



Corrections News

The Alabama Department of Corrections
www.doc.alabama.gov

In This Issue:

MARCH 2007

- 1** *Alabama's Longest Yard*
- 2** *State Lawmakers Tour Alabama Prisons*
- 5** *Brundige Prison Possible*
- 6** *Federal Magistrate Rules in Health Care Case*
- 7** *ADOC Announces Partnership With Army Jobs Program*
- 7** *PEW Trusts Works With Alabama*
- 8** *AIM Provides CDC Intervention*
- 8** *Road to Recovery*
- 9** *Meet Your ADOC Leaders*
- 10** *ASCA News*
- 11** *ASCA Application*
- 11** *Inmate Management System*
- 12** *Around The State*
- 24** *Limestone Inmate Expresses Gratitude*



ALABAMA'S LONGEST YARD

Last year, the nation laughed at Hollywood's depiction of football-playing prisoners in the remake of "The Longest Yard." Many Alabamians - and even some ADOC newcomers - may not realize this state's very real inmate gridiron history.

In the early 1980's, Hamilton Work Release fielded a regulation tackle football team over several seasons. Billy Owen, the former director of Hamilton Work Release, was serving at the time as the Assistant Warden of Hamilton A & I and Work Release. With the blessing of Warden W.C. Berry, Owen and other staff members put together a team, appropriately called "the Misfits," that faced several independent teams in the area.

A major difference in Alabama's project and the fictionalized version was the relationship between the inmates and the officers. In the movie, there was intense animosity and hostility between the guards and the guarded. With the Hamilton program, the officers served not only as the inmates' coaching staff but as their biggest supporters. The Hamilton inmates did not compete against their own officers as in the movie, but rather against outside opponents.

One similarity with the movie, however, was the presence of quality athletes. Most of the Misfits had at least played high school football, and a handful had even played college ball for schools such as Kent State University, Alabama State, Alabama A & M, and the University of North Alabama. One inmate was reportedly in an Atlanta Falcons training camp at the time of the arrest that eventually led to his incarceration. The team was impressive in size as well, with several linemen tipping the scales at nearly 300 pounds.

The team practiced each evening after the inmates finished their work assignments. Two or three games were scheduled each season. One memorable contest was against the Tuscaloosa County Sheriff's Reserve. As cheerleaders from Tutwiler urged them on, the Misfits marched the length of the field in the closing minutes to win the game. ESPN would have loved it!

Today, there are not as many rousing victories on the prison ball fields. Sports and other forms of recreation in prison have come under fire from legislators and the public. However, the benefits of such a unique program are just as relevant today as they were **ALABAMA'S LONGEST YARD**

continued on page 5

State Lawmakers Tour Alabama Prisons

Freshman Senator Tours Tutwiler And Kilby

January 19, 2007

MONTGOMERY- Newly elected Alabama Senator Parker Griffith (D-Huntsville) is concerned about the State's prison system and wants to do something about it. Senator Griffith engaged in a fact finding mission Thursday, visiting two Alabama Department of Corrections facilities, the Julia Tutwiler Prison for Women in Wetumpka, and the Kilby Correctional Facility, in Mt. Meigs. A former mayoral candidate for the City of Huntsville, Griffith also toured the Limestone Correctional Facility and the Decatur Work Release Center in December of 2006.

"I welcome Senator Griffith's interest and look forward to working with him in meeting the many challenges our prison system presents in the coming legislative session," said ADOC Commissioner Richard Allen.

Voters elected Griffith to the Alabama Senate on November 7th. A retired Board Certified Radiation Oncologist and businessman, Griffith is quickly making a name for himself in the Senate by serving as Chairperson of the Energy and Natural Resources Committee, Vice Chair of the Health Committee, as well as the Finance and Taxation General Fund Committee, and by serving as a member on the influential Rules Committee. One of seven new Senators elected, Griffith is taking a hands-on approach in his attempt understand the myriad of challenges faced by the State, and those which pertain to the Alabama Department of Corrections.

"I think it's important for those of us responsible for the prison system to become more familiar with it," Griffith said. "My learning curve is shorter if I can see it and put my hands on it. Perhaps if we are familiar with the system, we can

prevent major expenditures from being forced on us in the future by the courts."

Appointed by Governor Bob Riley in March, Commissioner Allen is working to address several major problems within ADOC, including overcrowded facilities. Built in 1942 with an original designed capacity of 400, Tutwiler has, at times, held more than 1,000 inmates. Currently, no more than 700 women reside in the main structure, with an additional 250 housed in external dormitories on site. ADOC also houses 399 women at the J.B. Evans Correctional Center in Newellton, Louisiana.

"The thing that impresses me most about the prison system is the culture created by the people working here," Griffith said. "Your people are the story. It's obvious to me that they are excellent caregivers and care deeply about the Alabama prison system."

Kilby Correctional Facility opened in 1969 with a designed capacity for 440 inmates. The intake center is currently operating at 316% of its designed capacity, housing 1,358 male prisoners, with more than 500 in permanent party. Kilby is a maximum-security facility, providing inmate classification and assignment to other ADOC facilities. Senator Griffith entered a Kilby dormitory where one corrections officer supervises 136 inmates. ADOC's officer to inmate ratio is 1:10, raising many safety implications, while surrounding states are near industry standard at 1:6.

"The system is so under-funded... it's obvious this is a dangerous situation," Griffith said. "The order and respect shown by the inmate population is a credit to those who work within the system."

Kilby also provides hospital services to include comprehensive medical, dental and mental health care, which includes free world specialty care, and all related support services. In recent years, ADOC's health care cost have risen to consume more than \$80 million of the Departments annual budget, a number Griffith comprehends as a physician. "The average guy on the street does not want to think about the prison system," he said. "He has no concept as to how expensive it is, especially when you are housing two, three, five guys who may be terminally ill, with twenty-eight more cancer patients undergoing active treatment. They are not thinking about all that's happening here."

The Alabama Legislature will convene in Regular Session at noon, Tuesday, March 6th. Senator Griffith may be contacted at the Alabama State House, 334-242-7800.

Tour Shows Prison Woes

By Kenneth Mullinax

Montgomery Advertiser 2-23-07

WETUMPKA -- Alabama's prison chief brought lawmakers who control his budget to the state's second oldest prison Thursday to see the conditions created by the overcrowded



Freshman Senator Parker Griffith Speaks With Warden Frank Albright Concerning Alabama Prison System



John Knight, D-Montgomery; Jack Page, D-Gadsden; Neal Morrison, D-Cullman

and ailing corrections system.

Julia Tutwiler Prison was chosen because it exemplifies the problems found at all 14 of Alabama's major correctional facilities -- overcrowding, personnel shortages, aging physical plant and soaring healthcare costs, said Richard Allen, commissioner of the department of corrections.

"If anyone thinks our prisons are like Club-Med resorts, I have a three-day weekend you can have at any of our locations in August," Allen said with a grin.

He told the lawmakers that many prison sites are old and run-down; repairs and renovations are done on an emergency basis only and almost no facilities meet the Americans with Disabilities Act.

Six members of the House Government Appropriations Committee, which controls the prison budget, listened to his plea for more money.

John Knight, D-Montgomery; Jack Page, D-Gadsden; Gerald Allen, R-Tusaloosa; Greg Canfield, R-Vestavia Hills; Neal Morrison, D-Cullman; and Ron Grantland, D-Hartselle, agreed to visit Tutwiler on Thursday.



Greg Canfield, R-Vestavia Hills, speaks with ADOC Associate Commissioner Ruth Naglich during a tour of Tutwiler Prison for Women.

"Tutwiler's condition is just terrible. It's bad enough the inmates have to live in such horrendous conditions, but I especially worry about the state employees that work here," said Knight, chairman of the committee.

A report due next month likely will recommend closing Tutwiler, built in 1942, and building a new 1,600-bed women's lockup at an estimated cost of \$50 million, Allen said.

"We definitely need a new women's prison," Knight said, "and I am willing to look at all the options the governor and Allen will present to us in our next legislative session."

Allen pledged to work with lawmakers to obtain more funds and correct the problems facing his department.

According to U.S. Bureau of Justice statistics, Alabama spent \$13,019 to keep an inmate behind bars this year. The only state that spent less is Louisiana, which spent \$13,009 per inmate. On the opposite end of the spectrum, Rhode Island taxpayers spent \$44,860 per inmate.

The crumbling Tutwiler campus was difficult to ignore.

"While it is important for the governor to present a plan to fix Alabama's prison problem," Morrison said, "the bottom line is it's all our responsibility."

During the tour, Allen told lawmakers he likely would introduce two bills in the upcoming legislative session.

"The first bill would give me the power to furlough or release an estimated 320 elderly or infirm prisoners who are chronically ill or dying -- saving the system money and beds," he said.

"The second bill would allow the prison industries program to sell to city, county and state employees products manufactured by corrections and allow light industries to locate at our prisons and manufacture products using inmate labor."

The meeting Thursday was the first of many Allen plans to use to convince lawmakers that his department can fix the problems if given a bigger share of the General Fund.

"When I was on this job for just a few days," Allen said, "I discovered that almost everything in Alabama's prison system was broken -- except the staff."

Lawmakers Visit Limestone Correctional Facility

HARVEST -- At the request of Representative Mac McCutcheon (R), several State Lawmakers are scheduled to tour the Limestone Correctional Facility on Thursday, February 8th. The purpose is to gain a first-hand look at the serious ills facing the Alabama Department of Corrections, not only at Limestone, but statewide. Long in need of Legislative attention, ADOC is stressed by prison crowding and other problems related to decades of inadequate funding.

"Alabama taxpayers deserve a Corrections Department that is efficiently run and adequate for public safety," McCutcheon said. "We are here to support the men and women of the Department of Corrections. With budget hearings beginning for the 2007-08 fiscal year, we want to take a look at the needs of our State Corrections Department and its employees."

Rep. McCutcheon will be joined at Limestone by Rep.

Continued from Page 3

Howard Sanderford (R), Rep. Sue Schmitz (D), and Rep. Micky Hammon (R).

The Limestone Correctional Facility opened in 1984 with an original design capacity for 874 inmates. Yet today, LCF has an average monthly population of 2,352, with plans for a new dormitory which will add 300 additional beds as part of ADOC's Pre-Release Program. Limestone's population also includes more than 260 inmates who have tested positive for HIV.

Appointed less than one year ago, Corrections Commissioner Richard Allen has set forth a comprehensive plan to identify and address the long-term problems facing ADOC, A Plan for Change I & II. Major elements of this plan, along with a historical perspective and action plan will be presented to lawmakers today. In addition, Limestone Warden Billy Mitchem will discuss facility specifics to include staffing levels, classification of inmates, inmate work opportunities, education, substance abuse treatment and other areas of concern.

"I am pleased to have Rep. McCutcheon, Rep. Sanderford, Rep. Schmitz and Rep. Hammon visit Limestone," Allen said. "I am very grateful that they have taken time out of their busy schedules to learn more about the real needs of our Department. Its important with the Legislative session fast approaching that we present a true, honest account of our needs, and state our case clearly, in the best manner possible."

Among the four major issues facing ADOC, prison crowding remains a top priority. Statewide, ADOC is currently operating at 191.5% of designed capacity. However, at medium security facilities and higher, ADOC is consistently operating at more than 200% capacity. With 12,705 inmates classified as medium security, this group accounts for more than half of ADOC's total average monthly population. Further, due to bed space limitations, ADOC continues to house more than 1,100 male and female inmates in contract facilities in Louisiana, costing the State more than \$11 million per year. Staffing shortages among Correctional Officers, deteriorating infrastructure, and inmate medical cost are also major issues which much be addressed.

Representative Mac McCutcheon (R) was elected to the Alabama House of Representatives in 2006 and serves the communities of Madison City, Capshaw, Monrovia and East Limestone.

Representative McCutcheon earned an A.S. Degree in Criminal Justice from Calhoun Community College and a B.S. Degree in Criminal Justice Administration from Trinity University. McCutcheon has been a farmer and worked 25 years with the Huntsville Police Department and the City of Huntsville Municipal Court System. His career in law enforcement includes Police Officer, Police Trainer, Investigator/Major Crimes, Hostage Negotiator and Probation Officer.

Representative Howard Sanderford (R) was elected to the Alabama House of Representatives in 1989. He received his B.S. Degree in Accounting from Mississippi State University.

Rep. Sanderford is President of the Computer Leasing Company, Inc., and is a member of the First Baptist Church. An Officer in the U.S. Marine Corps, he has also served as past President of the Huntsville Rotary Club, past Chairman of the Madison County Republican Executive Committee, past Co-chairman of the Chamber of Commerce Free Enterprise Committee, and past Vice President of the Metropolitan YMCA Board. Representative Sanderford currently serves

as a member of the Alabama Commission on Aerospace Sciences, the Alabama Management Improvement Program, and the Alabama Board of Medical Scholarship Awards.

Representative Sue Schmitz (D) was elected in 1998. She received her B.A. in English and Political Science from the University of Alabama.

Rep. Schmitz is a classroom teacher and co-owner of a hardware and general merchandise store. She is a member of the First United Methodist Church of Huntsville, Delta Kappa Gamma, and the Optimist Club. Rep. Schmitz also sponsors Students Against Drinking and Driving, the Close

Up Foundation, and serves as Coach and Advisor for the 'WE THE PEOPLE PROGRAM'.

Representative Micky Hammon (R) was elected in 2002. He received an electrical degree from Calhoun County Community College and currently works as an electrical contractor.

Rep. Hammon is a member of the Business Council of Alabama, the Morgan County Economic Development Association, the Decatur Chamber of Commerce, U.S. Chamber of Commerce, National Federation of Independent Businesses, Associated Builders and Contractors, and the Tennessee Valley Training Center.



Commissioner Allen presents an extensive, detailed PowerPoint presentation regarding the four major problems facing our department, and our Action Plan for change. Details of ADOC's Action Plan may be found at www.doc.alabama.gov

"Alabama taxpayers deserve a Corrections Department that is efficiently run and adequate for public safety."

Representative Mac McCutcheon (R)

BRUNDIDGE PRISON POSSIBLE

By Matt Clower, *The Messenger* TROY

Alabama Department of Corrections Commissioner Richard Allen said Brundidge could be a great a location for a new women's prison, but several other cities also are in the mix.

Brundidge is one of several cities interested in providing a site for a new women's prison if the Department of Corrections decides to replace the aging Tutweiler facility. Other cities interested in the prison are Gordo, Thomasville and Livingston.

Allen, who was the guest speaker at the Troy Rotary Club on Tuesday, said Brundidge stands as good a chance as any community that has expressed interest so far, but he acknowledged it will take support from the state Legislature to make a new women's prison a reality.

"Brundidge would be great location. There are several other communities that could also be great locations," Allen said. "But I'm not sure what will happen until we know how much the project will cost."

Allen commissioned a study last summer to determine how much it would cost to either repair Tutweiler or build a new women's prison. That report is expected to be completed within the next week, Allen said, and should give the Department of Corrections something to present to the sate

At Tuesday's Rotary Club meeting, Allen spoke on the status of the overcrowded and understaffed Department of Corrections system.

The state prison population is fast approaching 28,000. Allen said 700 inmates come into the system each month, but only 581 are released. He called the steady influx of inmates "relentless" and said the department's aging facilities and relatively low number of correctional officers can scarcely keep up with the growing demand.

Tutweiler, the state's only women's prison, also is one of its oldest. Built it 1942, Allen said it is in such poor shape that repairing it may not be an option.

"It may not be feasible to fix Tutweiler. It is in such bad shape," Allen said.

If the Legislature agrees to fund a new women's prison, Allen said any interested communities would be given consideration.

"We will give everyone a chance to submit a proposal," Allen said. "We just want to do what is best for the state."

Brundidge City Manger Britt Thomas said the city would submit a proposal if it gets to that point. He said Brundidge's location and Pike County's resources, including the hospital and Troy University, make Brundidge a strong candidate.

"We're going to have as good a shot as anyone else," Thomas said. "But we know that state government is a strange animal, and there are a lot of nuances that go into making a decision like this."

Our goal is to prove that we are the best economic choice for the taxpayers." 🗣️

ALABAMA'S LONGEST YARD

continued from page 1

then. It was an excellent way for the inmates to release their stress and tension in an appropriate manner. And for a segment of the population that is typically labeled as being self-centered, the experience shifted the players' attention toward a team concept. It also raised the self-esteem of the inmates who played. The institution and community gained something as well. Participation in the program was a privilege that had to be earned, thus serving as an excellent control device. The staff even benefited from the experience of working together toward a common goal. Another plus was the money donated to local charities from ticket sales at the games.

Some of the issues that plague correctional rehabilitation today were also present then, but they were manageable. The cost of the equipment and uniforms was paid from the prison's welfare fund rather than taxpayer dollars. Liability was obviously a concern, but waivers signed by the inmates, along with a dose of good fortune, prevented any serious problems. Although some joked that one of the inmates running for a touchdown might just run right on out of the stadium, there were no breaches in security.

Today, many states have abandoned some promising recreation programs for offenders, and that's a shame. Despite criticism from some of those in the stands and on the sidelines, such programs can be a win-win situation for everyone involved.

Dr. Jerry Armor is an Associate Professor of Justice Studies at Athens State University. He was the staff psychologist at Hamilton A & I in 1983-84 during the days of "the Misfits." 🗣️

FEDERAL MAGISTRATE RULES IN FAVOR OF ALABAMA DEPARTMENT OF CORRECTIONS IN HEALTH CARE LAWSUIT

MONTGOMERY - Federal Chief Magistrate Judge Paul W. Greene of the Eastern Division of the U.S. District Court of Northern Alabama has ruled in favor of the Alabama Department of Corrections in a lawsuit concerning the health care being delivered to inmates at the Hamilton Aged and Infirm Correctional Facility in Hamilton, AL.

“Our Department has felt from the beginning these allegations were groundless and without merit,”

said Alabama Corrections Commissioner Richard F. Allen. “We work hard every day along with our health care provider Prison Health Services to give a level of health care to our inmates that meets constitutional requirements. With the assistance of PHS, we vigorously defended ourselves in court with the facts. We are very gratified with the judge’s decision and pleased to put this matter completely behind us.”

According to PHS President Rich Hallworth, “In addition to validating the quality of care provided to inmates in Alabama by PHS, this dismissal amounts to significant savings to the taxpayers of Alabama who will not be saddled with paying enormous legal expenses or court monitoring fees for what proved to be a lawsuit without merit.”

A previous agreement by the parties to the lawsuit means there can be no appeal of this ruling and state is not obligated to pay attorneys’ fees for the plaintiffs.

The original lawsuit was brought by the Atlanta-based Southern Center for Human Rights in February,

2005. At one time up to 28 inmates were a part of the attempted class action effort. But during the discovery process in the case, including depositions taken from each of the 28 inmates, all but 4 of them voluntarily dropped their charges.

The allegations of the remaining four inmates (Danny Lee Aris, Charles Brewer II, James Carty and Sammy Jones) were submitted along with briefs from both sides to Chief Magistrate Judge Paul Greene for a final decision. He rendered his verdict in favor of the Alabama DOC on February 21. In each case, the Judge found that the plaintiff failed to establish that his rights under the 8th Amendment to the U.S. Constitution had been violated and declined to order the relief requested.

THANK YOU

The conclusion of this case is an enormous victory for the Alabama Department of Corrections, Prison Health Services and the medical staff at Hamilton A&I. There are simply too many people involved to adequately mention them all. However, a special THANK YOU is due to Warden Freddie Butler, along with all medical staff, ADOC Attorney Greg Biggs and Balch & Bingham, rep appreciated

A Woman's Prayer.....



Dear Lord, I pray for Wisdom to understand my man; Love to forgive him; And Patience for his moods; Because Lord, if I pray for Strength, I'll beat him to death. And I don't know how to crochet. Amen!

ADOC ANNOUNCES PARTNERSHIP WITH ARMY JOBS PROGRAM

MONTGOMERY- In an effort to recruit and retain new Correctional Officers, Alabama Department of Corrections Commissioner Richard Allen is announcing a partnership with the U.S. Army's PaYS program (Partnership for Youth Success). Commissioner Allen and Lt. Col. L. Wayne Magee, Jr., commander of the Army's Montgomery Recruiting Battalion, will make the partnership official at a signing ceremony on Tuesday, February 27, at 2 p.m. in the ADOC Media Center.



Through the PaYS program ADOC will link with men and women who are enlisting in the Army with potential job opportunities when their tour of duty is complete. "We've found that men and women with prior military experience make excellent Correctional Officers," Allen said. "The responsibility, discipline and work ethic developed by members of our Armed Forces are exactly what we are looking for in an officer, and being retired Army, I'm a bit biased."

Presently, more than 200 companies participate in the Army's PaYS program which services more than 40,000 Soldiers transitioning back to civilian life. "We are excited about having the Alabama Department of Corrections join the Army's PaYS program,"

said Lt. Col. Magee. "It's really a win-win situation for them and our Army enlistees. DOC will certainly save time and money training responsible employees."

In the summer of 2006 ADOC began an intensive recruiting effort with the goal of hiring 450 new officers each year, while further reducing our attrition rate by making employment with the agency more attractive. At present, ADOC is approximately 425 officers short of authorized hiring levels, however, a recent staffing study conducted by Alabama Performance Improvement Partners suggest that ADOC may need as many as 1,300 additional officers to safely and effectively manage all security post. To this end, recent salary Improvements are in place for Correctional Officer Trainees with a 6 month promotion to Correctional Officer. A new officer has the opportunity to increase their base pay by as much as 15% in the first 12-15 months of employment. A 5% salary enhancement is also in place for new employees with an Associate Degree and 10% for a Bachelor Degree. The Governor's Plan 2010 calls for a 10% across the board pay raise for correctional security staff, which would make our salaries more competitive with other in-state law enforcement.

In-house advertising campaigns have been developed for both radio and television at very little cost. These ads are currently airing statewide along with the use of newspapers, internet, posters, flyers and billboards. ADOC is also visiting colleges and universities, recruiting through each schools job placement office.

PEW CHARITABLE TRUSTS ANNOUNCES INTENT TO WORK WITH ALABAMA

National nonprofits, the Pew Charitable Trusts and the Vera Institute of Justice, have chosen to work with Alabama to reform sentencing practices. The Birmingham News reported. Alabama is the first state to be addressed by this Initiative, which will be launched in seven other states.

Pew will study the state's prison population, identify trends and provide non-partisan research, Adam Gelb, director of Pew's Public Safety Performance Project, said.

Analysts from both nonprofits will help the Alabama Department of Corrections and the State Sentencing Commission identify policy options. One of Pew's goals is to help the state better identify prisoners who should be incarcerated and those who should be sent to community corrections facilities, Gelb said.

Alabama was chosen to begin this Initiative because of the reforms it has already begun and because of the state's forecast that the prison population will grow by 2,400 during the next five years. This would cost the state an additional \$150 million. Gelb said that Pew's efforts will help lessen the impact.

According to the Associated Press, the project will lead to more community corrections programs, more room in prisons and a drop in recidivism rates. State officials also said one of the project's goals is to create programs in every county during the next year or so.

SAVING THE MARRIAGE

A man and woman had been married for more than 60 years. They had shared everything. They had talked about everything. They had kept no secrets from each other except that the little old woman had a shoe box in the top of her closet that she had cautioned her husband never to open or ask her about.

For all of these years, he had never thought about the box, but one day the little old woman got very sick and the doctor said she would not recover.

In trying to sort out their affairs, the little old man took down the shoe box and took it to his wife's bedside.

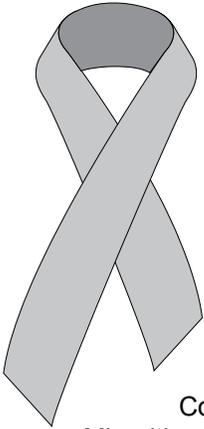
She agreed that it was time that he should know what was in the box. When he opened it, he found two crocheted dolls and a stack of money totaling \$95,000.

He asked her about the contents. "When we were to be married," she said, "my grandmother told me the secret of a happy marriage was to never argue. She told me that if I ever got angry with you, I should just keep quiet and crochet a doll."

The little old man was so moved; he had to fight back tears. Only two precious dolls were in the box. She had only been angry with him two times in all those years of living and loving. He almost burst with happiness.

"Honey," he said, "that explains the doll, but what about all of this money? Where did it come from?"

"Oh," she said, "that's the money I made from selling the dolls."



AIM Provides CDC Intervention in Limestone Correctional Facility

By Elana Parker, ADPH – HIV Division, Alabama Prison Initiative

Jefferson County AIDS in Minorities, Incorporated (Birmingham, Alabama) has been successful in facilitating the CDC (Center's for Disease Control and Prevention) DEBI (Diffusion of Evidence Based Intervention) Many Men Many Voices (3 MV) in an Alabama Prison for Men (Limestone Correctional Facility). Jefferson County AIDS in Minorities, Incorporated (AIM) employees who have been trained to implement the intervention recently completed the third 3 MV Cycle at Limestone Correctional Facility. The goal of the intervention is to help men understand the factors that influence behaviors in general and how special influencing factors for men of color can lead to negative feelings and STD/HIV risk taking factors. An NIH (National Institute of Health) Consensus Conference was convened in 1917 to assess the effectiveness of a variety of HIV interventions. One of the conclusions was that small group-level interventions are effective for reducing behavior risk of HIV/AIDS (CHBT-pg. 7). According to Tony Morris, (Executive Director of AIM) the 3 MV Intervention has proven to be successful in providing men of color a model that will assist them in reducing HIV and other sexually transmitted disease risk taking behaviors once they have been discharged from the facility. The intervention consists of seven intensive sessions: each of the sessions address specific influencing factors in a purposeful sequence and is about two and a half hours in length. Responses were favorable from the men who successfully completed the intervention. Participants agreed that once men have HIV/AIDS 101 Knowledge more information is needed and 3 MV appears to provide what's usually missed in the general basic HIV/AIDS presentation. Group participants are screened prior to admission to the group and must meet specific risk criterion. The intervention is not designed for men who do not identify that they engage in risk behaviors.

An additional service is provided to men who participated in the intervention, Comprehensive Risk Counseling (CRCS) is designed to help HIV positive and HIV negative persons who are at high risk for HIV transmission of acquisition to reduce risk behaviors. CRCS also addresses the psychological and medical needs that contribute to risk behaviors or poor health outcomes. For people who are HIV positive, psychological challenges such as depression or mental illness, substance abuse or homelessness may adversely affect their ability to obtain medical care, adhere to HIV/AIDS treatment and reduce risk behaviors. Some HIV negative persons also experience challenging life circumstances that leave them unable to prioritize risk reduction. Men who identify a need for CRCS make self referrals and the CRCS counselor may identify an individual who might benefit from the service and explore counseling options with the individual.

Tony Morris commends the Warden of Limestone Correctional Facility for taking a positive lead in HIV/AIDS education within the Alabama Department of Corrections.

AIM has successfully implemented the 3 MV Intervention with 40 transgendered men. Transgendered men sexual health, emotional health and sexual identity concerns are usually ignored by HIV/AIDS prevention messages and messages that are specifically designed for this population. AIM did not have to modify or adapt the intervention due to their not being a noted significant difference in the social or emotional issues transgendered often are confronted with.

DONALDSON'S CRIME BILL DRUG TREATMENT PROGRAM:

ROAD TO RECOVERY

The Road to Recovery is an Alcohol/Drug Treatment Program initiated at William E. Donaldson Correctional Facility by the Federal Crime Bill in March of 1997, although the first class did not begin until April of 1997. The program was designed to reduce the staggering recidivism rate in the state penitentiaries because of drug and alcohol abuse combined with criminal behavior.

Treatment is intended to bring about change in the individual. It can be very painful, as it is designed to touch on the client's character defects, the reasons he becomes dependent on drugs and alcohol. Once the client begins to encounter these defects, he can begin to see them for what they are, and begin to correct them. Denial is one of the main problems we have as addicts and until we come out of this state of mind there is little hope of recovery.

Once the client begins to understand the dynamics of treatment, he can gradually begin to modify the way he thinks. When a client enters treatment, it is inevitable that he will be confronted for rule violations and will be given consequences for these violations. At first it will be difficult for him to accept these consequences, but as he begins to grow, he will gradually see how this concept works.

This is when the client will first realize how important acceptance is to change. When he begins to build his acceptance, he begins to change. Therefore understanding the dynamics of treatment is ultimately a very significant aspect, he must learn that there are consequences for every action, whether positive or negative. He must realize that he will be held accountable for everything he does in life. Responsibility and accountability are two very important concepts of treatment.

The Road to Recovery is also responsible for working with other agencies within the community. We work with all Religious Programs, Mental Health Programs, and Educational Programs within the Department of Corrections. We also have the responsibility of referring people who finish the program and are considered for parole or who complete their prison sentence.

MEET YOUR ADOC LEADERS

Please join me in congratulating Warden III Gwen Mosley on her promotion to Institutional Coordinator effective March 16, 2007.

Gwen Mosley is a 1976 graduate of Troy State University with a B.S. Degree in Social Rehabilitation Services. In 1978 she received her M.S. Degree in Criminal Justice/Corrections from Troy State University-Montgomery. Mosley began her career with the Alabama Department of Corrections in February 1976 as a Correctional Counselor at Kilby Correctional Facility. In 1978 she was promoted to Sergeant and spent nine years working in work release with female offenders. In 1983 she was appointed Director of Wetumpka Work Release Center and in 1985 she was selected "Director of the Year". She has served as Deputy Warden at Bullock Co. Correctional Facility, Draper Correctional Facility, Staton Correctional Facility and Easterling Correctional Facility.

In 1990 she was appointed Warden at Draper Correctional Facility and was selected "Warden of the Year" in 1992. She has also served as Warden at Ventress Correctional Facility and Easterling Correctional Facility.

In 1993 Warden Mosley was appointed by Judge Myron H. Thompson to serve on the Civil Justice Reform Act Advisory Group for the Middle District of Alabama. She currently serves as the 2nd Vice President of the Alabama Council on Crime and Delinquency and is a charter member of the Alabama State Correctional Association. She currently serves as member of the ADOC Administrative Regulation Review Committee and of the ADOC Audit Committee.

Warden Mosley is also a member of the Inaugural Class of Leadership Barbour, a leadership class sponsored by the Eufaula-Barbour Chamber of Commerce.

Congratulations Warden Mosley!

Gwendolyn C. Mosley

WARDEN / INSTITUTIONAL COORDINATOR

Education:

- 1978 – Master of Science in Criminal Justice/Corrections
Troy State University, Montgomery, Alabama
- 1976 – Bachelor of Science in Social Rehabilitation Services
Troy State University, Troy, Alabama

Continuing Education:

- National Institute in Corrections (U.S. Department of Justice)
- 2006 – Certificate – "Executive Leadership for Women"
- 2002 – Certificate – "Warden's Executive Training"
- 2001 – Certificate – "Conducting Security Audits"
- 1993 – Certificate – "Quality Prison Management"
- 1992 – Certificate – "Management Strategies in Prison Disturbances"
- 1990 – Certificate – "Prison Security"
- 1987 – Certificate – "Supervision Strategies"
- 1985 – Certificate – "Correctional Management"

Work History:

August 1990 – Present – Warden III

Served as senior Warden at three major male correctional facilities. Each facility unique in the type of offenders served.

- (1996-Present) Easterling Correctional Facility
- (1993-1996) Ventress Correctional Facility
- (1990-1993) Draper Correctional Facility

Selected as "Warden of the Year" in 1992

October 1987 – August 1990 – Warden II

Served as Assistant Warden at four major male correctional facilities. East facility unique in the type of offenders served, i.e., sex offenders, mentally ill, second felony offenders, and first felon offenders.

March 1983 – October 1987 – Director

Served as the Director of Wetumpka Work Release Center and Birmingham Work Release Center. Inmates were female offenders living and working in the community.

Selected as "Director of the Year" in 1984

March 1982 – March 1983 – Correctional Officer Supervisor I

Served as Lieutenant and Assistant Director of a female work release center.

August 1978 – March 1982 – Correctional Officer II

Served as a Sergeant at a female work release center.

February 1976 – August 1978 – Correctional Officer I

Began career as Correctional Officer with the Alabama Department of Corrections.

Affiliations:

- Member – Alabama State Correctional Association
- Treasurer – Alabama Council on Crime and Delinquency
- Have served on various committees throughout the state having been appointed by Federal Judges as well as former Governors.

Deputy Commissioner Plans And Programs, Terrance G. McDonnell

Education:

- Masters Degree Criminal Justice, Auburn University at Montgomery (1987)
- Bachelor of Science Criminal Justice, Auburn University at Montgomery (1983)

Professional Experience

- Deputy Commissioner of Plans and Programs ADOC Central Office 2006-Present
- Correctional Warden III, Kilby Correctional Facility 2001-2006
- Correctional Warden III, Tutwiler Prison for Women 2000-2001
- Correctional Warden III, Ventress Correctional Facility 1997-2000
- Correctional Warden II, Frank Lee Youth Center 1996-1997
- Correctional Warden II, Tutwiler Prison for Women 1996-1996
- Correctional Warden II, Ventress Correctional Facility 1995-1996
- Captain, Kilby Correctional Facility 1986-1995
- Lieutenant, Kilby Correctional Facility 1984-1986
- Sergeant, Staton Correctional Facility 1983-1984
- Correctional Officer I, Staton Correctional Facility 1981-1983

Professional Affiliations

- American Correctional Association
- Southern States Correctional Association
- Alabama Council on Crime and Delinquency

Continuing Education

- Conducting Prison Security Audits, April, 2002, NIC02P3202
- Correctional Leadership for the Future, September, 2002
- Executive Training for New Wardens, July, 1997, NIC97P2501
- American Correctional Association Seminar, May, 1998
- Controlling Drugs in Correctional Institutions
- Hostage Negotiations School, August, 1988
- Special Weapons and Tactics (SWAT School), October, 1998

ASCA News

Alabama State Corrections Association

Association Update

A few of the current ASCA members have a renewed passion to make this the professional organization that it should be. It is with this dedication that we encourage everyone's involvement to create an organization with a voice that will be heard in Montgomery. With ADOC's employment rising above 3,600, we could be the largest association in the state, by far succeeding the force of the Trooper's organization. ASCA is working toward new goals and challenges for the future. We cannot be the organization we are striving for without every individual's support through membership.

1st Quarterly Executive Board Meeting of 2007

Minutes of Meeting

ASCA held its first Quarterly Executive Board Meeting on February 22, 2007 at the Prattville Holiday Inn. Scarlotte Carroll (Sergeant, Decatur Work Release) was voted into the vacant office of Vice President. By unanimous vote, a committee is to be formed to review and submit proposed changes to the current governing by-laws. By-laws committee consists of: Chairman, George Edwards (Captain, Staton), and Laura Day (Psychological Associate, Hamilton A&I), Betty Stevenson (Classification, Donaldson), and Willie Copeland (Lieutenant, Staton). Offices of the Executive Board will be up for nomination in August. The newly nominated Chairperson of the Nominations Committee is Laura Day (Hamilton A&I).

A Treasure's report was not available due to the absence of Ms. Linda Miller. It was discussed that due to the consistence absence of the Treasure, a replacement be sought. A notation was made that under current by-laws a written letter of intent must be sent before action could be taken.

Lloyd Wallace (Captain, Limestone) was in attendance for the possible

merging of Alabama Correctional Officer and Support Employee Association with ASCA.

Laura Day made a motion for Captain Wallace to submit a list of issues/items that he would like to see implemented for ACOSEA to merge with ASCA. Captain Edwards amended the motion to have Captain Wallace poll his potential ACOSEA membership and combine their suggestions with his list. The motion received a second by Betty Stevenson. All in favor by a show of hands; none opposed.

John Cummins (Warden III, Bullock) made a suggestion that the Members at Large be identified and or replaced along with an Institutional Representative for each facility and Central Office.

ASCA News AL. State Corrections Asso.

Scarlotte Carroll advised the board of interest from the ADOC Employee Support Fund to operate as a committee of ASCA. The Employee Support Fund will continue to keep their existing financial account separate from other ASCA funds, yet operate as an arm of ASCA if voted in. Sergeant Carroll made a motion for ASCA to accept the Employee Relief Fund under the governing umbrella of ASCA. The motion was second by Laura Day. All in favor by a show of hands; none opposed.

Next scheduled Executive Board Meeting will be May 17th, 10:00 AM, at the East Thomas Residential Training Annex. Agenda: By-Laws, Possible Executive Board Vacancy (Treasure), Membership Drive.

Existing Executive Board

President: Annie Latimore
Correctional Officer-Staton
Vice President: Scarlotte Carroll
Sergeant-Decatur CBF
Treasurer: Linda Miller
Transfer Division Director-Central
Office Secretary Sandra Hill
Community Corr. Assist.-Central Office

ASCA Preamble

We, current and retired employees of

the Department of Corrections, State of Alabama, in order to be mutually helpful to one another in an effort to provide better public safety to the people of Alabama and reintegration programs to those incarcerated within the Alabama Department of Corrections; to make proposals to the commissioner of the Department of Corrections on plans to upgrade employee benefits, and promote a higher degree of professionalism and morale within the Department; do hereby adopt and establish the Alabama State Correctional Association.

"What is ASCA?"

Corrections' is a vital component of the criminal justice system and is being recognized as such. You can take pride in your role as a corrections' professional. ASCA was established in 1984 with Mr. George Bowen as President. ASCA provides the opportunity for more than 3,600 corrections employees to come together in unison. Its greatest asset is the combined knowledge, experience and dedication of the employees of the Alabama Department of Corrections. ASCA was the first organization to work for 25 year retirement; to have legislation introduced for non-security longevity pay and hazardous duty pay; and ASCA fought for and won subsistence pay for correctional officers. ASCA will continue to strive to improve our chosen profession – CORRECTIONS.

Benefits

Defense Fund: Each active member, upon written proof of a job-related suit, may receive \$100.00 per person per suit toward his or her costs. Written proof shall be submitted to the Executive Board within one (1) year of judgment with proof of active membership when the incident occurred.

Job-Related Injury: \$100.00 donation per injury sustained in the performance of job-related duties where absenteeism is thirty (30) days or longer. Proof of injury and treatment must be submitted to the Executive Board within one (1) year of accident.

Death (Natural or Accidental): \$3,000.00 insurance per member to

Continued on Page 11

Inmate Management System (IMS) Demonstration

On February 15, 2007, the ADOC Executive Level staff, Wardens, and Division Directors attended a demonstration on portions of the new web-based Inmate Management System (IMS). Over the next 18 months, the IMS will replace current processes located on the legacy main frame and Network Applications. The conversion/merging of the two systems is using state of the art technology, crafted by Advanced Systems Design (ASD) and ADOC Information Systems personnel. A "work breakdown structure" was distributed to attendees to provide an overview of the processes being converted. Some of these processes include: Classification (intake, reclass, risk assessment, and programs), Job Assignments, Institutional Assignment and Bed Management, Transfers, Accounting (PMOD, court-ordered payments, and canteen), Central Records, Incident Reporting/Inmate Disciplinary Action, Inmate Grievances, and Time Computation.

New processes that are included with the new IMS will be the DOCFind, a Report Services server while compiles information in a manner amenable for end users, Sex Offender Registry, an Imaging (inmate files)

interface, Security Threat Groups (already in production), Inmate Pass and Leave processes, and Inmate Driver processes.

The attendees seemed very impressed with the demonstration of several "modules" of work completed thus far, and were particularly impressed with the IMAS (Inmate Movement and Assignment System). With this new system, every bed change and institutional movement will be completed by clicking/dragging an inmate's picture/demographic data.

The ADOC sees this investment as extremely worthwhile, as it will automate manual processes, provide a mechanism for ADOC staff access to better, more reliable, available data (24/7), both within and outside of our agency, and it will free up end users to handle other duties. But most of all, it will give the end users the tools to be more efficient and effective while performing their jobs, and therefore will be of tremendous value as our employees fulfill the mission of our agency. Agency employees have been requesting a system such as this for many years, and it has finally arrived!

ASCA News
Alabama State Corrections Association
Continued from page 10

designated beneficiary.

Death (Job Related): \$500.00 donation payable to designated beneficiary.

Hardship Donation: \$100.00 for hardship incurred by a member.

Educational Scholarship: \$200.00 to be awarded to an active member at the Annual ACCD Conference each year. Method of selection will be by random drawing from current membership. Funds will be used to further the education of the winning member in job-related areas. Payment will be made directly to the educational facility. Funds must be utilized prior to the following annual conference or become null and void.

Annual Conference: Held in conjunction with ACCD each year. The ASCA will provide room accommodations for active members. This benefit is upon availability of funds.

Payments of all monetary benefits are dependent upon the availability of funds and are subject to approval of the Executive Board.

**Alabama State Correctional Association (ASCA)
Membership Application**

New Member Renewal Dues Payroll Deducted Annual Payment

Name _____ **Title** _____

Facility _____ **Name of Recruiter** _____

Mailing Address _____

E-Mail Address _____

Social Security Number _____

Beneficiary _____ **Relationship** _____

Signature _____

Mail this application and annual payment (if chosen) to:

ASCA Secretary – Sandra Hill, P.O. Box 301501, Montgomery, Alabama 36140-1501

Around the State Facility News

ALEX CITY



Sergeant Clarence McMillan received a service pin for 15 years of service.



Officer Juanice Cole receive a service pin for 5 years of service.

Alex City CBF/CWC welcomes Correctional Officer Trainee, Michael Daniels. He joined us on January 16, 2007.

We also welcome Correctional Officer Trainee, Steve Colvin. He reported on September 25, 2006 and is currently at the academy.

ADOC ACADEMY

Congratulations to Sergeant Cynthia Nelson (Academy) for being selected to fill the vacant COSI - Training Supervisor position at the Alabama Corrections Academy in Selma, effective December 16th, 2006. Sgt. Nelson has been employed with the ADOC for over 19 years, working at St. Clair CF, Kilby CF, Childersburg Boot Camp, and Tutwiler Prison for Women. She was promoted to COII and assigned to the Academy in 2002. In addition to her duties

in basic training she has been pivotal in the development and implementation of the ADOC Recruitment program that currently exists.

Please join us in congratulating Sgt. Nelson on her promotion!

ATMORE CWC

Atmore Community Work Center would like to congratulate Correctional Officer Sandra Dailey on her promotion as Correctional Sergeant at Loxley Work Release. Officer Dailey has been with Atmore Community Work Center for 5 years. Congratulations Sergeant Dailey. This promotion will become effective March 1, 2007.



February 24, 2007- Atmore Community Work Center held their 2nd Annual Family Day. This Family Day was hosted by Ms. Ayanna Bennett, Drug Treatment Counselor for inmates who are attending the New Creations Aftercare Program. Special Guest for this event included from left to right. Associate Pastor of the Church of God and Christ, located in Bay Minette AL.- Mr. Billy Williams, Pastor of Church of God and Christ- Mr. James Starks, and The Deacon of Church of God and Christ- Sammy Morrison.

BIBB

As the staff of BCCF reflects over the last 5 months of 2006, and the beginning of 2007, we can truly say that we have had a number of reflective events that we can think back too with a smile. The following employees retired and will be missed Sgt. Peggy Blake, Sgt. Velma Brewer, and Correctional Officer Eugene Holmes. Several Joyous occasions beginning with BCCF first Employee Appreciation (September 20-21, 2006)

where each supervisor showed their staff that they are a valuable asset to the Day-to-Day operation of BCCF. Thanks to Lt. Willie Finch and Captains Frederick Freeman and Deborah Toney for the Preparation of the food. Warden Price began 2007 with another Employee Appreciation at her home. Thank You Warden.

Pride and Professionalism is the key to BCCF institutional success of over six years. Pride and Professionalism is need in every organization. BCCF Wardens expect each of us to take pride in our jobs, be professional at all times, and keep the lines of communication opened.

As the Psalmist Hezekiah Walker says, "I need you. You need me to survive". To prove this statement is true BCCF staff adopted two families through the Department of Human Resource during the Christmas Season to sponsor. All Employees showed and expressed their love for these families by giving. Along with our giving, BCCF raised money for ADOC Employee Assistance Program. Great efforts went to raising monies. All staff was commended by the Wardens on their contributions. Congratulations to the following who won various prizes being given away Secretary Jacqueline Owens, Warden D. Estes wife Charlotte Estes, Nurse Anita King, Sgt. Angela Drummer, Dr. Kathy Allen, and Nurse Jeanette Woods. Several new faces have been added to BCCF family: Sergeants: Cheryl Watson, Morris Ginyard, and Marion Brunson; Correctional Officers Morgan Cross (rehire); Shamona Yeager from Detroit Corrections and Clayton Rogers from Drug Treatment; Wytterra Underwood Radio Operator, and Charisse Horn, ASA I.



Raffle Ticket Winner J. Owens; Retiree Sgt. Peggy Blake



Retiree Sgt. Velma Brewer



BCCF 2006 Christmas Luncheon was outstanding. This event allowed all staff to fellowship with one another. Thank you Dr. Kathy Allen for coordinating this event.



Service pins were given to the following employees: Jamie Williams (5yrs); Tina Sanford (5yrs); Hugh Sanders (5yrs); Herman Smith (5yrs); Alexander Bates (5yrs); Orlando Walker (5yrs); Johnny Tompkins (5yrs); Tawana Brown (5yrs); Dorothy McGhee (5yrs), Roy Smith (20yrs); Sgt. Felicia Ford (10yrs); Russell Hester (5yrs); and William Felder (5yrs). Congratulations go out to these individuals for there years of service.



BCCF has had several visitors ranging from Business Manager John Russell's Son and Family who are missionaries visiting from Ghana. Our Prayers are with Mr. Russell's son and family. Former Commissioner Joe Hopper with Lau Bach Reading presented certificates to BCCF inmates who have proven that they can read and that they can assist other inmates who have a desire to read. Mr. & Mrs. Sam Shippen and their daughter

Peggy Shippen, PhD (Direct Instructions) with Auburn University began a program to assist inmates with there reading skills and train tutors. Kyes Stevens with Auburn University began two classes (Creating Writing and Deliberative Discussion) here at BCCF for our inmate Population. This is a one-year program.



*John Russell's Son & Family;
Former Commissioner Joe Hopper*



Recruiting in the Mall (PRIDE & PROFESSIONALISM)



3rd Quarter Laura Hines – Employee Officer of the Quarter: Greg Chapman



4th Quarter Rita Breland – Employee Officer of the Quarter: Robert Rutledge



*Top Gun: Captain David Ashley
BCCF--- Staff Meeting at its best*



*Wardens --- Captains --- Lieutenants
(Strategizing)*

BCCF has had several of our activated Military personnel return from active duty: Lt. Ronald England, Officers Keith Wilson,

Jeffery Holmes, Elton Jemison, Allen Knott, Christopher Clemons, and Michael Rollins. Welcome Back. Officer Reginald Phillips was currently activated for 2 years. Officer Tony Templeton is awaiting his orders for two-year deployment. We the staff at BCCF looks forward to this brand New Year (2007). We look forward to the challenges that are ahead of us. Special thanks to our Wardens (Cheryl Price and DeWayne Estes) and the Staff at BCCF. "CORRECTIONS IS WORKING."

BIRMINGHAM

Correctional Sergeant Angela Miree has been selected as the Supervisor of the Quarter. Sergeant Miree has been assigned to Birmingham CBF since October 2005. Sergeant Miree has been an exceptional supervisor while assigned at BCBF. Sergeant Miree is very versatile and she has proven her supervisory skills by managing all three shifts. She has developed several forms and has incorporated procedures to enhance the overall working procedures on the various shifts. Currently, Sergeant Miree is assigned as the Drug Testing Officer and she continues to strive for excellence in her newly assigned position. Sergeant Miree is responsible for all drugs testing here at BCBF. She ensures that the officers are in compliance while collection specimens and that all policies and procedures are being followed. On average, Sergeant Miree tests approximately 100 inmates weekly in efforts to control and identify substance users.

The staff at Birmingham CBF/CWC would like to congratulate Correctional Officer I Dameta Baldwin (ten years) and Steward II Berneeda Johnson (fifteen years) in receiving their service pins.

Ms. Joyce Bevelle, G.E.D. Instructor from Lawson State, has incorporated video aided instructions which provide inmates an opportunity for individualized instructions, self-directed learning, and an opportunity to review previously taught concepts. It also provides an opportunity for the instructor to spend more time with students requiring more attention. Mrs. Bevelle is a very dedicated instructor and she is constantly striving for perfection in your program.

Correctional Officer Trainee JaMichael Nelson is currently attending the Academy and we are anticipating his speedy return to rejoin the BCBF family.

On 2 February 2007, Mose Poole, Plant Maintenance Supervisor, retired from the ADOC after 22 years of dedicated service.

We currently have a Correctional Officer I and a Plant Maintenance Supervisor positions available. If you are interested in transferring to BCBF, please contact Warden Edward D. Ellington at (205) 252-2994.

Warden Edward D. Ellington presents Steward II Berneeda Johnson her 15 year service pin.



Warden Edward Ellington presents Correctional Officer I Dameta Baldwin her 10 year service pin.



Warden Edward D. Ellington presents Correctional Sergeant Angela Miree her certificate awarding her as the Supervisor of the Quarter.



BULLOCK CF



On January 11, 2007, during staff meeting, the staff of Bullock County Correctional Facility along with Warden II Louis Boyd welcomed Warden III John Cummins back to Bullock County. Warden III Cummins is no stranger to BCCF. He served as Captain at BCCF from 1994-1996. WELCOME WARDEN III CUMMINS!!!



Congratulations to Officer Edward Haynes who was presented his five-year service pin by Warden Cummins. Sgt. Alberta Williams was presented her service pin for fifteen years of service. Chaplain Steve Walker was presented his service pin for twenty years of service.

Congratulations to Officer Artis James who was presented his service pin for twenty years of service. We would also like to thank Officer James for his service to our country. Officer James returned to us in January after being deployed to Iraq from August 2005 to November 2006. Congratulations to Officer Timothy Forte and Mr. Mike Haynes, Psychologist for twenty-five years of service.

Other personnel not present but received



service pins were: (5) years- Catrina Hooks, Darrell McClain, and Solomon Hillman; (15) years – Mark Wilson; (20) years – Robert O'Neal and (25) years – Ben Brown.

During this year's annual Toys for Tots program, BCCF was able to give fourteen families toys for Christmas and three families received food baskets because of the food drive.

As we know, all facilities were undergoing the renumbering system. We are proud to say that the renumbering system here at BCCF went well. Also, BCCF currently has three cadets in this first 2007 class at the academy.

CAMDEN

Camden CBF would like to welcome CO Trainee Joey Besteda who joined our staff on January 2, 2007.

We would like to welcome back CO Rosella Lyons who returned on January 16, 2007 from leave due to the birth of her new daughter.

Congratulations are in order for the following staff:



James Dodds, CO Trainee---Officer of the Month for December



Warden Donald Adair presented Officer Ronald Sigler with a certificate as well as \$100 for earning Officer of the Year.



CO Rosella Lyons was presented with her 5 year pin at our February Staff Meeting.

We would also like to congratulate CO Nathaniel Brooks on the birth of his daughter.

The kitchen at Camden CBF has gone through some renovations along with receiving several new pieces of equipment. We would like to say a special thanks to Bert Teel and Richard Butler of the Engineering Department on the outstanding job they did installing our new kitchen equipment.

CATTLE RANCH

Please join us in congratulating Correctional Officer Gary Bice on being selected to fill the vacant Correctional Sergeant position at the State Cattle Ranch effective 02/01/07.

Please join us in celebrating the promotion of Sgt. James Tubbs to fill the vacant Correctional Lieutenant position at the State Cattle Ranch effective February 16, 2007. Sgt. Tubbs will be the first Lieutenant assigned to the Cattle Ranch.

We would like to thank all the individuals who interviewed for these positions.

CHILDERSBURG

On behalf of Officer Michael Gipson of the Childersburg Community Based Facility - "A heartfelt THANK YOU!" to the ADOC Employee Support Fund. Officer Gipson received assistance after suffering a house fire in November of 2006.



Captain Karla Jones presenting, Left to right Sgt. Kenny Waver, Captain Karla Jones, Drill Instructor Michael Gipson, Lt. Carl Cain.

DECATUR

Decatur CBF/CWC will be sponsoring it's 4th Annual Golf Tournament on May 10, 2007 at beautiful Valley Landing Golf Course located in Courtland, Alabama. All are welcomed to come and help us support this great cause. A portion of proceeds raised will be contributed to our ADOC Employees Support Fund. There will be lots of great door prizes and good food (Please post our flyer per Warden Carter)

On February 27th, here at the facility, we enjoyed each other in fellowship during an employees luncheon. There was lots of good food and everything was "finger lickin' good".

Congratulations to Sgt. Scarlotte Carroll and Sgt. Tim White on their promotion with PREA. Best wishes & Good Luck to them both.

The daughter of Warden II Bettinna Carter and Officer Bradley Carter, Heather Carter recently was awarded a full tuition scholarship to the University of Alabama School of Music. Heather also was awarded a 500 dollar per semester scholarship from the Million Dollar Band. She received these scholarships at the Alabama Honor Band Festival, she was selected from 1000 who applied and only 20 students have previously received these scholarships in the history of the festival. Heather plays the flute and has been playing since she was 9 years old and is now 18 and a senior in high school. She also had an audition at Vanderbilt University recently for scholarship that we are waiting to hear from. She plans to double major in flute performance and pre-law.

DONALDSON

12/1/06 The Winterfest program presented by the Mental Health inmates housed in Segregation Units S and T was well attended and much enjoyed by all of the participants.

12/6/06 A luncheon for the WEDCF employees was provided by Garywood Ministries and was a great opportunity for fellowship.

12/8/06 The Fun Fair program for the Mental Health inmates housed in Segregation Unit V was well attended and all of the inmates who attended were orderly and well disciplined.

12/11/06 Mrs. Fran Morgan, of Fran's Vending was recognized for her sponsorship of the ADOC Employee Support Fund.

12/22/06 Christmas gifts were delivered to the selected families by WEDCF staff and the spirit of the season was felt by all involved.

1/21/07 through 1/25/07 the We Care Seminar was a great success and all of the participants felt great rewards.

1/31/07 the new bed nomenclature was put in place with minimal difficulty.

2/1/07 we are proud to welcome Dr. Allen who began work as the new ADOC Psychologist at WEDCF.

2/9/07 & 2/10/07 The Bill Glass Crusade was conducted for all of the inmates at WEDCF.

We mourn the death of Sgt. Thomas Cargill Jr. who passed away on September 17, 2006. Sgt. Cargill was 44 years old and had worked with the Alabama Department of Corrections since September 2, 1985. Ms. Gloria Cargill, Sgt. Cargill's wife, has established a scholarship fund in his memory. The scholarship fund will benefit the W.E.D.C.F. Employees children who may apply for the Thomas Cargill Jr. Scholarship Fund when they are seniors in high school.



Warden Jones presents a check from the Employee Assistance Fund to the family of Sgt. Cargill.

We mourn the death of Sgt. Willie Ryans who passed away on January 5, 2007. Sgt. Ryans was 42 years old and had worked with the Alabama Department of Corrections since February 24, 1986.



Warden Jones presents a plaque from the employees at Donaldson to family members of Sgt. Ryans.

We mourn the death of Officer Alfred Coleman who passed away on February 10, 2007. Officer Coleman was 56 years old and had worked with the Alabama Department of Corrections since June 5, 1983.

DRAPER

During the month of December Draper held a Christmas Open House which was well attended by ADOC staff throughout the state.

Congratulations to our new officers: Earl Mack, Robert Bradford, and Gordon Loftin.

At this time Draper has nine (9) cadets at the academy with four (4) waiting to attend.

Welcome home Officer Ricky Woods who has returned from his military tour.

Congratulations to Officer Marvin Thomas who was promoted to Sergeant at Draper CC.

Congratulations to Officer Maburn Harrell who has completed 15 years of service, Officer Keldric Hawkins and Marcella Smith (Drug Treatment Counselor) have completed ten (10) years of service and Courtney Castleberry has completed five (5) years of service with the department.

Officers Roosevelt Rankin, Carl Turner, Michael Anderson, and Eddie Booker retired.

Welcome Steward Gloria Moore to Draper and welcome Joel Brock to the GED Program.

Mrs. Marcella Smith's Crime Bill group had Family Day and was well attended by the inmate's families.

Mrs. Brenda Boyd completed another SAP group with Mr. Theo Mitchell, Drug Treatment Counselor at Tutwiler as the guest speaker.

On site testing was conducted February 16th and was well attended with 120+.

CONGRATULATIONS! to Sgt. Jimmy Taunton on his promotion to Lieutenant effective December 16, 2006.

Warden DeLoach would like to thank all candidates who interviewed and wish them the best in their future endeavors.

Again, Congratulations Lt. Taunton!

Debra Crosby

Warden's Secretary

Draper Correctional Center

I would like to take this opportunity to congratulate Marvin Thomas on being selected to fill the vacant COII position at Draper Correctional Center, effective February 1, 2007.

Thank you to all of the candidates who applied.

EASTERLING

Congratulations to the following employees who were recognized for the fourth quarter 2006:

Supervisor of the Quarter - Willie J. Bryant, Administrative Lieutenant

Officer of the Quarter - Federal Blakely, CIO

Employee of the Quarter - Chiquita Walker, Steward I

20 Year Service Pin presented to CIO Gerry Bonner.

15 Year Service Pin presented to CIO Charles F. Foster.

5 Year Service Pins presented to Drug Treatment Counselor Mark Janos; Correctional Officers Beth N. Jones and Mike M. Smith.



CONGRATULATIONS to Officer Federal Blakely, who was promoted to Correctional Sergeant effective February 16, 2007.



Welcome to Gerald Wright, who was promoted to Correctional Sergeant effective March 1, 2007. Sgt. Wright returns to Easterling from Elba Work Release.

We also welcome the following new employees to Easterling: Rusty Barefoot and Thomas Cox son,

CONGRATULATIONS to Officer Federal Blakely, who was promoted to Correctional Sergeant effective February 16, 2007.

Welcome to Gerald Wright, who was

promoted to Correctional Sergeant effective March 1, 2007. Sgt. Wright returns to Easterling from Elba Work Release.

We also welcome the following new employees to Easterling: Rusty Barefoot and Thomas Cox son,

ELBA

Elba Community Based Facility would like to congratulate the following employees:



Congratulations to Myra Peters who was promoted to Accountant Technician at Elba Work Release(picture 008) and Officer Gerald Wright who was promoted to Correctional Sergeant at Easterling Correctional Facility.



Congratulations to Officer D'Anthony Byrd who was presented his 10 year service pin by Warden Lillie Watson-Foster

A goodbye celebration was held in Officer Weight's honor, that was attended by co-workers and staff members. Warden foster presented Officer Wright with a gift from the staff of Elba Work Release.

ELMORE

The new year at Elmore has started out to be a very progressive and interesting one. We have one cadet (Billy Owens) at the Academy now and four others (Bryant Bramlett, Jerome Darby, Nathaniel Young and Martravis Gary) that will be attending the next class. We also have a new Account Clerk (Ms. Felisha Autery.) Our family at Elmore continues to grow and we welcome all of our new family members.

Elmore and Chaplain Thomas Woodfin were hosts to the Chaplains Meeting in January. Lunch was served and all of the Chaplains attending commented that they would like to come back to Elmore

again. Thanks go out to Drug Treatment Supervisor Joe Williams, Business Manager Aley Konesky, Warden II Secretary Rita Hamm and COI David Stough for taking care of lunch for the Chaplains. Warden II Steve Watson was host to a Demonstration Meeting for IMS at ADOC in Montgomery on Feb. 15th. Thanks go out to Drug Treatment Supervisor Joe Williams, ASA II Jackie Cooper and COI David Stough for doing a great job making sure lunch was provided and enjoyed by everyone attending.

During the month of Feb. the First Shift female Officers hosted a Valentine Luncheon for everyone. The food was delicious, the decorations beautiful and the fellowship was enjoyed by all. Thank you to the "PACK" Pat,Althea,Cynthia,Kathy", as they are affectionately called.



At the monthly Staff Meeting for Feb., Service Pins were given out to Chaplain Thomas Woodfin (5 yrs.), COI Thomas Mitchell (15 yrs.), COI Richard Story (5 yrs.), Equip. Op. II Allen Johnson (5 yrs.) and Equip. Op. II Author Thomas (5 yrs.) Warden Thomas also gave Certificates to Sgt. Greg Smith for Supervisor of the Quarter, COI Stanley Williams for Officer of the Quarter and ASA II Lorraine Collier for Employee of the Quarter. Congratulations to all of these dedicated and hardworking employees.

Elmore has also been approved to start a Laubach Literacy Program. We are looking forward to this program and all it can do to help our inmate population. Teachers have been to Elmore instructing inmates to be Tutors in the program. We hope to achieve great success.

Sincerest congratulations are extended to Lenita Hawthorne on her promotion to the CAPTAIN Position at Elmore Correctional Center, effective March 16, 2007

We commend Lt. Hawthorne for a job well done. Lt. Hawthorne is currently assigned at Tutwiler Prison

We also thank the other fine candidates who interviewed and wish them well in their endeavors.

FOUNTAIN/J.O. DAVIS

Please welcome Mr. Paul L. Martin to our Fountain Family. Mr. Martin is our new Laundry Worker. Welcome back Mr. James McKinney as Laundry Manager.

We appreciate Archie and B. J. Dansby for their contribution to the Employee Assistance Fund. Archie barbecued Boston Butts and B. J. sold the sandwiches. The venture netted \$110.00 for the Employee Assistance Fund. B.J. also sold scuppernongs netting approx. \$52.00 for the Employee Assistance Fund.

The barbecued Boston Butt went over so well that Mr. and Mrs. Dansby sold the sandwiches again a few weeks later and netted \$138.00.

Ms. Alice Likely, ASAI, donated \$25.00.

Lt. Shirley Smith sold roasted peanuts netting approx. \$40.00 for the Employee Assistance Fund.

Ms. Sharon Stansbury's contribution to the employee support fund was accomplished by selling boiled peanuts at work for a total of approx. \$40.00. Ms. Stansbury also obtained a donation of \$100.00 from Woodman of the World for the Employee Assistance Fund.

We would also like to thank Ms. Emma Holder, ASAI – Captain's Secretary, for her work and donation to the Employee Benefit Fund. Ms. Holder recently prepared egg rolls and noodles. Both were sold to the staff. That sale netted \$118.00 for the fund. Those of you who were lucky enough to purchase one or both items know how good they were. They were the best egg rolls and noodles that you've ever eaten. If you missed them, you missed a real treat.

We appreciate these employees for all their efforts to raise money for the Employee Assistance Fund.

We continue to sell T-shirts with all proceeds going to the Employee Assistance Fund. Anyone wishing to purchase a T-shirt should contact Ms. Dansby here at Fountain.

As many of you know, we hosted another on-site test for Correctional Officer candidates September 15, 2006. It seems that a majority of the current applications are from our general area. There was over 100 applicants. With everyone's assistance, we were able to finish around 6:00 p.m.

Congratulations to Officer Jonathon Chambers for successfully completing the

Correctional Officer Training Academy. Mr. Chambers graduated August 17, 2006. He will be assigned to the 2nd shift.

We would like to welcome William DeSpain on November 1, 2006 as a COI lateral from Florida.

Congratulations to Officers Christine Davis, Brandon Moore, Travis Brown, Tyrone Thompson and David Gildersleeve for completing the Correctional Officer Training Academy. They all graduated on November 16, 2006. We welcome these new Officers to the Fountain Family.

Fountain had another successful SAP graduation on Tuesday, November 28, 2006. Congratulations to those inmates graduating.

We have received several new employees, please help us welcome Cadets Corey Sykes, Kevin Dunn, Joshua Barnes, Timothy Barnes, and Samson Bethea. We welcome these Cadets to Fountain.

Mr. Rufus Evans began his employment with us as our Equipment Operator II. We welcome Mr. Evans.

Ms. Marty Crane submitted her retirement request. She will be on leave until the effective date of her retirement. Ms. Crane is enjoying being grandmother to her new granddaughter. We wish her happiness in her retirement.

Our condolences go out to Dr. Robert Barnes for the recent loss of his wife, Ms. Beth Barnes. Ms. Barnes passed away in October while recovering from surgery. Please keep Dr. Barnes and family in your thoughts and prayers.

Our condolences also go out to Donald Barrow, COI on the 10-6 Team, for the recent loss of his wife, Tonya. Ms. Barrow has been sick for quite some time. Please keep the Barrow family in your thoughts and prayers.

Congratulations to the following employees for receiving service pins:

Angelia F. Johnson, COI 5 yrs.

Arthur Harris, COI 15 yrs.

Elouise Tolbert, COI 20 yrs.

Walter Myers, Warden II 25 yrs.

Grant Kirk, COI 25 yrs.

Officer of the Month of September: Derrek Wilson; **Support Employee of the Month of September:** Laura Philyaw; **Supervisor of the Quarter:** Sgt. Alvin White; **Officer of the Month of October:** Cyril Savol; **Support Employee of the Month for October:** Angela Henson; **Officer of the Month for November:**

Deborah Sanders; **Support Employee of the Month of November:** Sharon Rabon; **Supervisor of the Quarter:** Lt. Shirley Smith; **Officer of the Month for December:** Ivan Ramer; **Support Employee of the Month for December:** Barbara Gray; **Officer of the Month for January:** Chris Corbitt; **Support Employee of the Month for January:** Annie Williams; **Officer of the Month for February:** James Nall; **Support Employee of the Month for February:** Alice Likely; **Supervisor of the Quarter:** Synthia Brown; **Officer of the Month for March:** Preston Davis; **Support Employee of the Month for March:** Andrea Godbolt; Congratulations to these employees for receiving these awards.

Fountain and J.O. Davis has gone through the process of re-numbering all beds and dorms to be in compliance with all other institutions.

Fountain has created a transitional dorm of 190 beds and a 240 bed Faith Dorm. A lot of hard work has gone into creating these dorms and everyone involved is truly appreciated.

We welcome back COI Larry Bailey, who had been serving our country in Iraq.

Fountain employees had a Ribeye Steak Christmas Luncheon On Friday, December 22, 2006. There was approx. 80 employees attending.

Congratulations to Alice Likely on her promotion to ASA II effective March 1, 2007.

Congratulations to Ivan Ramer on his retirement effective March 1, 2007.

We welcome back Billy Pettway, who will return March 1st to fill our vacant Radio Operator position.

Ron Davis, Mayor of Prichard, AL. attended a ceremony at Fountain Correctional Center for Black History Month. Mayor Davis encouraged inmates to continue to participate in programs and further their education while they are incarcerated because they are going to need the basic skills when they leave prison. He encouraged inmates to get their GED if they don't already have a diploma

FRANK LEE YOUTH CENTER

On January 1, 2007 Warden II John Cummins II was promoted to Warden III at Bullock County Correctional Facility. Congratulations Warden Cummins on a job well done. We miss you. Warden Cummins is pictured below.



As of January 1, 2007 Officer Robert Carr retired from the D.O.C. after many years of dedicated service. We wish Officer Carr many, many years of health and prosperity.

In January 2007 Officer Roosevelt Caldwell reached his 25 yr milestone with the D.O.C. We congratulate Officer Caldwell for his professional service here at FLYC. We appreciate your contributions to the Trade School Security Team.

In January of 2007 Sergeant Nathan Parrish received his 15 yr service pin (pictured receiving his service pin from Captain Burton). Sergeant Parrish is a dedicated supervisor who travels many miles to attend to his responsibilities. Congratulations on your achievement. Here's to another successful 15 years.



On February 9, 2007 Mrs. Michele Taylor graduated another SAP Class. Continue the good work.

HAMILTON A&I

Captain Robert Danford is shown presenting the following employees with service pins:

Officer Stephen Batchelder 25 yrs; Officer Danny Holland 25 yrs; Lt. Jerry Scott 25 yrs; Officer Carl Damone 15 yrs; and Officer James Wilbanks 5 yrs.





Hamilton A & I would like to congratulate Ms. Tommie Tucker for receiving The "Steward of the Year" Award. Ms. Tucker does an outstanding job and we are so proud of her for receiving this award!



Also, congratulations goes to Mr. Tommie Nix for receiving The "Maintenance Supervisor of the Year" Award. Mr. Nix is so busy, he didn't have time to get his plaque for this picture, but he sure is proud of it. Go Mr. Nix and thank you for all your hard work!

Sgt. Daniel Lynch and family welcomed home a new baby girl born January 10, 2007-- Hannah McKenzie Lynch, weight 6lb 10 oz.

We began using the digital camera system for inmate pictures on the visitation yard. It was worth the initial cost of the system.

Mrs. Laura Day, Psychologist Associate II, attended an 11 day training seminar for stress management in Massachusetts (Vipassana). This program will be implemented in May at HAIC.

We would like to thank Consuming Fire Ministries for delivering Inmate Christmas Care Packages consisting of hygiene products to all the inmates at HAIC.

Officer Danny Holland and Officer Stephen Batchelder were honored after 25 years of service at our Staff Luncheon on Friday,

February 23, 2007. Thanks to everyone who helped put this luncheon together.

Please keep Officer James Enlow and all other military personnel in your thoughts and prayers.

Chaplin Jackie Gilmer organized our first "Black History Celebration Service" on Saturday, February 17, 2007. Program was well received and Chaplin Gilmer looks forward to an even better program next year.

Please join us in congratulating Tony Wooten from Bibb CF on being selected to fill the vacant COI position at Hamilton Aged and Infirm effective 2/16/2007.

We would like to thank all the individuals who interviewed for this position.

HOLMAN

The following listed employees recently received service pins denoting their numerous years of service to the Department of Corrections.

CONGRATULATIONS

On Extended Years of Service

Thaddeus Pace, CO	25 years
Carl Poindexter, CO	25 years
Ronald Johnson, CO	25 years
Roger Marsh, CO	20 years

Congratulations are also due to the following employee for being recognized by his peers for outstanding work:

Phillip Brown, CO- Employee of the Month – January

At the time of this writing, the entire Holman family is suffering through a time of tearful mourning. Two of our family, Correctional Officers Darwin Robinson and Keith Anderson, were killed in an automobile accident on the morning of Feb. 26, 2007. These were two senior officers who always performed their duties in the professional manner that is respected by fellow officers and inmates as well. Officer Robinson began his career with the Department in April of 1990, and Officer Anderson started in October of 1996. Both officers left behind wives and young children and we ask for everyone's thoughts and prayers to help them through this difficult time.

Warden Culliver stated that we don't understand why things like this happen to good people in our lives. We can only ask God to help us understand that there are reasons for everything He does, and trust that He does not make mistakes.

Our kitchen has been blessed with some much-needed new equipment. We recently received a new ice machine, four grills, three deep fryers, three warmers, a steampot and two new food transport carts. Maintenance also installed a new dishwasher, which was a badly needed item.

The new taut-wire fence system is now operational. There are still some kinks to be worked out, but the engineers are working steadily to get those problem areas fixed.

The recent re-naming of the housing units and beds affected Holman just as it did all the other institutions in the state. The staff did an excellent job of adjusting to the changes quickly and smoothly.

Holman currently has eight trainees at the Selma Academy: Richard Armstrong, Kenneth Johnson, Shen Johnson, Willie Knight, Rodney Lee, Cordero Millender, Martinous Montgomery, and Emil Roberts are well on their way to becoming our newest Correctional Officers.

There are six other trainees working at Holman awaiting their chance to attend the academy: Gordon Hardy, Tanodrick Lambert, Rickey Lyons, Anthony Gipson, Phillip Hart, and John Jones.

This writer neglected to mention one of our new support employees in the last edition. ASA I Sherry Risher started with us as a mailroom clerk and has now moved into the Classification unit to assist with those duties. Sorry for the oversight, Sherry.

Holman lost one of our Correctional Officers due to promotion. Cynthia McCovery was promoted to Sergeant at the Southern Region Advanced Training. We hate to lose good officers, but are glad for her promotion and wish her the best throughout her career.

Another reason to rejoice was the return of Correctional Officer Lareka Brazille who came back to us from his tour of duty in Iraq. Welcome home! We still have Lt. Dexter Brown doing time in Iraq and our continued prayers are with him.

KILBY

Congratulation to the following employees who received service pins.

Sgt. Karen Williams	15 Yr.
Tericus Dinkins	5 Yr.
Tavores Surles	5 Yr.

Kilby employees will miss Ms. Jerrydean Cunningham, COI James Pettis and Sgt. Rolanda Calloway. We wish them the best.

Sgt. Rolanda Calloway will make a lateral transfer to PREA Training effective March 1, 2007 and Ms. Cunningham and COI Pettis is retiring.

Kilby's Receiving Department continues to work very hard. They continue to process approximately 130 inmates a week.

Kilby had thirty inmates to graduate from our SAP program. Senator Griffin from Huntsville along with Deputy Commissioner Gregg Lovelace and Brian Corbett toured our facility. On February 22, 2007 Kilby employees gave over thirty (30) pints of blood. Thanks to everyone who gave.

LIMESTONE

Warden Mitchem and staff wishes to congratulate the following employees for not utilizing any sick leave in 2006.

Randy Griffith COI, Brian Ray COI, Shirley Moore COI, William Gandy COI, Michael Thompson COI, Troy Hughes COI, Hubert Hurst COI, William Hyter COI, Perry Lyons COI, Clinton Martin COI, Christopher Seger COI, Terry Walker COI, Beverly Robinson COI, Mark Reeves COI, Edward Moore Corr. Sgt., Robert Pivonka Corr. Lt.



Lt. Michelle Patrick issuing certificates for not using any sick leave for the Year 2006 to the following Officers Left to right- Officer Hubert Hurst, Officer Clinton Martin, Officer Beverly Robinson, Officer Troy Hughes, Officer Perry Lyons and Officer Terry Walker.

On February 8, 2007 at the request of Representative Mac McCutcheon, Commissioner Allen, Commissioner Lovelace, Brian Corbett, Representative Howard Sanderford, Representative Sue Schmitz, Representative Mickey Hammon, and the local media toured Limestone Correctional Facility. The purpose was to gain a first-hand look at the serious problems facing the ADOC, not only at Limestone, but statewide. Some areas of discussion were prison overcrowding, inadequate funding, shortage of officers, and deterring infrastructures.

Commissioner Allen presented a power point presentation to identify and address the long-term problems facing ADOC and a plan for change. Warden III Billy Mitchem also presented a presentation discussing staffing levels, classification of Inmates, Inmate work opportunities, education, substance abuse treatment and other areas of concern.

Service Pins

James Barton 5 Years
Myris Bell 5 Years
Carl Mc McCormick 5 Years
Bridget Garner 15 Years
Mickey Clark 20 Years

The staff of Limestone welcomes new employee Ruby Bruns (Laundry Worker)

Congratulations to the following employees for being selected as employees of the quarter.

Security: Nathaniel Zurinski
Support James Williams (Volunteer Chaplain)

The staff of Limestone Correctional wishes to thank Brian Corbett and the members of the ADOC Disaster Relief Fund for their generous donation of \$600.00 to ASA I Brenda Hughes during her recovery.

Photos of Lt. Patrick presenting certificates to those who had not utilized any sick leave in 2006.



Limestone Correctional Facility prepares to send 140 Inmates to West Carroll Detention Center.

LOXLEY

On December 22nd and 23rd the inmates of Loxley C.W.C. held their annual Holiday Talent Show. The show consisted of various music talents, poetry, skits and even karaoke. It was enjoyed by all. Special thanks goes to Sgt. Valerie Howell and Drug Treatment Counselor, Mr. Charles Robitaille for organizing the event.

Mr. Singleton, Classification specialist retired December 31, 2006.

Ms. Rosemary Robinson from Mobile Community Work Center has been selected to fill the Classification Specialist position.

CO Sandra Dailey has been selected for the Sergeant vacancy from Atmore Community Work Center.

Officer Moore transferring to Mobile Work Release 3-1-07.

Sgt. Randall White was promoted to Lieutenant.

Congratulations to Officer Rouse for being employee of the month in February.



CO Travis is welcomed back from serving in Iraq.

At the last staff meeting, Sgt. Tony Wilson received his 15 year service pin and Joseph Bonner received his 5 year service pin.



The Loxley C.W.C. New Way of Life Aftercare has been busy going to area Alternative schools during the months of January and February. Inmates have been giving talks to youths about gang intervention, negative consequences, and substance abuse. They have been well received in all engagements by the teenagers. This is an effort to steer youth in a positive direction.

On February 22, 2007, the Loxley Adult Basic Education class took the GED test. Ms. Linda Kirksey from Faulkner Community College administered the test to the 8 students who had worked to prepare themselves for the test.

Jeremiah Castille visited the facility in December and did a presentation to the inmates.

Please join Warden Reynolds in congratulating the following;

Sgt. Randall White on his promotion to COSI at Loxley Community Work Center effective 12-16-06.

CO Sandra Dailey (Atmore CWC) has been selected for the Sergeant vacancy. Her promotion/transfer will be effective March 1, 2007.

Rosemary Robinson (Mobile CWC)

has been selected for the Classification Specialist. Her promotion/transfer will be effective February 16, 2007

Congratulations to both of these fine ADOC employees on being selected to join us at Loxley CWC.

Thanks to all the individuals who interviewed for these positions.



Chuck Singleton began his career with ADOC in October 1981 at Holman CF as a COI. He Classification exam in January 1982 and the warden offered him a position.

Singleton spent 3 years in Holman classification before transferring to Limestone in November 1984 where he remained until a move to Loxley CWC in 1999.

Prior to Alabama, Singleton worked in Florida DOC and Colorado DOC. Along the way, earning a Bachelor's Degree in Criminal Justice at Denver Metro College and a Master of Science in Counseling and Human Development from Troy State.

While at Limestone, Singleton finished an MS in Justice and Public Safety with AUM who offered these classes on weekends.

He is married to a wonderful Godly lady named Joni. The couple recently celebrated their 18th Anniversary. Singleton is also retired from the US Air Force since 1975.

MOBILE

Mobile Community Based Facility would like to welcome Roy Pendleton Drug Treatment Counselor. Mr. Pendleton joined the Mobile Community Based Facility family on January 2, 2007.

Congratulations to Officer Joseph Isaac who received his 25 year service pen on January 19, 2007 from Warden Derrick Carter. The staff also congratulated Officer Terry Raines on his retirement after 25 years of dedicated service to the Department of Corrections. Officer Raines was given a farewell (retirement) party on January 30, 2007. Officer Raines was presented a certificate of appreciation and monetary gift

from the staff.

The staff of Mobile Community Based Facility would like to congratulate Cadet Ifinnie Bivens on attending the training academy.

The GED Program at M.C.B.F. has been very successful through work of a volunteer instructor, Mrs. Mary Taylor. Mrs. Taylor is an instructor at Bishop State Community College.

Our thoughts, prayers and continued get well wishes go out to the following employees: Ms. Anne Scott, Ms. Rosemary Robinson and Sgt. Joseph Anderson. We would like to welcome Lt. Clarica Gamble back to work after a brief illness.

The Drug Treatment/SAP Counselors Mr. Willie Shavers, Mrs. Cheryl Carter-McCuff, & Mr. Roy Pendleton will hold its 1st SAP Graduation of the year on March 2, 2007. The guest speaker for this event is Mr. James Gardner, who is serving as Assistant Chief of Police for the City of Prichard, Alabama.

RESEARCH AND PLANNING

Please join with me in congratulating Marcia Twait on her recent promotion to Administrative Analyst in the Research & Planning Division. Mrs. Twait's extensive knowledge of ADOC inmate data records, combined with her analytical ability will make her a great addition to our unit.

Mrs. Twait is currently working on several special projects in the Central Records Division, and will continue to support that division to ensure the completion of those projects over the next few weeks. Transition to her new responsibilities will begin in January.

RED EAGLE



Officer Bowman receiving his 5 year pin from Sgt. Shepherd. January 2007 Officer Jerome Powell received a retirement plaque from Warden Hadley after 25 years of service. The retirement luncheon was held

at Catfish Country February 28, 2007.

Trainee James Gartland is currently attending the Academy in Selma.

Trainee Howard Norman will attend the next scheduled training classes in Selma.

Trainee Matthew Hall will join Red Eagle tomorrow March 1st, 2007.

ST. CLAIR

The Criminal Justice Graduate Class of the University of Alabama, Birmingham toured St. Clair Correctional Facility's Therapeutic Community in October of 2006.

Rainbow City, in Etowah County, presented St. Clair Correctional Facility's K-9 Unit with a Letter of Appreciation for their assistance in a successful apprehension. The K-9 Unit of St. Clair Correctional Facility utilized their special skills, successfully assisting the counties of Shelby, St. Clair and Etowah. Kudos to Captain Darrell Holt and Sergeants Johnny Bartlett and Wade Sanders.

Congratulations to Correctional Lieutenant Carl Sanders (twenty-one years of service) for being selected as security employee of the fourth quarter and Rebecca Steele, ASA II for support employee (three years of service) of the fourth quarter. The Honorees celebrated this honorary event in the company of other co-workers at a luncheon enjoyed by all at Applebee's in Trussville.



Rebecca Steele –Support Employee of the Quarter; LT Carl Sanders-Security Employee of the Quarter

Congratulations to the following employees in recognition of their service:

Richard Carter, Correctional Captain, 25 years; Clyde Stone, Correctional Officer, 25 years; Sherry Wofford, Administrative Support Assistant III, 20 years; Edith Herring, Steward II, 15 years; Sheila Newsome, Laundry Manager I, 10 years; Carolyn O'Brian, Correctional Officer, 10 years; LaTonya Scott, Correctional Officer, 10 years; Jessie Colvin, Correctional Officer, 5 years; Harold Cagle ASA I, 5 years; Gloria Glaze, Receptionist, 5 years; Jean Gortney, Custodial Worker, 5 years

St. Clair Correctional Facility continues to remember in prayer our activated Correctional Officers: Van Posey, Anthony Cook, Jesse Smith, Andre Burnett and Deverett Howard.

Recognizing that Violence is on the increase reaching epidemic proportion, the officials at St. Clair Correctional Facility approved for the inmates to sponsor a two-day program, (December 6 – 7, 2006) entitled "Stop The Violence." This recorded occasion, was spear headed by Warden II, Archie Garrett. A live performance by The Chief of Police for the City of Birmingham, Annette Nunn. Chief Nunn was a dynamic speaker and a very talented soloist.

Stop The Violence consisted of other noble dignitaries from the clergy, media and law enforcement. Ms. Sarah Verser, a news reporter for WBRC Television Fox News, gave a motivational speech. The objective behind Stop The Violence was to impact the young inmates at St. Clair Correctional Facility and in the various communities.

STATON

Congratulations go out to Steward Pattie Young. Steward Young was promoted to Steward II on January 16th 2007. Steward Young has been working at Staton since 2003. Steward Young is being pinned by Warden II Levan Thomas and Steward III Vilanthes Lawrence. We wish Steward Young the best in her new position.



Staton Correctional Facility says goodbye to three long time employees. Officers Leroy Yelder, Freddie Grant and Julian Johns all retire after 25 plus years with the ADOC. All Officers Yelder, Grant and Johns were recognized in a retirement breakfast in honor of their long time service. We wish all three the best and they will be missed terribly.

On December 1, 2006, Staton celebrated its first JAMM graduation. JAMM stands for Jesus Is The Answer Mentoring Ministries which focuses on mentoring, training and transition. Eighty-eight men participated in the commencement exercise officiated by Mr. Ralph Besteder, Drug Treatment Counselor. Guest speakers were Ms Cynthia Dillard and Dr. Robert White along with words of

encouragement from Warden II Levan Thomas and Chaplain Steve Smith. Classes meet twice a week for seven months where guest speakers discuss fatherhood, finding the right mentor and preparing for life after prison. The second JAMM class started in January 2007.

Congratulations to Officer Marcus Sanford on his promotion to Correctional Officer II. Sgt. Sanford was previously assigned to Staton's Farm operations. Sgt. Sanford will be a welcome addition to the supervisory staff at Staton and we wish him the best in his endeavors.



Commissioner Richard Allen visited Staton on Feb 16th to speak at the quarterly Chief Steward's meeting. Commissioner Allen's comments were well appreciated by the chief stewards who attended. Commissioner Allen spoke on pay raises for the stewards and subsistence pay for correctional support employees.



The above pictured employees were recognized for their long time service with the ADOC. Picture above left is Lt. Eddie Browning who received his 25 year pin. Above right is Officer Annie Latimore who received her 30 year pin. Lower left is Officer Relford Kendrick who received his 25 year pin. Lower right is Capt. Rufus Holman who received his 25 year pin. Warden II Levan Thomas presents the employees with their pins. We would like to thank all of these employees for their long faithful service

TRAINING DIVISION

The Alabama Corrections Academy started the first basic training class of 2007 on January 21st, 2007. As of 2/26/07, we have 89 Trainees still assigned. Class 2007-01 is scheduled to graduate on April 19th,

2007. We plan to conduct at least three basic training classes in 2007 and we're hoping for more than 100 Trainees in every class! Beginning in 2007, Trainees are spending all 12 weeks of basic training at the Academy. The 1 week of Pre-Academy OJT (Institutional) that has traditionally been Week 1 of the 12 Week program has now been absorbed back into the 12 Week program. Trainees are still conducting OJT at their respective institutions prior to being assigned to the Academy.

On December 14th, 2006, we had 12 COI's to successfully complete the 80-hour lateral entry / refresher program.

Lt. Bruce Chesser [Academy] was presented with his 15-year service pin in January 2007. Sgt. Earl Cooper was also presented with his 20-year service pin in January.

The Training Division has had several welcomed additions and promotions in the past few months:

Sgt. Besse Stevenson joined the training team at Kilby Training Center; Sgt. Cynthia McCovery joined the training team at Atmore Training Center; Sgt. Reginald King joined the training team at the Alabama Corrections Academy; Sgt. Cynthia Nelson [Academy] was promoted to Lieutenant and remains at the Academy in Selma; Lt. Charles Blevins [East Thomas] was promoted to Captain and will oversee all Regional Training Centers, East Thomas, and PREA.

Congratulations to all – welcome aboard to all new team members!

The Training Division is also pleased to announce that the following Correctional Sergeants will serve as Regional PREA [Prison Rape Elimination Act] Training Coordinators within the ADOC:

Sgt. Michael Coady – Limestone County; Sgt. Scarlotte Carroll – Jefferson County; Sgt. Tim White - Dallas County; Sgt. Daryl Fails – Dallas County; Sgt. Deidra Wright – Elmore County; Sgt. Rolanda Calloway – Barbour County; Sgt. Vivian Langford – Montgomery County; Sgt. Joe Anderson – Escambia County; Sgt. William McGwier – St. Clair County.

We look forward to launching the PREA Coordinator objectives and goals in the near future. The Prison Rape Elimination Act of 2003 applies to all correctional and detention facilities in the United States and under U. S. control. The Act supports the elimination, reduction and prevention of

sexual assault and rape – all of which the ADOC is committed to a zero-tolerance policy.

Please join me in congratulating Lt. Charles Blevins [East Thomas Residential Training Annex] on being selected to fill the vacant Captain position within the Training Division.

Lt. Blevins has dedicated over 22 years to the ADOC, working at West Jefferson CF in the early 80's and later at Limestone CF where he was promoted to COII in July 1986. He joined the Training Division team in March 1998 when he was chosen to be a Training Instructor at the Region 04 Training Center at Limestone CF. In July 2005, he was promoted to Lieutenant and was pivotal in the development and opening of the East Thomas Residential Training Annex in Birmingham. He has done an outstanding job at East Thomas, creating and managing the first program of its kind in Alabama and the ADOC.

Captain Blevins will oversee the Regional Training Centers, East Thomas Annex, and serve as the PREA Training Coordinator for the ADOC. Congratulations to Lt. Blevins on his promotion to Captain which will be effective February 1st, 2007.

Please join me in congratulating the following Sergeant and Correctional Officer on being selected to fill the two vacant Sergeant positions in Training [Academy & Atmore Training].

Sgt. Reginald King [Dallas County - Academy] is currently assigned to Bibb CF and will transfer to the Academy in Selma effective March 1, 2007; COI Cynthia McCoverly [Escambia County - Atmore Training] is currently assigned to Holman CF and her promotion / transfer will be effective February 16, 2007.

Congratulations to both of these fine ADOC employees on being selected to join the Training Division. Both have a lot of experience and expertise they will bring to Training.

Please join me in congratulating the following Correctional Sergeants on being selected to fill the vacant Regional PREA [Prison Rape Elimination Act] Coordinator positions within the Training Division:

Sgt. Michael Coady [Limestone CF] to Basic Training [Limestone County] effective 3/1/07; Sgt. Scarlotte Carroll [Decatur WR] to Basic Training [Jefferson County] effective 3/16/07; Sgt. Tim White [Decatur

WR] to Basic Training [Dallas County] effective 3/16/07; Sgt. Daryl Fails [Basic Training - Bibb County] to Basic Training [Dallas County] effective 3/1/07; Sgt. Deidra Wright [Basic Training - Elmore County] to Basic Training [Elmore County] effective 3/1/07; Sgt. Rolanda Calloway [Kilby CF] to Basic Training [Barbour County] effective 3/1/07; Sgt. Vivian Langford [FLYC] to Basic Training [Montgomery County] effective 3/16/07; Sgt. Joe Anderson [Mobile WR] to Basic Training [Escambia County] effective 3/1/07; Sgt. William McGwier [St. Clair CF] to Basic Training [St. Clair County] effective 3/16/07.

Congratulations to all 9 Sergeants mentioned above!! Their effective dates of transfer are noted. We look forward to launching the PREA Coordinator objectives and goals in the near future.

We had over 40 Sergeants interview for these positions and the decision process was a tough one. We truly appreciate the interest of all that interviewed and wish each of them continued success with their careers.

TUTWILER

During the Christmas holidays Tutwiler Prison for Women adopted a local family through the Elmore County Department of Human Resources. Officers David Hutchinson and Virginia Brown are pictured prior to delivering gifts to the family.



Wardens Frank Albright and Patricia Hood at Tutwiler Prison for Women would like to acknowledge their most recent recognized Employees of the Quarter for their outstanding job performances. Officer Sally Russell is recognized as Officer of the Quarter. Drug Treatment Counselor Barbara Arceneaux is recognized as Employee of the Quarter. Sergeant Wanda Jones is recognized as Supervisor of the Quarter.

In addition, we would like to recognize and thank all the employees from different institutions who report to Tutwiler to assist our dedicated Tutwiler staff who have been performing with so much pride during this difficult time. Thanks to everyone because our job would be so much more difficult without your continued support.

VENTRESS



Sgt. Robbie Sharp recvd 20 year pin; Officer Carl Teal receives 15 year pin.

Mark Bruton, Classification Supervisor reports that since January 2007 Ventress has transferred 91 inmates to area work release centers and minimum custody facilities.

Ernie Marshburn, Drug Treatment Supervisor estimates approximately 1140 inmates successfully completed the Substance Abuse Program in the 2006 sessions. Ventress continues to be the leader in treatment completion in the ADOC.

Congratulations to Nurses Celeste Hunter and Bridgett Guice on receiving the Registered Nurse Licenses. Nurse Hunter was recently promoted to Director of Nursing with Prison Health Services.

Congratulations to Alice Tanner, ASAIL her daughter Terri Tanner was awarded a softball scholarship to George Wallace Junior College.

Service Pins Awarded: Sgt. Robbie Sharp (K-9) receives 15 year pin; Ofc. Carl Teal receives 20 year pin;

Welcome Aboard: Delicia McGhee, Drug Counselor (Crime Bill Program); Jeremiah Matthews, Drug Counselor (8 Week SAP); Estelle Ross, Steward I; Julian Palmer, Canteen Clerk

Farewell: Officer Herman McClain (2nd Shift) say farewell in lieu of beginning a career with the United States Postal Service. We will miss you and best wishes; Officer Twanda Cooke-Rhymes (3rd Shift) transfers to Bullock County Correctional Facility. God bless you and your future endeavors with the ADOC.

ADOC PARTNERS WITH ARMY JOB PROGRAM

ADOC ANNOUNCES PARTNERSHIP WITH ARMY JOBS PROGRAM

Commissioner Allen and Lt. Col. L. Wayne Magee, Jr., commander of the Army's Montgomery Recruiting Battalion, make the partnership with the U.S. Army's PaYS program (Partnership for Youth Success) official at a signing ceremony on Tuesday, February 27th.

See Story on Page 7



Limestone Inmate Expresses Gratitude

To: Capt. Goode
Cc: Chaplain Baggett, Mr. Edwards
From: Earnest Thompson 244791
Subject: The Good Samaritans
Date: 11 December 2006

Dear Capt. Goode,

I returned to 16 dorm on Friday after having surgery performed for a torn of ruptured Achilles tendon. The assistance and caring displayed by residents at the Faith Based Honor Dorm has left me speechless (almost). If I had not been the individual involved or had not been a witness of such acts of the "Good Samaritans", I would have initially called the information false. I have experienced since returning to the dorm, residents displaying the love, caring and concern for another individual's safety, which I personally thought did not exist in prison.

My injury has caused me some pain and suffering, but as a Christian I have been transformed to understand that we should welcome suffering because it leads us to endurance, then to character, and hope- hope that will never disappoint us.

The lack of knowledge about certain things involving the Honor Dorm has caused me to speak at times when I should have been listening. The acts displayed have not only been from the black race, but from all races, even from individuals I don't even know.

These acts have been supported by the structured leadership, to include the senior reps, community reps and the crew chiefs. I applaud them all, and I thank them.

This weekend has left me so emotional I felt it was my duty to pass this information to you, for the residents at the Faith Based Honor Dorm have displayed to me that they understand the meaning of "Love thy Neighbor".

Capt. Goode, thank you for allowing me to remain a resident at 16 dorm.

Thank you per Psalm 133

Sincerely,

Earnest Thompson

View past and present
Corrections News
newsletters
Online @
www.doc.alabama.gov

Articles or suggestions for
Corrections News
are invited.

They should be addressed to:

Brian Corbett,
Public Information Officer
Department of Corrections
301 South Ripley Street
Montgomery AL 36104

brian.corbett@doc.alabama.gov