Contract made the 3d day of January in the year 1870 between us the free people who have signed this paper of one part, and our employer, Willis. P. Bocock, of the other part; We agree to take charge of and cultivate for the year 1870; a portion of land, say acres or thereabouts, to be laid off to us by our employer on his plantation, and to tend the same well in the usual crops, in such proportions as we and he may agree upon. We are to furnish the necessary labor, say an average hand to every 15 acres in the crops, making in all average hands; and are to have all proper work done, ditching, fencing, reparing &c, as well as cultivating and saving the crops of all kinds, so as to put and keep the land we occupy and tend in good order for cropping, and to make a good crop ourselves; and to do our fair share of job work about the place. Our force is to be under one or more good head-men, who are to work faithfully themselves, and see that all the other hands work faithfully and well, and conduct themselves right; and who are to carry on the business under the general superintendence and control of our employer and his manager. We are to be responsable for the good conduct of ourselves, our hands, and families, and agree that all shall be respectful to employer, owners, and manager, honest, industrious, and careful about every thing, and shall not interrupt any thing about the place, working as industriously the last part of the year as the first; and then our employer agrees that he and his manager shall treat us kindly, and help us to study our interest, and do our duty. If any hand or family proves to be of bad character, or dishonest, or lazy, or disobedient, or any way unsuitable our employer or manager has the right, and we have the right, to have such turned off.

We are to be found in house room, and fire wood - not over one fire place for every three hands, and are to use dead or useless timber for fire wood, not saplings or rail trees,

and are not to burn or destroy rails or peices.
For every person taken to stay in a house who is not a hand, and is not staying by arrangements with our employer, our employer is to be paid at the rate of not less than one dollar a week, by the persons or hands that occupy or control that house. We are to have the privilege of patch ground for vegatables, say as much, ~~as~~ if we wish it as one acre to 10 or 12 hands, to raise for our own use, but not for sale.
We are to be furnished at the begining of the year with a plow, horse or mule to every two average hands, making for our company, and with the necessary tools and implements for the use of our force, and our plows &c are to be kept in proper order and repair to do good work.
We are to find our own axes and things of that kind, and are to do such repairs to our tools &c, as are usually done by headmen and hands. We are to take good care of every thing furnished or lent for our use, and to be responsable for them, and for all damage done by us or ours on the place. We are especially to take good care of our teams, ~~& take care that~~ to none of them are rode off the place. We are to be furnished with the necessary feed for our teams which we are to take care of, and see that it is not used for any thing else, and we are not to have any stock on the place except by agreement with our employer.
Land, houses, and every thing else in our use or keeping are to be returned to our employer in good order, and condition Christmas next, or sooner if called for by our employer and not needed by us.
For the labor and services of ourselves and hands render as above stated, we are to have one third part of all the crops, or their nett proceeds, made and secured, or prepared for market by our force, we paying our share for the bagging, ties and other expenses of our cotton, and

if it is desired to sell any other part of the crops made by us, we are to prepare that also for market.
We are to find ourselves, and pay all our own expenses. But we are to be furnished by our employer through his manager with provisions if we call for them: not over one peck of meal or corn, and 3½ pounds of meat or its equivalent per week, for every 15 acres of land or average hand, to be charged to us at fair market prices.
And whatever may be due by us, or our hands to our employer for provisions or any thing else, during the year, is to be a lien on our share of the crops, and is to be retained by him out of the same before we recive our part.
And it is further agreed that we and our hands are to be charged what is reasonable for every violation of our contract; and on the other hand that if we and our hands comply faithfully with our contract, and at the end of the year have the recommendation of our head men, and the manager of the place, then of all the excess of cotton that we make, over three bales averaging when sold 500 lbs. to the bale to each of our hands, our employer will allow us one half in place of one third of such excess; and if we make 150 bushels of corn or over to each of our hands he will allow us to draw or return to him our bread corn at the rate of one peck a week for each of our hands out of our crop before a devision, But in consideration of the foregoing we, also agree to do for our employer, and his family outside of the plantation work, any work he may call on us to do: not in busy crop time, as much as four days work with all our hands in the year. We finding us our two meals a day when so at work for him

Witness the signature of the parties.

Witness C. A. Smith — Glascow his X mark Bullock for self & wife Dovey.

M. E. Steele — Aaron his + mark Scott for self & wife Hannah.

Witness C. A. Smith — Shederic his X mark Jones.

Witness C. A. Smith — Celia her + mark Jones — 14th Feb.

W.P.B. 3 Jan 70

W. P. Bocock

Glascow Bullock &c
Contract 1870