

EXECUTIVE ORDER NO. 13

EMPLOYEE ASSISTANCE PROGRAM

WHEREAS, the Employee Assistance Program (EAP) has consistently proven, in both the private and public sectors, to be an effective stimulus to productivity improvement and to have a positive impact on overall employee attendance and performance; and

WHEREAS, the Employee Assistance Program (EAP) has enabled employers to maintain and rehabilitate countless numbers of employees who were once valuable and productive; and

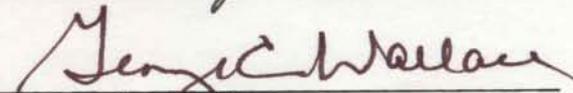
WHEREAS, the Employee Assistance Program (EAP) serves as an early intervention and prevention strategy, which has significantly reduced absenteeism, tardiness, and work force instability and turnover; and

WHEREAS, the Employee Assistance Program (EAP) has provided timely and professional assistance for employees experiencing personal difficulties which detrimentally affect all aspects of their job performance and overall quality of life; and

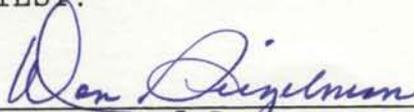
WHEREAS, early identification of their problems, including, but not limited to, the following; marital difficulties, family difficulties, alcohol abuse, financial difficulties, stress, drug abuse, and other emotional problems, has proven to have significant positive impact on the work place and society as a whole;

THEN, THEREFORE, based upon these and other significant considerations, pursuant to and by virtue of the power and authority vested in me as Governor and Chief Executive of the State of Alabama, I, George C. Wallace, do hereby designate the Alabama Department of Mental Health and Mental Retardation as the State agency to develop, maintain and carry out the Employee Assistance Program (EAP) for the use and benefit of all departments and divisions of State government. In this regard, said department shall provide, at reasonable cost where applicable, consultation, training, technical assistance, and other services, within its resource capacity, to establish and maintain quality employee assistance programs which are expected to have a significant positive impact on stability and productivity in the overall work force of the government of the State of Alabama.

DONE AND ORDERED THIS 8TH DAY OF August, 1983.


George C. Wallace
Governor

ATTEST:


Secretary of State