

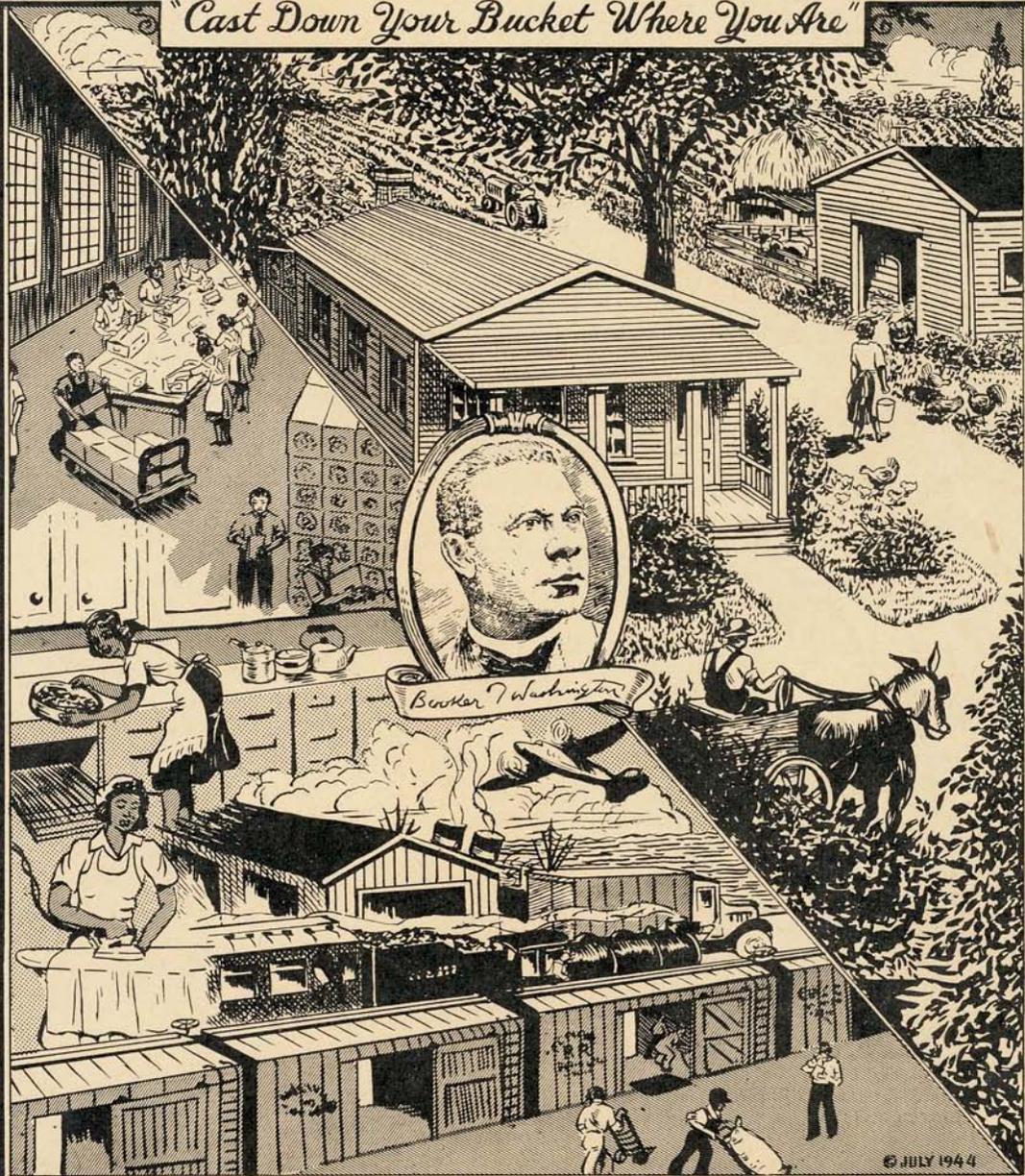
PRICE TEN CENTS

THE

JULY, 1944

# NEGRO WORKER

*"Cast Down Your Bucket Where You Are"*



*Booker T. Washington*

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# The NEGRO WORKER

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*Serving the BETTER INTEREST of the Negro Worker and his Employer*

Published Monthly

JULY, 1944

Vol. 1—No. 1

T. J. JOHNSON, Editor

S. J. PHILLIPS, Founder

## PROGRAM

1. To point out to Negro workers the opportunities of the present and to emphasize their responsibility to those who have made these opportunities possible.
2. To impress the Negro worker with the need of doing a full day's work every day.
3. To encourage habits of industry, thrift, loyalty and patriotism as essential in self development and racial advancement.
4. To urge teamwork among Negro workers and their employers to the end that the best interest of both may be served.

**NOTE:** For the carrying out of this program we earnestly seek the full cooperation of the millions of Negroes engaged in industry and agriculture and their employers.

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## The August Issue

I Got a Raise.  
 Some Things Every Worker Should Want.  
 What Your Employer Wants From You.  
 A Worker's Day.  
 Keeping Fit.  
 The Teachings of Booker T. Washington.

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## The Negro Worker Today-Tomorrow

Many jobs are open to you now, and money is plentiful. After the war is over this will not be so. There will be lots of people who want the job that you are now holding. If you are a good worker now, you will have a better chance to keep your job after the war. You want to earn a living, don't you? Then read this HANDBOOK carefully and see some of the things you need to do right now!

In order that the greatest good can come out of the money and labor that is being put in the plants, shops and factories of the country, the Negro worker should study the interest of his employer, and the employer should know something of the life needs and desires of his Negro workers. As a means of bringing such facts before these workers, THE NEGRO WORKER will month after month take up in a simple direct way the things that make better workers. This, in turn, will produce satisfied and better employers.

Since the workers must first measure up to a standard grade of workmanship, this first issue contains little talks on some of the things that every worker should know and do. The articles are short. It will take only a few minutes of your time to read them, but when you put them into practice, they will mean a great deal towards your future welfare.

—Buy More War Bonds—

### A Man's Work

A man's work is his greatest blessing. It is his living. It is his education for his children; health for his family; food for his table; peace from worry. It means happiness now and security in the future.

Every man should feel proud of his job and should do it to the very best of his ability.

## Philosophy of Booker T. Washington

*"Cast Down Your Bucket Where You Are."*

A half century ago Booker T. Washington uttered the immortal words: "Cast down your buckets where you are." He spoke to thousands of white and colored people in attendance at the Atlanta Exposition, September 8, 1895.

To the whites he urged: "Cast down your bucket where you are." Cast it down among the eight millions of Negroes whose habits you know, whose fidelity and love you have tested in days when to have proved treacherous meant ruin to your firesides. Cast down your bucket among these people who have, without strikes and labor wars, tilled your fields, cleared your forests, built your railroads and cities, and brought forth treasures from the bowels of the earth, and helped make possible this magnificent representation of the Progress of the South.

To those of our race he plead: "Cast down your bucket where you are." Cast it down in making friends in every manly way of the people of all races by whom you are surrounded. Cast it down in agriculture, in poultry and stock raising, in domestic service, and mechanical arts, and the hope you think is far off will come, and we shall soon grow independent and useful.

THE NEGRO WORKER believes that this advice given to the whites and Negroes of the Southland by Booker T. Washington more than fifty years ago, has within it the possibilities of a foundation for a program of industrial relationship that will be sane and productive; a program that will contain a message of hope and promise for Negro workers throughout our nation, and will express itself in increased benefits to them and to their employers.

—Buy More War Bonds—

### Some People No Employer Wants

He doesn't want trouble makers.

He doesn't want people who keep their eyes on the clock.

He doesn't want loud, dirty-mouthed workers.

He doesn't want people who have to be watched.

He doesn't want people who can't be trusted.

He doesn't want people who lie and cheat and steal.

He doesn't want people who stay off the job for every little thing.

He doesn't want anybody who can't turn out good work.

## Be a 100 Per Cent Worker

*A 100% Worker is 6 feet tall—He stands up like a Giant—How Tall Are You?*

6 ft.

If you are industrious only, you are just a dwarf—a little man in a big organization where numbers of people work. You have only the height of a babe, for you measure but one foot.

5 ft.

If you are punctual in addition to being industrious, you have grown just another foot taller—just tall enough to be seen in the crowd, and to be measured by your employer as one of his useful boys.

4 ft.

If you come to your work regularly and your employer can count on your being there every day, you are a big boy, three feet tall, and the boss looks upon you with admiration and promise.

3 ft.

If you are courteous to the other employers with whom you work, helping to keep them happy and contented by your manners and behavior, you are adding something to the spiritual success of your company—a most important thing for a successful business, and it makes you four feet tall.

2 ft.

If you cooperate with the foreman or the superintendent or any other person in authority seeking to improve the affairs of the Company for which you work, you step out of childhood into manhood, and you are five feet tall.

1 ft.

If you are loyal to your company and understand that it furnishes you employment, pays you wages, and thereby deserves your first consideration where its interest is involved, it makes you a 100% worker. Then you stand like a Giant—SIX FEET TALL.

*How Tall Are You?*

## ABSENTEE-ISM

ABSENTEE-ISM may be a big word to you, but it is one every worker should understand. It means absence from your post of duty—from the place you are supposed to fill at a certain time for wages you receive.

Besides being a big word, ABSENTEEISM is a great trouble maker. It is a big obstacle in the way of successful production, a great inconvenience to the progress of industry and a ruthless enemy to one's growth and development as a working man.

In simple language ABSENTEEISM means you are not at your work when you should be, and you inconvenience your employer and the operation of the whole place of business for something which is perhaps unimportant or for a good time. Your absence may cause your company to lose hundreds of dollars or an important contract.

Maybe you have never stopped to think what you do when you stay away from your job; how you upset everything and send the boss around trying here and there to fill your place and adjust things. Sometimes he can, and sometimes he can't. You see it is like this. The machinery in the plant and the men who work the machinery must move together. When a simple thing like a nut is missed or falls off during the operation of the machinery, the whole plant sometimes must stop. You are more important than a nut; then is it not important that you be on the job?

Worker, whoever you are, get wise to yourself. Be fair to your employer. Go to your post of duty every day and on time. In this way you help your company, you help yourself, you help your race. It has taken the Negro race a long time to fill the important place you now hold, therefore you should not treat it with indifference.

***Do not be an Absentee!***

## YOUR HEALTH

Every worker needs to keep a healthy, strong body. To have such a body, you must take good care of it. You must keep your body clean and eat three meals a day. These meals must be made up of the right kind of things. Things like meat, fresh vegetables, bread and milk.

To keep the body healthy, you must also get enough sleep. Be sure, too, to open your windows so that you can breathe fresh, clean air while you sleep.

You ought also have a little fun each day. This helps you to enjoy your work more.

Then, too, you must be sure that your body gets rid of the waste matter each day. This is done by keeping your bowels in good condition.

A healthy workman is able to make every day. This is the kind of workman that will easily find and keep a good job. This day is mine. I shall use it in this way:

### —Buy More War Bonds—

## A WORKER'S DAY

1. I will get up on time so that I may get to work on time.
2. I will be in my place when the whistle blows or the bell rings.
3. I will do my job carefully and well.
4. I will keep at peace with those with whom I work.
5. I will try to do my best.
6. I will be patient if things go wrong.
7. I will help wherever I am needed.
8. I will remember that my country needs the work which I shall do this day.
9. I will be worthy of the peaceful night that will follow this day—because—
10. I will do my work well for those I love, for my country and for God.

# A WORKMAN'S PRAYER

Lord make me a good worker. Let me do my best this day. Help me to remember that when I waste time I am stealing money from the man who hires me, as well as hurting my own chances for holding down my job.

During this war, please Lord, make me feel that every day counts. Don't let me be lazy. Don't let me stay in bed when I should be on my job. Please Dear God, make me understand that the men out there facing death are looking to me to give them the things that mean a fighting chance for them to live. Let me not fail them. Let me be a man this day! Let me do a good job! Amen.