during the period of August 22-23 and August 29-30, 2006

The training was focused on food borne illness and prevention, personal hygiene, food handling, hazard analysis and critical control points (HACCP) facility and equipment utilization and sanitation procedures.

The mission of all ADOC Steward's and Cooks is to provide a wholesome and nutritious diet prepared under sanitary conditions and served in an appetizing manner.

The ADOC food service program prepares approximately seventy-three hundred meals annually to an inmate population that exceeds twenty five thousand. During the annual period approximately 1.8 million inmates will have been served.

Due to the number of meals being prepared and served on a daily and annual basis the attainment for quality food sanitation is essential.

The training was coordinated by Mr. Jimmy Rhodes, Institutional Service Director and Mr. Nathaniel Parker, ADOC Food Service Specialist. The instructors for the training were Ms. Trina Griffin and Mr. Timothy Hatch from the Alabama Department of Public Health.

*Pictured: ADOC Stewards Participate in
DPH Sponsored Sanitation Training*



Commissioner Allen Sets Speaking Engagements

Over the last couple of months Commissioner Allen has undertaken a grass roots effort to educate both the general public and the media about ADOC, our problems and our plan for change. During this time Commissioner Allen has made dozens of speaking engagements at civic organizations statewide, utilizing a 30 minute PowerPoint presentation. Commissioner has also graciously granted dozens of media interviews and met with the editorial boards of newspapers large and small in an attempt to educate regarding the problems facing ADOC, and the proposed solutions. Many papers have printed Allen's op-ed piece A Plan for Change I & II. Among the many speaking engagements made are:

Decatur Rotary	June 12
Hartselle Rotary	June 27
Birmingham Kiwanis	July 18
Wetumpka Lions	July 24
Pell City Rotary	July 25
Sheriffs Association	July 31
Troy Exchange Club	August 3
Phenix City Rotary	August 7
Troy Kiwanis	August 8
Demopolis Rotary	August 9
Athens Rotary	August 11

Selma Rotary	August 14
Anniston Rotary	August 15
Mobile Rotary	August 16
Cullman Lions	August 21
Brundige Rotary	August 23
Asso. of County Comm.	August 24
Brewton Rotary	August 28
Mobile Kiwanis	August 29
Tuscaloosa Civitan	August 30
Florence Kiwanis	Sept. 1
Prattville Chamber	Sept. 5
Montgomery Optimist	Sept. 6
University of West Alabama	Sept. 6
Tuscaloosa Kiwanis	Sept. 11
Huntsville Rotary	Sept. 19
Gadsden Rotary	Sept. 21
Decatur Com. Advisory Com.	Sept. 27
Auburn Opelika Rotary	Sept. 28

If your organization is interested in hosting Commissioner Allen as a guest speaker please contact:

Brian Corbett
 Public Information Manager
 Alabama Dept. of Corrections
 301 South Ripley Street
 Montgomery AL 36130
 (334) 353 4053
 (334) 353 3967 fax
 Brian.Corbett@doc.Alabama.gov
www.doc.alabama.gov

Around the State Facility News

ALEX CITY

Intensive Substance Abuse Program Graduation was held on July 7, 2006 with 29 inmates completing the program. The guest speaker was Don Dietz, MS, CADP, Drug Treatment Counselor, Elmore Correctional Facility. There were 14 family members who attended the ceremony. The next ISAP began on July 24, 2006 with 32 inmates in the program.

The facility participated in Alexander City Softball League this year. The team participated in 15 games with 7 wins and 8 losses. They participated in a tournament with the league. One inmate received an award for most homeruns in the tournament. This was a good community relations tool.

We would like to welcome Mr. Clarence McMillan, who transferred in to Alex City CBF/CWC from Montgomery Pre-Release, and was promoted to Sergeant.



Lakisha Phillips (Alex City) received a 5 year service pins. Congratulations to her and hopefully many more years to come!



3RD Annual ADOC Employee Support Fund Golf Tournament

OCTOBER 24, 2006 EMERALD MOUNTAIN GOLF CLUB
 9:00 A.M. SHOTGUN START 4 PERSON SCRAMBLE

Tournament Fee: \$60.00 for individual golfers

GOLD SPONSOR \$500

SILVER SPONSOR \$250

BRONZE SPONSOR \$150

Registration fee includes: 18 holes of championship golf, use of cart, range balls, practice green, on course refreshments, great prizes, meals and awards!

Registration deadline is October 17th
 Please forward attached registration form to
 Brian Corbett
 ADOC Public Information
 301 South Ripley St.
 Montgomery, AL 36117
 334 353 4053
brian.corbett@doc.alabama.gov



ALL PROCEEDS BENEFIT ADOC
 EMPLOYEE SUPPORT FUND

Emerald Mountain Golf Club
 245 Mountain View Drive
 Wetumpka, AL 36093
 334 514 8082

www.emeraldmountaingolfclub.com



Prizes galore!
 With specialty items for longest drive and closest to the pin

The following were attendees for the Advisory Board meeting: Apostle W.T. Traylor, Greater Alexander City Ministerial Association, Brett Prichard, PR for CACC, Mike Lucas, member Tallapoosa County Commission, Warden Glenn Newton and Lavina Burt, Drug Treatment Counselor

Sergeant Greg Howard (Alex City) received his 5 year pin. Congratulations to him.

ATMORE CWC

May 24, 2006-Here at Atmore Community Work Center, Warden Folks presented Officer Elbert Weaver his 20-year service pin for his dedication with the Department of Corrections. Congratulations Officer Weaver.



June 16, 2006- Atmore Community Work Center would like to congratulate Steward Nathaniel Crenshaw on his promotion to Steward II. Warden Folks presents Crenshaw with his promotion certificate. Steward Crenshaw has been with the state for 4 ½ years. The staff here at ACWC is very proud you.

July 22, 2006- Atmore Community Work Center held their first Family and Friend Day, hosted by Ayanna Bennett. This event turned out to be success, 36 family and friends attended and 48 inmates. This event was a special day for inmates attending Aftercare classes.

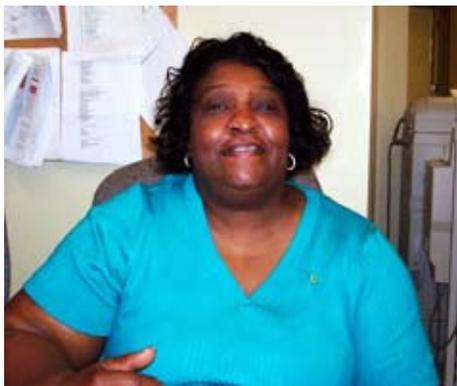
August 2, 2006- Steward Cleo McClain joined Atmore Community Work Center on this day from Holman Correctional Facility. McClain brings with him 9 ½ years with the state. ACWC would like to welcome you aboard.

Atmore Community Work Center has three new cadets, Sara Nettles, Jasper Freeman, and Henry Christian. We welcome them to the Corrections family and wish them success in the Corrections Academy.

Please join Atmore Community Work Center in congratulating Officer Raymond Dukes on his promotion to Correctional Officer II.

Officer Dukes is currently assigned to Bibb County and is to report to ACWC on July 17th. We welcome him to our facility and extend our best wishes for his continued success in the Department.

BIBB



Ms. Wendolynn Evans, Classification Supervisor, receives her 25 th year service pin.

Congratulations to her!!

New employees:

Ms. Laquinnya Henderson--
Personnel Assistant



Ms. Veronica Richardson--
Classification Specialist



Ms. Murdock's Crime Bill staff:
(front row) Dina Pow (new); Laura Murdock; Sherry Moore
(back row) James Lewis; Clayton Rogers (new); Charles Brooks (new); Bryon Pugh
New Support employees not pictured;

1. Mr. Bobby Rogers--Maintenance
2. Mr. Tommy Cooksey--Stewart
3. Mr. Dennis Littleton--Radio Operator

4. Mr. Roy Mathews--Radio Operator
5. Ms. Alesia Wright-- ASAI
6. Ms. Crystal Barnes--ASAI
7. Mr. John Russell-- Business Manager

Bibb Welcomes new support employees to help us do the toughest job in Alabama.

BIRMINGHAM

The staff at the Birmingham CBF would like to congratulate and welcome Officer Silvia Chadwick back to the Birmingham family. COI Chadwick completed all training requirement according to APOSTC and graduated the ACA 17 August 06. COI Chadwick is scheduled to return to the facility on 21 August 2006.

We would also like to recognize the efforts and hard work of Chaplain Debra Jones. Chaplain Jones is a very dedicated and loyal employee. She has spent countless hours here at the facility as chaplain and all of her work is done without any monetary compensation.

During her tenure here at the facility, Chaplain Jones has created a Faith-based dormitory and instituted a tracking system for all religious volunteers who enters the facility. Chaplain Jones is responsible for ensuring that all religious volunteers are properly trained and that they are aware of the rules, policies, and guidelines of the facility.

Chaplain Jones strives to provide spiritual and emotional guidance to the inmates assigned to Birmingham Community Based Facility. The inmates are very pleased with the services received by Chaplain Jones. She interacts well with others and makes sound judgment when dealing with the religious volunteers, staff and inmates.

I have been impressed with her dedication to any endeavor she has been involved with. Chaplain Jones always demonstrates a giving and generous nature when dealing with the staff and the inmates.

We are requesting continued prayer and support for COI Eric Avery who is at home recovering from surgery. We pray for his speedy recovery.

We would also like to welcome aboard RN's Michele Terry and Tangelia Wilson. We really appreciate their efforts and

caring concerns for the inmates well being.

Warden Ellington wants to thank the entire staff at the facility for their dedication and to let them know that they are important contributors to the success of the facility and the department.

BULLOCK CF



On July 10, 2006, Bullock County Correctional Facility opened its Mental Health Treatment Unit with approximately 206 inmates. On July 24, 2006, the Bullock Mental Health Treatment Unit opened its stabilization unit with approximately 7 inmates. The Mental Health Treatment Unit has a total capacity of 280 inmates (250 treatment beds and 30 stabilization cells). Many thanks go out to Captain Henry Perkins who has been on top of this project from day one. Thanks to Captain Perkins and staff for doing a good job on the daily operations of the Mental Health Treatment Unit.



Congratulations re extended to Officer Pandora Holmes on her promotion to Correctional Officer II effective August 16, 2006. Officer Holmes was previously assigned to Bullock Community Based Facility. We congratulate Officer Holmes and wish her well in her new position.

We would also like to welcome Ms. MoEshea Hill who was hired as Canteen Clerk at Bullock County Correctional Facility effective August 7, 2006.

We also welcome Ms. Linniecia Watts, ASAI, previously assigned at Easterling Correctional Facility, who filled our vacant ASA I position at Bullock County effective August 16, 2006.

CAMDEN

We would like to congratulate the following COI's for being selected as Officer of the Month.



May and July----Ronald Sigler;
June---Nathaniel Brooks

During our June staff meeting Warden Adair hosted an Employee Appreciation luncheon. The meal consisted of BBQ and all the trimmings. It was enjoyed by all employees in attendance. Also present during the meeting was our ASEA representative.



CHILDERSBURG

Childersburg Community Work Center, Work Release and Boot Camp are proud to select COI DeWarren Smoot as officer of the quarter.

On May 17, 2006 Officer Smoot was off duty with his son in the Talladega area when he spotted an inmate named Stephen Morris 217394w/m driving a

City of Talladega Dodge Truck tag # 45762-MU. Officer Smoot immediately called Childersburg facility on his personal cell phone and reported this information to Lt. Rickey Threatt. COI Smoot then followed inmate Morris relaying information to the facility on Morris's whereabouts and his route. COI Smoot followed inmate Morris several miles on Highway 21 until just before the inmate turned onto I20 headed toward Georgia. Where COI Smoot lost contact because of traffic. Because of COI Smoot's efforts Alabama State Troopers and Heflin Police Department were able to affect a stop of the vehicle just miles from the Georgia state line. There is little doubt that with out COI Smoot's efforts inmate Morris would have escaped into Georgia.

On August 21, 2006 Childersburg Boot Camp held Graduation for 25 Disciplinary Recruits. Four of them qualified and took their GED test. It is our hope that with the new skills they have learned they will go on and become productive citizens of Alabama.

DONALDSON

Congratulations to Sgt. John Arthur on his promotion to Lieutenant at William E. Donaldson Correctional Facility.

William E. Donaldson Correctional Facility welcomes our new hires: Earl Evans, Cadet and Takeka Keyes, Cadet. We are also welcoming the Officers at East Thomas: Taurus Neth COI, Klaus Rasmussen COI, Paul Sanders COI, Gary Holder COI, Kausiwa Arshad COI, Matthew Campbell COI, Clayton Frederick COI, Kevin Hanson COI, and Kenya Morton COI.

Ms. Mary Lee with the Alabama State Board of Education visited William E. Donaldson Correctional Facility on March 13, 2006.

Ms. Rosie Edwards Director of Special Education Services with J. F. Ingram State Technical College visited William E. Donaldson Correctional Facility on March 16, 2006.

On April 14, 2006 On-site testing was conducted at William E. Donaldson Correctional Facility. We appreciate the help of everyone involved.

Dr. Mohn, Supervising Psychologist at Bullock Correctional Facility visited

William E. Donaldson Correctional Facility.

Framed published articles were presented to Mental Health Management staff in appreciation for preparing and submitting the feature article explaining the Mental Health Unit at William E. Donaldson Correctional Facility.

On April 18, 2006 Ms. Deborah Carroll, MHM Program Manager, and Mr. Joel Vance, MHM Regional Human Resources Generalist, visited William E. Donaldson Correctional Facility.

On May 9, 2006 MHM facilitated in-service training on A. R. 619 Psychotropic Medication and Heat. On May 16, 2006 MHM facilitated in-service training on the use of Psychiatric Restraints in a Correctional Setting.

Secretaries were treated to lunch on Secretaries Day in appreciation for their dedication to William E. Donaldson Correctional Facility.

On May 5, 2006 Officer Harold Brewer participated in the Peace Officer Memorial Service as a color-guard member at the State Capitol.

Chaplain Bill Lindsey and his staff have hosted numerous events during the past few months to include, a luncheon for the inmates of the Honor Dorm and the Therapeutic Community,

We at William E. Donaldson Correctional Facility are proud to acknowledge the continuing positive influence from the Chaplaincy of the A.D.O.C. The luncheon was well attended and several staff members and guests remarked on how well the speakers presentations were done and how well mannered and quiet the inmates were. This type function reflected well on all of the security staff who were involved and on the inmates who attended. We all are looking forward to many such events in the future.

The William E. Donaldson K-9 Unit, under the direction of Kenneth Jones, Warden III, and Capt. Harry Findley, Search Party Dog Handler, has continued to provide their service to the A.D.O.C. and to local law enforcement agencies. The calls for assistance are too diverse and too numerous to list all of them so for the sake of brevity only a short list follows: in July a call for assistance was received from the

Pickens County Sheriffs Office and our K-9 Team assisted in recapturing escapees from their county jail. Also in July a call for assistance was received from the Marion County Sheriffs Office and our K-9 Team assisted in recapturing escapees from their county jail. Two calls for assistance in locating missing children were also received in July and both were responded to with positive results.

July was a very active and productive month for they K-9 unit. The members of the K-9 Team were very glad to have been of assistance, however they are looking forward to cooler temperatures and just maybe fewer calls in the upcoming months.

Congratulation to Sergeant John Arthur for his promotion to Lieutenant.



Congratulation to Mr. Roscoe Hayden for his selection as Employee of the quarter for the Third Quarter.

Congratulation to Lieutenant Melvin Wilson for twenty -five years of service.



Congratulation to Kenneth May for twenty years of service.

Congratulation to Officer Richard Godsey for his promotion to Sergeant.



Congratulation to Officer Rafeal Collier for twenty years of service.

Congratulation to Mr. Dan Anderson for his selection as Employee of the quarter for the Fourth Quarter.



Congratulation to Officer Eddie Jones for his selection as Officer of the quarter for the Fourth Quarter.

Congratulation to Betty Stevenson for twenty years of service.



Congratulation to Officer Corey Oden for ten years of service.

DRAPER

Ms. Maida Wheeler and Ms. Brenda Sims-Boyd completed two more 8-week ISAP classes.

Ms. Marcella Smith had "Family Day" for the Crime Bill Class.

Welcomed 2 new employees. 2nd Shift Clerk - Trena Perryman and 3rd Shift Clerk - LaTonya Ingram.

Congratulations to our 2 new officers, Timothy Owens and Alton Knight, who just completed the Academy.



EASTERLING

Congratulations to the following employees who were recognized for the second quarter 2006:

- Supervisor of the Quarter
Shawn Logan, COII
- Support Employee of the Quarter
Olivia Reed, ASAI
- Officer of the Quarter
Darrell Bell, COI

ELBA

Elba Community Based Facility would like to welcome COI Larry Selman to their staff.



On July 1, 2006 officer Leo Morrisette retired after 25 years of service to ADOC. A retirement luncheon was held in his honor at Ryan's Steakhouse in Enterprise. Officer Morrisette was presented with a 25 year plaque, a gold watch and other gifts from friends and family.

Congratulations to account clerk, Myra Peters who was nominated and selected employee of the quarter for the 2nd quarter of 2006 at Elba Community Based Facility.



Warden Lillie-Watson Foster presented officer Mary Bowens with her 20 year service pin.)

ELMORE

This quarter for Elmore has been a really busy one. Not only have we welcomed eight (8) new employees to our family, we have also had several Officers going beyond the call of duty and construction of our portable kitchen has begun. We have started our fundraisers for the ADOC Employee Assistance Fund and everyone has been great to support our endeavors. I think we will surpass our goal for this year and beat last year's contribution.

We have welcomed Nena Harrison, ASA 1 and Captain's Secretary, ASA1 Kristin Singleton and ASA1 Necole Osborne in Classification. Lashonda Hails joins us as Classification Specialist, Lashonda came to us from Dept. of Youth Services. Undrae Crosby, is our new Laundry Steward, I know Ms. Summerlin and Mr. Perkins are truly glad to have Undrae on staff

as this has been an unusually hot and busy summer. We would also like to welcome Lori Arnette. Lori is our new Canteen Manager, Lori is being trained by COI David Stough. Officer Stough is very much appreciated, he is our jack of all trades. Other welcome additions to our family at Elmore are Sonya Hale who has joined our staff as Kitchen Steward and our new Cadet, Tony Brown Jr.



On July 30, COI Jordan Bass, while making his rounds noticed someone throw two (2) white plastic bags of contraband over the fence, then run to a waiting vehicle. COI Bass called for assistance, COI's Sherman Barrett and James Hess obtained a van and followed the vehicle until it could be pulled over by Alabama State Troopers. A pair of Nike tennis shoes, cigars, cell phones and chargers along with bottles of gin and bags of marijuana were confiscated from the plastic bags. Many thanks to our Officers for a job well done.



Thanks to ASA II Lorraine Collier, her diligence in working with the Inmate Phone System paid off. A visitor of an inmate was stopped from bringing contraband (controlled substance) into the camp

COI John McGinty, on Aug. 11, took 2nd Place Honors in Tuscaloosa at the Alabama Police Pistol Association Governor's Twenty Match. COI McGinty took 2nd Place Marksman, Stock

Semi-Automatic Match and 2nd Place Sharpshooter, Service Revolver Match. We are very proud to have COI McGinty on our Staff and send him our heartiest Congratulations!!

Chaplain Curtis Browder and his Faith Ministry Crusade came to Elmore on a very hot weekend and fed the souls as well as the physical needs of our inmates. Chaplain Browder and his ministry grilled chicken with all the fixings and provided ice cream, then had music and singing. Thanks to our Chaplain, Thomas Woodfin for helping coordinate the efforts of Chaplain Browder and his ministry.

The portable kitchen at Elmore is well on it's way to being completed. Soon after the completion, Elmore will start on the much needed renovations of our permanent kitchen. Chief Steward James Jones and his staff are looking forward to the new and improved facilities.

**FOUNTAIN/J.O. DAVIS**

The G.K. Fountain Substance Abuse Class now has a new Drug Treatment Counselor, Ms. Marsha Smith. Ms. Smith comes to Fountain from the Salvation Army Drug Treatment Program. Ms. Smith has a Criminal Justice Degree from the University of Mobile. Ms. Smith has three children and nine grandchildren.

Fountain welcomes Loren Hoercher as our Business Manager. Mr. Hoercher comes to Fountain from the Ethics Commission where he was a Senior Accountant for nine years. He graduated from Huntingdon College in May 1988. Mr. Hoercher started with the State of Alabama in October 1984. He is married with two children, 17 year old step son and a nine year old fourth grader. Mr. Hoercher's wife is an Optometrist in Daphne and Atmore.

Fountain also welcomes Ms. Alice Likely, ASA1. Ms. Likely comes to Fountain from Manpower. She has an

Associate Degree in Applied Science from Jefferson Davis Community College. She was employed in July of this year.

Fountain now has three shift clerks. Andrea Godbolt, ASAIL, 6-2 Team clerk; Rikki English ASAIL, 2-10 Team clerk and Unica Gray, ASAIL 10-6 Team clerk. We welcome these employees to the Fountain family.



We also welcome Ms. Barbara Gray, ASAI. Ms. Gray works in the mail room at Fountain.



Congratulations to Ms. Valeria Spates on her promotion to Account Clerk at Fountain. Ms. Spates was promoted from ASAI here at Fountain in July.

Ms. Sharon Rabon, Laundry Manager I, joined the Fountain family from Holman Correctional Facility. Ms. Rabon was a Steward I at Holman before coming to Fountain.

We welcomed back COIs Johnny Portis and Julian McMeans on Monday, July 17th. We are glad to have them return.

Congratulations to James Petty on his retirement effective August 1st. Mr. Petty was the Laundry Manager for Fountain/J.O. Davis. Duncan Kelly, Classification Specialist at Fountain and Patrick McKay, Business Manager, also retired effective August 1st. We wish these retirees all the best and

hope they really enjoy their retirement.

Our condolences go out to Officer Alex Thames on the death of his father and also to Marsha Smith, Drug Treatment Counselor, on the death of her mother. Please keep the Thames and Smith families in your thoughts and prayers.



The Fountain Maintenance Department is installing vinyl siding on the Fountain/Holman duplex. The duplex was damaged by Hurricane Ivan in 2004. The new siding will be attractive and will be easy to keep clean. It will be maintenance free. There will be no need for painting with an approximate saving of \$8,000. to the Alabama tax payers.

We hosted an onsite Correctional Officer testing July 14, 2006. Testing begin at 7:00 a.m. at the Fountain Club House.

Employee service pin was awarded to Sharon Stansbury for 30 years service.



Officer of the Month: Sandra Boggan
Support Employee of the Month:

LaTangie Pearson

Supervisor of the Quarter:

Sgt. Celynn McCarthy

Congratulations to these employees on being selected for this award.

FRANK LEE YOUTH CENTER

During the month of June 2006,

FLYC staff gave a surprise bash for their beloved Warden John Cummins II, "50th" birthday! The staff decorated his office and prepared lots of food!



In June of 2006, Officer Mark Mershimer reached his 25 year milestone with the Department of Corrections, and received his 25 yr service pin.



In July of 2006, Officer Booker Tucker reached his 20 year milestone with the State of Alabama, and received his 20 yr service pin in August.

During the month of July and August, FLYC freed up valuable space that had been used to store records beyond their prescribed retention period. Pictured (below) is one of several truck loads of records that were incinerated. FLYC secured approval and destroyed 124 boxes of "Dead Weight" records this summer.



J.F. Ingram Technical College- Sgt. Smoke is pictured (below) enjoying a Retirement "Send Off" at J.F. Ingram, jointly sponsored by J. f. Ingram and DOC Employees. Sgt. Smoke's calm and reassuring spirit will be sorely missed. We wish Sgt. Smoke health, peace and prosperity in his retirement.



On August 4, 2006, Mrs. Michele Taylor, Drug Treatment Counselor, graduated another SAP class at FLYC.

In August of 2006, both Mrs. Michele Taylor (Drug Treatment Counselor) and Officer Jarmal Sewell reached their 5 year and (below) receiving their service pins from Captain Burton.



On August 17, 2006, Officer Brandon Daniels graduated from the ADOC Academy after successfully completing twelve (12) intense weeks of training and preparation.

Please join us in congratulating Sgt. Gwendolyn Givens on being selected to fill FLYC's COII vacancy . We would also like to thank all the COII's that interviewed for this slot and wish you all the best of luck in the future.

HAMILTON A&I



Cpt. Robert Danford presents Jody Shackelford

with 5-yr pin; Cpt. Robert Danford presents Joel Spencer with 5-yr pin

Officer James Enlow is on military activation for 18 months in the Middle East. Please keep him in your prayers.



Hamilton A & I is proud to announce the completion of "FREEDOM CHAPEL".



Steward II Gail Hubbert underwent 4-Bypass Heart Surgery on 8/1/06 and is doing well.

HCBF/HWCW

Hamilton CBF/Hamilton CWC awarded three employees with service pins in August, 2006. They are as follows:

Capt. Jim Gates and Lt. Harold Boyett-Lt. Boyett 25 years



Capt. Jim Gates and Officer Kenneth Mayfield-Officer Mayfield 5 years



Capt. Jim Gates and Laurie Parker, Steno II-Ms. Parker 20 years

HOLMAN

The following listed employees recently received service pins denoting their numerous years of service to the Department of Corrections.

CONGRATULATIONS

- On Extended Years of Service
- David Craft, COSII, 25 years
- Sherman Glover, COI, 25 years
- William James, COII, 20 years
- Dale Tims, COII, 20 years
- Richard Roberts, COI, 5 years
- Angela While, ASAIL, 5 years

Congratulations are also due to the following employees for being recognized by their peers for outstanding work:

- James Ferrell, COI- Employee of the Month – May
- Wayne James, COI- Employee of the Month – June
- Michael McCrory, COI- Employee of the Month – July

Officer Jason Shufford owns and shows Walking Horses as a hobby. Officer Shufford obtained approval from Warden Culliver to bring a Walking Horse Show in for the entertainment of the Holman inmates. On June 17, 2006, Holman Correctional Facility hosted the first known Walking Horse Show to be put on for Alabama State inmates. Approximately 30 horses were brought onto the exercise yard to perform in various judged classes.

Warden Culliver summed up the success of the show in his weekly newsletter:

"On last Saturday the Jason Shufford "Walking Horse Show" went off without a hitch. We were able to do this with some planning before hand and several employees who volunteered to work overtime to assist with the event. I would like to thank Patricia Bonds, Eugene Edwards, Shelia Flowers, Sharon Langham and Terrance Owens for their efforts during the show. Officer; Ronald Stabler and Rec. Officer Allen Lang were important cogs in the wheel along with the renowned Jason Shufford who brought the inmate crowd to attention when he and his son took the stage in their horse's class.

There have been positive feed back from the inmates who attended the

event and the participants of the event was singing the staff's and inmates' praises as they departed the institution. There were some who are already talking of coming again and that there will be more participants the next time after the advise other riders how efficient the event was. Thanks again to all of those who assisted with the event. Capt. David Craft and A/Warden Tony Patterson were here to take up the slack for anything that might have gone wrong."



Officer Jason Shufford, middle, and his son Jason, right, making a round.

Holman Correctional Facility will be featured in an MSNBC episode of the series LOCKUP as noted in this release:

44 Blue Productions has been commissioned by MSNBC again to produce the acclaimed and highly rated series LOCKUP, focusing once more on accurately depicting life behind bars. Besides the LOCKUP series, 44 Blue Productions has also produced a number of shows over the years focusing on life inside America's prisons, including A&E's Behind Bars. The current MSNBC series will look at life inside some of America's most recognizable prisons including revisiting and updating several facilities profiled previously as well as filming a new selection of locations.

ADOC has approved LOCKUP to include Holman Correctional Facility in their current series.

MSNBC's LOCKUP is considered one of the definitive prison documentary series on TV. Through discussions with MSNBC, ADOC is expecting this one hour show to heighten public awareness regarding the commendable job the facility and all of ADOC does in

exceeding the challenges or our jobs.

The filming was done over a two-week period in June and the tentative air date of the episode is Oct. 30.

Holman also hosted another film crew during August. Shelly Stewart and members of his company O2 were at Holman filming on August 10. They filmed interviews with several inmates to be used to create a public service announcement designed to encourage young people to stay in school and out of prison.

On July 28, Bill Founds with Promises of Life sponsored Holman's Faith Dorm's Dinner for all its residents. Guest speaker and professional basketball player, Antonio Lang, conducted a basketball clinic for the population inmates and spoke to the residents in the faith dorm about their walk in Christ.

An Employee Appreciation Day was held on Aug. 3. Third shift employees were treated to a fish and grits breakfast and fish dinners were served to all employees on the other shifts as they worked that day. Warden Culliver and the rest of the administration at Holman realize that the employees are working many long hours to keep Holman running smoothly in spite of our personnel shortage. We really do appreciate the efforts of the dedicated professionals who are doing all they can to make it work.

Sergeant Danny Fuqua was recently promoted to Lieutenant and is now in charge of the second shift segregation unit. Congratulations, Lt. Fuqua!

Janie Cantey has also received a recent promotion. Ms. Cantey is now an ASA II and is working as the shift clerk for third shift.

We wish them both the best in their new positions.

The latest graduating Academy class contained 5 new COI's from Holman. Thomas Banda, Derrick Barton, David Bryant, Justin Skaggs, and Jeremy Watson all completed the training and are now back at Holman ready to start a long and productive career. Congratulations to each of them for doing what it takes to succeed. Keep up the good work!

Work continues to progress on our new taunt-wire fence and it should be completed on-line within the next month. Hopefully, we will soon get approval for new lights to be installed. We have been struggling with our fence and light situation since Hurricane Ivan. Hopefully, we will soon be better than ever.

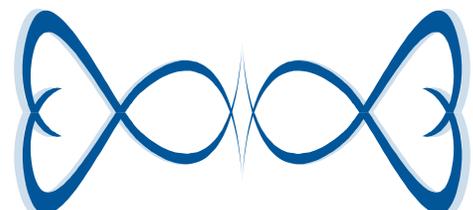
KILBY

Congratulations to Leo Forbish for 33 years of outstanding service to the department, to COII Fernetta Riley on her promotion from JTP and COII Allan Smith on his promotion from DCC. Kilby and WAKA recognized Mr. Carl Nowell for his 42 years of KAVIC service.



SERVICE PENS were awarded to the following employees:

- Brenda Penn, 30 years
- Victor Napier, 25 years
- Capt. Bruce Vermilyer, 25 years
- Darlene Leak, 20 years
- Cynthia Evans, 15 years
- Jeffery Bruce, 15 years
- Gary Anderson, 5 years
- Jerry Allen, 5 years
- Antoine Armor, 5 years
- Andrew Long, 5 years
- John Richardson, 5 years



Kilby welcomes back COI Betty Dotson from military service. COI's Tereaun Crawford and Bonnie Morgan were re-activated. Kilby received 6 new officers from the academy: John Hudson, Antuan Relf, Davy Moss, Lashaundra Jones, Ronnie Sheppard and Hoa Bui.

LIMESTONE

Limestone Correctional Facility Warden Billy Mitchem turned 55 on June 24th. He's now part of the over the hill gang!



Ms. Edna Harris, Classification Specialist, has been promoted to Classification Supervisor at Limestone, effective today August 1st, 2006. Please congratulate Ms. Harris on a well deserved promotion.

Jeffery W. Turner, Heating & Air Condition Tech II, has been promoted to Plant Maintenance Supervisor I at Limestone effective today August 1st, 2006. Please congratulate Mr. Turner on a well deserved promotion.

The following employees received service pins:

- Floyd Smith, COI, 15 years
- John Bevil, PMSI, 10 years
- Brian Coons, COI, 15 years
- Matt White, COI, 5 years
- Denise Atchley, ASA I, 20 years
- Mavon Cosby, COI, 15 years
- Craig Davis, COI, 15 years
- Aaron McCarley, COI, 5 years
- Shirley Moore, COI, 20 years
- Albert Stapp, COI, 10 years
- Donna Walter, COI, 20 years
- Janice Washington COI, 15 years
- Rhae Brock, COI, 10 years
- Anthony Davis, Plant Maintenance Supervisor II, 15 years
- Rodney Harp, COI, 5 years
- Denice McKenzie, COI, 5 years
- Edward Moore, COII, 20 years
- Ronnie Petty, COI, 15 years

CONGRATULATIONS to the following employees on their promotion:

- James Smith – Lieutenant
- Jeff Turner – Plant Maintenance

Supervisor I
Edna Harris – Classification Specialist
Supervisor

Jim Hayes, Classification Specialist Supervisor, retired in June with 30 years of service.

Limestone Correctional Facility wishes to thank Mike Bowdoin, Farm Superintendent, for the success of the inmate garden which supplied the Kitchen with the following fresh vegetables:

- 20,870 lbs. corn
- 27,400 lbs. cabbage
- 8,260 lbs. squash
- 990 lbs. onions
- 500 lbs. cucumbers
- 13,530 lbs. collards

LOXLEY

The New Way of Life Aftercare Program at Loxley CWC celebrated its 5th Anniversary on Friday, August 18, 2006. The theme of this celebration was:

“PLEASE LORD, TEACH US TO LAUGH AGAIN — BUT GOD, DON'T EVER LET US FORGET THAT WE CRIED.”

The event opened with a welcome from the Loxley Drug Treatment Counselor, Mr. Charles Robitaille. The interns and instructors then led the Serenity Prayer and were followed by the invited speakers; Cynthia Dillard Assistant Executive Director of the Board of Pardons and Paroles; Mr. Donald Johnson, Principal of the Baldwin County Alternative School, and Mr. Roosevelt Patterson, Coach of the Alabama Lightning Semi-Pro Football Team. Mr. Patterson also played defensive end for the 1992 National Champions Crimson Tide.

Loxley staff receiving special awards for their individual support of New Way of Life were: COSI Syletta January, Pam McCafferty, Virginia Green, Chuck Singleton, and COI Steve McCadden.

A great luncheon followed with tables of food donated by area restaurants in support of our program.



Loxley Work Release welcomed two new Corrections Cadets during the month of August. Kelvin Henson and Nicholas King will both begin the Corrections Academy on September 4, 2006—Class 2006-03.

Several officers were involved in the recent bus wreck in the early morning hours of August 15th. Officer Jeffery Smith is to be especially commended for his work during the accident. He was the first on the scene and gave immediate medial attention to the fourteen inmates who were most seriously injured. He dispatched those inmates to area hospitals for treatment. Twenty-four inmates were on the bus when it rolled over.

MOBILE

Mobile Community Based Facility held it's 1st SAP Graduation ceremony of July 14, 2006, with Ms. Anna Watson as the guest speaker. Ms. Watson is the director of Probation and Parole Office in Mobile County.



On July 20, 2006, the Therapeutic Community held it 2nd Graduation ceremony of the year. The guest speaker was Mr. Larry Hursfelt, Coordinator of Treatment at the Salvation Army.

Mr. Danny Milena one of many volunteers started a Basic Finance class on August 8, 2006. Classes are held on Tuesday nights from 7:00



P.M. until 8:00 P.M. This program is a welcome addition to the facility. Other existing programs that includes, Anger Management, Computer Classes, GED and Long Distant Dads.

Ms. Cherly Carter-McCuff, Drug Treatment Counselor received her Master's Degree in Education from the University of Phoenix on July 28, 2006, Congratulations.

The staff welcomes back Ms. Brenda Smith and Mr. Nathaniel Jones both returned from sick leave.

Drug Treatment Counselors, Cheryl McCuff and Willie Shavers (mobile photo)

MONTGOMERY PRE-RELEASE

COI Joseph Burke - Montgomery Pre-Release Officer of the Year

Mr. Carl Canoy / Ms. Berenice Artis - Montgomery Pre-Release Support Employees of the Year.

COI Roderick Taylor - Comeback Officer of the Year - Officer Taylor was recognized for his superior duty performance following his return from extended sick leave.

COI Curtis Casey & COI Roderick Brewton - Certificates of Appreciation for outstanding duty performance.

Mr. Carl Canoy, MPRC Drug Treatment Specialist, delivered the Commencement address to graduates at the Wetumpka Life Tech Center on July 25, 2006.



MPR guests for Officer Appreciation Day.



Commissioner McDonnell, Chief Deputy

Barrett, CPT Barrett, Kilby, help to celebrate Montgomery Pre-Release Officer Appreciation Day.



Warden Daniels welcome all to Montgomery Pre-Release Officer Appreciation Day Celebration.



Certificate of Achievement presented to Chief Steward Nathaniel Fallin, Steward/ Elizabeth Allen and Steward I Charlene Wilson (not pictured) in recognition of their outstanding duty performance.



MPR New Employees- Warden Daniels pictured with new Montgomery Pre-Release employees: Mr. Rick Broner, Warden Daniels, Ms. Coronda Judkins, Mr. Antonio Terry, Ms. Mary Sullivan and LT Richard Boyd.

RED EAGLE

Red Eagle hosted the Chief Stewards meeting on June 16th. Barbecue and all the fixings were served. The meeting was a big success.

Captain Joseph Womble transferred from Draper CF to Red Eagle Honor Farm on August 1st. Most of us here

know Captain Womble from his previous years with the Department and we are very excited to have him on board with us. Captain Womble has an abundance of knowledge and experience and we know he will be a great asset to Red Eagle.

Red Eagle would like to welcome Cadet Rodney Sullivan to the Corrections family and wish him success in the Corrections Academy.

We are thankful to have COI Jerome Powell back from Military service. We are extremely proud of him.

After 17 years of service ASA III Debbie Bates resigned due to a Family emergency. We will be having a farewell luncheon for Mrs. Bates on August 25th at Longhorn Steak House in Prattville. Mrs. Bates will be missed by the REHF family.

Congratulations to COI Ray Thomas for 20 years of commendable service. Pictured below is Warden Charles Hadley presenting COI Thomas his 20 year service pin.



Congratulations-10-year service pin:
COI John Gates
Congratulations-5-year service pin:
COI Jamie Thicklin

ST. CLAIR

Congratulations go out to Steve Hicks, COSI, and Phillip Cox, Classification Specialist for being selected employee of the quarter. Friends and co-workers celebrated this occasion with a luncheon at Red Lobster.

A retirement luncheon was held for ASA III, Lisa Jimmerson on June 23, 2006 at Posey Park on the grounds of St. Clair Correctional Facility. Mrs. Jimmerson retired with twenty-nine years, two months and ten days of continued service with the state of Alabama. Commissioner Richard Allen,

Deputy Commissioner, Greg Lovelace, family and friends joined the St. Clair Correctional Facility staff in presenting their great wishes and appreciation that were so deservedly earned. Warden James Deloach of Draper (former Warden at St. Clair Correctional Facility) was the Master of Ceremonies for this affair, orchestrated by Warden Mary Carter with the assistance of some great co-workers. Lisa's retirement luncheon donated \$500.00 to Juvenile Diabetes, thanks to Lt. Steve Hicks.



Lisa Jimmerson being crowned "Queen of the Day" by Warden Deloach at her retirement party on Friday, June 23, 2006.

A Note From Lisa...

To all my ADOC family and friends.....

I have made up my mind and turned in my papers.....I will EOS on 7-1-06 after 29 years of service. My career in Corrections has been "very interesting" but it is time to close this chapter and begin a new novel. I have seen many a warden come and go from the good, the bad and the ugly but I am leaving St. Clair with one of the BEST Wardens that I have had the pleasure to work with and know. I have made many life-time true friends here and all over the state that I will miss but I know I can call anytime. I wish I had kept a journal of the events through all these years-what a best-seller that would be not to mention supplementing my retirement!

I wish you all peace and love in Christ, health and wealth. Life is but a vapor, and a desire that I have for you is that if you do not know Jesus as your personal Savior or if you are not where you should be with Him, that you will accept Him, follow Him and be obedient to His commands as instructed in the Bible.

Although I will be gone, you will not be forgotten. I will remember all the good times in Corrections, the sad times with the loss of co-workers, and only a few of the bad times. The good times out weigh the bad times!! Thanks for letting me be a small part of the ADOC!!

God bless you all. Thanks for everything, Lisa J.

On June 26, 2006, Retired Lt. Quinton Beard toured St. Clair Correctional Facility with his present employer, the Gadsden Job-Corps with approximately fifteen cadets. Chief Deputy Commissioner Barnett, Public Information Officer Brian Corbett, Wardens Ralph Hooks, A. L. Garrett and Mary Carter met with the Gadsden Job Corp in pursuit of possible future recruiting.



In recognition of the success of the New Outlook Therapeutic Community, St. Clair Correctional Facility celebrated its 18th anniversary with a cookout that was held on June 30, 2006. The desired menu consisted of hamburgers, hot dogs, baked beans, potato chips, drinks and desert. Two hundred and seven (207) active treatment and continuing care residents accompanied by the Wardens, The Therapeutic Community staff, Social Services and Correctional Staff were in attendance. Thanks to (recently promoted) Mr. Ronald E. Douglas and staff for a job well done.

Letters of Commendation for outstanding performances of duties were served to the K-9 unit of St. Clair for the successful apprehension of nine individual fleeing felons from surrounding counties. St. Clair Correctional Facility is extremely proud of the K-9 Unit spearheaded by COSII Darrell Holt with COII's Johnny Bartlett and Wade Sanders.

St. Clair Correctional Facility welcomes new employee Ms. Diondra Jackson, Drug Treatment Counselor. On August 02, 2006, Diondra Jackson

joined the Therapeutic Community Staff. She worked as a Forensic Service Coordinator and a Mental Health Specialist at the Atlanta City Jail and Turning Point Rehabilitation Hospital. She has several years of experience as a Substance Abuse Counselor with the homeless population and the incarcerated population. She has a diverse and comprehensive background of 5+ years of Humans Services, Mental health and Public Relations. Ms. Jackson brings to the Therapeutic Community Program (REBT) Rational Emotive Behavior Therapy. Ms. Jackson has her Bachelor of Science degree in Psychology with an emphasis placed on Mental Health and a Minor in History. At the present time she is a Graduate student at Capella University. Upon graduation she will become a Licensed Mental Health Counselor with a Masters Degree. She has her certification in Forensic Consultation and will sit for her (CACII) Certified Addiction Counselor II test on November 29, 2006. St. Clair Correctional Facility also welcomes Cadets Bryan Griffith, Derrick Boccus, Jeremy Puckett, Christopher Walker, Phillip Moore, John Wagon, Steward I Grace Williams, and welcomes back COI Derrick Dover as a rehire. Welcome aboard COI trainees: James Sole, Jason McDowell and Jerry Willett.

The following service pins were awarded: COI Earnest Woodall – 25 years, COI William Norman – 20 years, Chaplain Jeffery Lyles – 20 years, COI James Burton – 15 years, COI Arthur Waldrup – 15 years, COI Jonathan Whitson – 5 years, COI Matthew Moore – 5 years, COI Carlos Woods – 5 years, Canteen Manager Mary Payne - 5 years.

Best wishes to Officer William Henderson and Lisa Jimmerson ASA III on their retirement.

Correctional Officers Van Posey AGR duty, Andre Burnett, Jerome Gray, COII, Michael Whorton, Deverett Howard, Jessie Smith, and Anthony Cook, remain on active duty. Remember them in your prayers.

Congratulations to ASA II Sherry Wofford for her promotion to ASA III, Ronald Douglas from Drug Treatment

Counselor to Drug Program Specialist and COI L. C. Jackson to Classification Specialist.

Wardens A. L. Garrett and Mary C. Carter met with Planner Bryan Prescott from the State of Alabama Emergency Management Agency on July 18, 2006, to discuss the Chemical Stockpile Emergency Preparedness Program (CSEPP). Updates of the plan to guide the officials of St. Clair Correctional Facility in the unlikely event of a chemical accident or incident at the Anniston Army Depot (ANAD) was discussed.

Deputy Commissioners Greg Lovelace, Terrance McDonald, Director ACI Andy Farquhar, Wardens Ralph Hooks, A. L. Garrett and Mary Carter met with Mr. Gavin Adams, Chief ADEM Scrap Tire Unit Land Division in Attalla on August 9, 2006. The possibility of using inmate labor to clear the site was discussed.

Mac McArthur of ASEA and the Road Tour visited St. Clair Correctional Facility in July and spoke with employees. Refreshments were provided by ASEA while they addressed individual concerns.

Correctional Industries Is Working!

Inmates at St. Clair Correctional facility under the supervision of Cabinetmaker Mike Foster have restored this antique chair for the Childersburg Historical Commission. The chair originally belonged to the wife of Dr. James Bowman, DPM, and came from an old plantation house in Louisiana. Dr. Bowman recently donated the chair to the Childersburg Commission, which turned to ACI for help with restoration.

This chair had a broken right front leg. A new leg was meticulously carved by inmates to match the old leg, requiring painstaking effort and weeks to complete. The chair was re-covered with new material in the upholstery shop under the supervision of manager Benny Morgan.

Neil Brasher of the Childersburg Historical Commission states the chair will be used for display purposes and special occasions only.



STATON



Congratulations go out to Sgt. Sharon Rogers on her promotion to Correctional Officer Supervisor I. Sgt. Rogers is promoted effective August 16th and will be transferring to Tutwiler Prison for Women. Sgt. Rogers will be greatly missed and we would like to wish her the best in her new duties.



Staton Correctional Facility says goodbye to one of our long standing employees. Officer Linda Oakman began her career with DOC in 1984. Officer Oakman has been the Drug Lab Specialist at Staton. Officer Oakman will be retiring effective September 1st. Officer Oakman will be missed and we wish her the best.



Staton would like to welcome back Capt George Edwards. Capt Edwards has been away serving with the military. We are glad to have Capt Edwards back safe and sound. Also thanks for a job well done and we appreciate your service.



Staton's softball team won the Kilby Regional Softball tournament and was presented the 2006 Championship trophy. Warden II Levan Thomas and Officer Jeremiah Manzy share in the glory. This is Staton's third year straight winning the championship. Good job Officer Manzy.





Michele Sagors is the new Health Services Administrator at Staton Health Care Unit where she is responsible for managing and evaluating the health services program. Prior to this position, Michele worked as a Registered Nurse at the Veterans Affairs Medical Center in Montgomery, Al. She also served in the United States Army as a Non-Commissioner Officer for 8 years. Michele is a graduate of Alabama State University where she received a Bachelor of Science Degree in Health Information Management. She is currently in enrolled in Troy University graduate Public Management Program.



We would like to welcome Dr. Paul Corbier to Staton Correctional Facility. Dr. Corbier is a graduate of The College of Human Medicine in Michigan. Dr. Corbier has practice internal medicine in both the private and group settings. His particular interests are preventive medicine and wellness. Dr. Corbier is a welcome addition to Staton.

TRAINING DIVISION

Please join me in congratulating Sgt. Sharmon Bland (Atmore WR) on being

selected to fill the vacant COII Training Instructor position at Region 02 - Kilby Training Center. Sgt. Bland joined the ADOC over 16 years ago and worked at Easterling Correctional Facility until December 2005. In addition to routine Correctional Officer duties at Easterling CF, Officer Bland was assigned as Law Library Supervisor for 6 years and later assumed the ICS Office duties for Easterling CF in March 2000. Officer Bland was promoted to COII at Atmore Community Work Center in January 2006.

Sgt. Bland's transfer to the Training Division will be effective August 1, 2006; he will assist Lt. Vicky Lewis at the Region 02 Training Center located at Kilby CF. Congratulations and welcome aboard!

Please join us in congratulating Ms. Melissa Johnson on her promotion to Administrative Support Assistant II (ASA II) at the Alabama Corrections Academy in Selma. Ms. Johnson has been employed with the ADOC and the Training Division for approximately 3 years. Ms. Johnson has been a great addition to Training and has proven to be an asset to the ADOC as well. Ms. Johnson has a Bachelor's Degree in Business Administration from Concordia College. Congratulations Ms. Johnson!



The Training Division graduated Class 2006-02 on August 17th; Chief Deputy Vernon Barnett was the commencement speaker. We had 36 new COI's complete APOSTC requirements.

Class 2006-03 is scheduled to begin on August 26th; we tentatively have approximately 75 Cadets scheduled to report for basic training.

We are pleased to announced that Sgt. Sharmon Bland [Atmore WR] transferred to the Training Division to work at Kilby Training Center - his effective date of transfer will be September 16th.

Congratulations to Sgt. David Tolbert on receiving his 10-year service pin.

TUTWILER

On July 14, 2006, Officers Jerome Miller and Tremaine Baldwin were on an emergency medical transport out to Baptist Medical Center-South in Montgomery with Inmate Elouise Willis, B/247897. While awaiting medical treatment for Inmate Willis, Officers Miller and Baldwin overheard a United Security Officer, who was providing security for a Montgomery County Inmate, scream for assistance. Officers Miller and Baldwin promptly acquired security for Inmate Willis, and proceeded to render assistance with the County Inmate, who was attempting to escape from the hospital.

Officers Miller and Baldwin were able to apprehend and subdue the Inmate, until hospital security arrived and relieved them, without endangering the lives of Hospital Staff or other patients.

Officers Miller and Baldwin, without thinking twice, apprehended the Inmate, who had pulled out his intravenous apparatus, and was bleeding, still brought the Inmate back into the custody of the County.

Officers Miller and Baldwin are commended for their quick action in both securing Tutwiler's Inmate, and of apprehending the Montgomery County Male Inmate. These are two very dedicated officers who observed a precarious situation, and acted in accordance with what they and been trained to do: Providing security, custody, and control. Their actions mirrors ADOC Value Statement which states that, "We value upholding the public's trust and a positive image, emphasizing professionalism, honesty and integrity.

Officers Miller and Baldwin are indeed to two fine examples of the quality of

officers ADOC seeks and recruits, in an effort to keep "Corrections Working." They are an asset to Tutwiler Prison and to the Alabama Department of Corrections.

Please join Tutwiler Prison for Women in CONGRATULATING our own Officer Adrienne Givens on her promotion to Correctional Officer II (Sergeant).

Officer Givens is currently the ICS Officer here at Tutwiler and we already know just how dedicated she really is to this facility. Please join us in welcoming her aboard as a Supervisor wishing her only best wishes and continued success in this Department.

Tutwiler has selected COI, Yvette Young, to fill the COII position effective 06/16/06. Congratulations to Ms. Young on her promotion and we welcome her to Tutwiler.

We would like to congratulate Ms. Elizabeth Benton for being selected to fill the ASAll position at Tutwiler, effective June 16, 2006. Congratulations again to Ms. Benton on her promotion and we welcome her to Tutwiler.

We would like to congratulate Ms. Jacquelyn Bascomb for being selected to fill the ASAIII position at Tutwiler, effective July 17, 2006. Ms. Bascomb will be coming to us from I & I for a promotion from ASAll to ASAIII. Congratulations again to Ms. Bascomb on her promotion and we welcome her to Tutwiler.

We would like to congratulate Ms. Sharon Rogers for being selected to fill the COSI position at Tutwiler, effective August 16, 2006. Ms. Rogers will be coming to Tutwiler from Staton CF for a promotion from COII to COSI. Congratulations again to Sgt. Rogers on her promotion and we welcome her to Tutwiler.



Lt. Lenita Hawthorne proudly presents newly promoted COII Adrienne Givens

with her chevrons.



Warden Frank Albright congratulates Mary Cook on her recent promotion to Lieutenant. She will be an asset to Third Shift at Tutwiler.



Warden Frank Albright presents Yvette Young with her letter of promotion to Sergeant. Congratulations Sgt. Young!!



ASAll Elizabeth Benton proudly accepts her congratulatory promotional letter from Warden III, Frank Albright

VENTRESS

Ventress Correctional Facility sustained major wind damage in the areas of Industry and Dormitory #12. The damages resulted in approximately \$30,000 in repair cost.



Warden Darrell Parker a 31 year veteran state employee runs for election as a member of the Employees Retirement System Board of Control.



Congratulations, Mary Broadaway receives her 15 year service pin.

Welcome aboard Jack Boswell Drug Treatment Counselor. He will be transferring to Ventress from Bullock County Correctional Facility.

Farewell to the following employees and best wishes to them all:

Betty Cummings, Drug Treatment Counselor will be returning to her home of Dadeville, AL.

Alex Neal, Drug Treatment Counselor will be transferring to Bullock County Public Education System as a Career Tech/Early Intervention Advisor.

John Bazile, Drug Treatment Counselor will be transferring to Bullock County Correctional Facility.

Officer Mickey Thomas 2nd Shift

Officer John Turvin 2nd Shift

We would like to congratulate COI Robbie Sharp for being selected to fill the Assistant Search Party Dog Handler position at Ventress Correctional Facility effective September 1, 2006.



Giving Our Best Salutes Carl Nowell

CBS 8 and the Giving Our Best Partners proudly salute Carl Nowell as the August Giving Our Best Award Winner.

See Related Story Below

(Pictured L-R: Ann James, CBS 8's Karli Ritter, Carl Nowell and Jean Nowell)



Kavic Sponsor Recognized

CBS 8 and the Giving Our Best partners proudly salute Carl Nowell as this month's Giving Our Best Award Winner. Mr. Nowell is an 83 year old sponsor of the Kilby Alabama Volunteers in Corrections Program. He volunteers many hours of his time to help inmates develop a positive outlook on life and successfully reenter society. He is a true inspiration to the inmates as well as the staff of the Kilby Correctional Facility. Congratulations to Carl Nowell from Alfa Insurance, The Montgomery Advertiser, The Shoppes at Eastchase, Chevy Dealers, CBS 8 and The ADOC!

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They should be addressed to:

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